

LC 3731

Bill

1/6/23 (ASD/ )

2023 Regular Session

Authorizes employer to enter into settlement or agreement disposing of workers' compensation claim that contains prohibition on worker's seeking further employment with employer unless such provision is first requested by worker.

Declares emergency, effective on passage.

Relating to employment provisions in agreements disposing of workers' compensation claims.

**SECTION 1.** Section 2 of this 2023 Act is added to and made a part of ORS chapter 656.

**SECTION 2.** An employer may enter into a settlement agreement, disputed claim settlement, claim disposition agreement, or any other settlement or agreement disposing of all or part of a worker's claim, that contains a provision prohibiting the worker from seeking further employment, reemployment or reinstatement with the employer, only if such provision is first requested by the worker.

**SECTION 3.** Section 2 of this 2023 Act apply to a settlement agreement, disputed claim settlement, claim disposition agreement or any other settlement or agreement disposing of a worker's claim, or any part of a worker's claim, entered into on or after the effective date of this 2023 Act.

**SECTION 4.** This 2023 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect on its passage.