| Month／Vear | Pay Period End | Paydate | Hours | PERS ER Rate（without IAP）．To determine the total PERS rate， $6 \%$ must be added to the amounts below．（ $7 \%$ for Judges） |  |  |  |  | RHIA RHIPA Breakdown <br> Note：RHIA RHIPA Rates are included in the PERS Rate |  |  |  | Normal Cost ratethat is contributedtoadditiona to infor Lege $\% \%$choose OSGOF who in liuof PERS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & \text { PERS } 238 \\ & \text { Tier } 1 / 2 \end{aligned}$ GS Rate | PERS 238 <br> Tier $1 / 2$ P／F Rate | OPSRP GS Rate | $\begin{aligned} & \text { OPSRP P/F } \\ & \text { Rate } \end{aligned}$ | $\begin{gathered} \text { Judges } \\ \text { (not including } \\ 7 \% \text { EPPT) } \end{gathered}$ | RHIA <br> Rate <br> Tier1／2 <br> and <br> Judges | RHIPA <br> Rate <br> Tier1／2 <br> and <br> Judges | RHIA Rate OPSRP only | $\begin{aligned} & \text { RHIPA } \\ & \text { Rate } \\ & \text { OPSRP } \\ & \text { only } \end{aligned}$ |  |
| Reemployment from Military leave ocurring on or before December 11， 1994 would be VRRA＂Veterans Reemployment Rights Act that preceded USERRA． |  |  |  |  |  |  |  |  |  |  |  |  |  |
| December 1994 | December 31， 1994 | 1／1／1／995 | 176 | 8．59\％ | 8．59\％ | N／A | N／A | 16．24\％ | N／A | N／A | N／A | N／A | Not available |
| January 1995 | Januar 31， 1995 | 2／1／1995 | 176 | 8．59\％ | 8．59\％ | N／A | N／A | 16．24\％ | N／A | N／A | N／A | N／A | Not available |
| February 1995 | February 28， 1995 | 3／1／1995 | 160 | 8．59\％ | 8．59\％ | N／A | N／A | 16．24\％ | N／A | N／A | N／A | N／A | ailable |
| March 1995 | March 31， 1995 | 3／11／1995 | 184 | 8．59\％ | 8．59\％ | N／A | N／A | 16．24\％ | N／A | N／A | N／A | N／A | st available |
| April 1995 | April 30,1995 | 4／28／1995 | 160 | 8．59\％ | 8．59\％ | N／A | N／A | $16.24 \%$ | N／A | N／A | N／A | N／A | 俍 aviliable |
| May 1995 | May 31， 1995 | 6／1／1999 | 184 | 8．59\％ | 8．59\％ | N／A | N／A | 16．24\％ | N／A | N／A | N／A | N／A | Not available |
| June 1995 | June 30， 1995 | 6／30／1995 | 176 | 8．59\％ | 8．59\％ | N／A | N／A | 24\％ | N／A | N／A | N／A | N／A | Not available |
| Julv 1995 | July 31， 1995 | 8／1／1995 | 168 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％\％ | N／A | N／A | N／A | N／A | aviliable |
| August 1995 | August 31， 1995 | 9／1／1999 | 184 | 8．46\％ | 846\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | ilable |
| September 1995 | September 30，1995 | 9／29／1995 | 168 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | n／a | N／A | N／A | N／A | t aviliable |
| October 1995 | October 31， 1995 | 11／1／1995 | 176 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | ot avalable |
| Novermber 1995 | November 30， 1995 | 12／1／1995 | ${ }^{176}$ | ${ }^{8.46 \%}$ | ${ }^{8.46 \%}$ | N／A | N／A | ${ }^{20.47 \% \%}$ | N／A | N／A | N／A | N／A | ot available |
| December 1995 | December 31， 1995 | 1／1／1996 | 168 | ${ }^{8.46 \%}$ | ${ }^{8.46 \%}$ | N／A | N／A | 2．47\％ | N／A | N／A | N／A | N／A | ot available |
| January 1996 | Januar 31， 1996 | 2／1／1996 | 184 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| February 1996 | February 28， 1996 | 3／1／1996 | 168 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | available |
| March 1996 | March 31， 1996 | 4／1／1996 | 168 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| April 1996 | April 30,1996 | 51／11996 | 176 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| May 1996 | May 31， 1996 | 5／31／1996 | 184 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | n／a | N／A | N／A | N／A | Not available |
| June 1996 | June 30， 1996 | 71／1999 | 160 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not availible |
| July 1996 | July 31， 1996 | 8／1／1996 | ${ }^{184}$ | 8．46\％ | 8．46\％ | N／A | N／A | $20.47 \%$ | n／A | N／A | N／A | N／A | Not available |
| Aluaut 1996 | Aleaust 31,1996 | $8 / 30 / 1996$ $101 / 1996$ | 176 168 | 8．4．46\％ | ${ }^{8.446 \%}$ | N／A | N／A | 20．477\％ | N／A | N／A | N／A | N／A | Not available Notavalible |
| October 1996 | October 31， 1996 | 11／1／1996 | 184 | ${ }_{8.46 \%}^{8.4080}$ | ${ }_{8.46 \%}$ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Dotavilable |
| November 1996 | November 30， 1996 | 11／29／1996 | 168 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| December 1996 | December 31， 1996 | 1／1／1997 | 176 | 8．46\％ | ${ }^{8.46 \%}$ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | ot available |
| January 1997 | Januar 31， 1997 | 1／31／1997 | 184 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | to avilible |
| Feburary 1997 | February 28， 1997 | 2／27／1997 | 160 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | n／a | N／A | N／A | N／A | Not availible |
| March 1997 | March 31， 1997 | 4／1／1997 | 168 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| April 1997 | April 30,1997 | 5／1／1997 | 176 | 8．46\％ | 8．46\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | ot available |
| May 1997 | May 31， 1997 | 5／30／1997 | 176 | 8．46\％ | 8．46\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Not available |
| June 1997 | June 30， 1997 | 7／1／1997 | 168 | 8．20\％ | 8．20\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Not avaliable |
| July 1997 | July 31， 1997 | 8／1／1997 | 184 | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | ${ }^{20.477 \%}$ | N／A | N／A | N／A | N／A | Not available |
| Auqust 1997 | August 31，1997 | 9／1／1997 | 168 | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | ot avaiable |
| Seotember 1997 | Seotember 30， 1997 | 101／1／1997 | ${ }^{176}$ | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | ${ }^{20.477 \%}$ | N／A | N／A | N／A | N／A | 㖪tavailable |
| October 1997 | October 31， 1997 | 10／30／1997 | 184 | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | ${ }^{20.47 \% \%}$ | N／A | N／A | N／A | N／A | otavilable |
| November 1997 | November 30， 1997 | 12／1／1997 | 160 | ${ }^{8.20 \%}$ | 8．20\％ | N／A | N／A | ${ }^{20.47 \%}$ | N／A | N／A | N／A | N／A | ot avalable |
| December 1997 | December 31， 1997 | 1／1／1998 | ${ }^{184}$ | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| January 1998 | Januar 31， 1998 | 1／30／1998 | 176 | 8．20\％ | 8．20\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Not available |
| February 1998 | February 28,1998 | 2／27／1998 | 160 | 8．20\％ | 8．20\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Not available |
| March 1998 | March 31， 1998 | 4／1／1998 | 176 | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| April 1998 | April 30,1998 | 51／11998 | 176 | 8．20\％ | 8．20\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Not available |
| May 1998 | May 31， 1998 | 6／1／1998 | 168 | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| June 1998 | June 30， 1998 | 71／1998 | ${ }^{176}$ | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| July 1998 | July 31， 1998 | 7／31／1998 | 184 | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | tavailable |
| August 1998 | August 31， 1998 | 9／1／1998 | ${ }^{168}$ | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | n／A | N／A | N／A | N／A | ot available |
| Sentember 1998 | September 30． 1998 | 101／1／1998 | ${ }^{176}$ | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | ${ }^{20.47 \% \%}$ | N／A | N／A | N／A | N／A | ot available |
| October 1998 | October 31， 1998 | 10／30／1998 | ${ }^{176}$ | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | ${ }^{20.47 \% \%}$ | N／A | N／A | N／A | N／A | ot available |
| November 1998 | November 30， 1998 | 12／1／1998 | 168 | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | n／A | N／A | N／A | N／A | Not available |
| December 1998 | December 31， 1998 | 1／1／11999 | ${ }^{184}$ | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | n／A | N／A | N／A | N／A | Not available |
| January 1999 | Januar 31，1999 | 2／1／11999 | ${ }^{168}$ | 8．20\％ | 8．20\％ | N／A | N／A | $20.47 \%$ | N／A | N／A | N／A | N／A | Not available |
| February 1999 | February 28,1999 | 3／1／1999 | 160 | 8．20\％ | 8．20\％ | N／A | N／A | 20．47\％ | N／A | N／A | N／A | N／A | Not available |
| March 1999 | March 31，1999 | 4／1／1999 | 184 | ${ }^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A | N／A | ${ }^{20.477 \%}$ | N／A | N／A | N／A | N／A | Not available |
| April 1999 | April 30,1999 May 31,1999 | 4／30／1999 | 176 168 | －${ }_{8}^{8.20 \%}$ | ${ }^{8.20 \%}$ | N／A N／A | N／A | $20.47 \%$ $20.47 \%$ | N／A | N／A | N／A N／A | N／A | Not available Notavailobe |
| June 1999 | June 30，1999 | 7／1／1999 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not availible |
| July 1999 | July 31， 1999 | 7／30／1999 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 7．61\％ | N／A | N／A | N／A | N／A | ot availbble |
| August 1999 | August 31， 1999 | 9／1／1999 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| Sentember 1999 | September 30． 1999 | 101／1／1999 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| October 1999 | October 31， 1999 | 11／1／1999 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| November 1999 | November 30， 1999 | 12／1／1999 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| December 1999 | December 31， 1999 | 1／1／2000 | 184 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not availible |
| January 2000 | Januar 31，2000 | 2／1／12000 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| February 2000 | February 28， 2000 | 3／1／2000 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| March 2000 | March 31， 2000 | 3／31／2000 | 184 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| Aprit 2000 | Aprir 30,2000 | ${ }_{5}^{5 / 1 / 2000}$ | 160 184 | ${ }^{9} 9.73 \%$ | 9．733\％ | N／A | N／A | ${ }^{17.61 \%}$ | N／A | N／A | N／A | N／A | Not available |
| Mane 2000 | May 31,2000 | 6／1／2002000 | 184 176 | ${ }^{9.773 \%}$ | ${ }^{9.773 \%}$ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not avaliabe Notavaileble |
| July 2000 | July 31， 2000 | 81／12000 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | n／a | N／A | N／A | N／A | Not available |
| August 2000 | August 31， 2000 | 9／1／2000 | 184 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not availible |
| Seotember 2000 | Sentember 30， 2000 | 9／29／2000 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| October 2000 | OCtober 31， 2000 | 11／1／2000 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not availible |
| November 2000 | November 30， 2000 | 121／12000 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not availible |
| December 2000 | December 31， 2000 | 1／1／12001 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| Jeanuary Feruar 2001 | Januar $\mathrm{February} 812,20001$ | $2 / 1 / 12001$ $3 / 1 / 2001$ | 160 176 | ${ }^{9.73 \%}$ | ${ }^{9.733 \%}$ | N／A | N／A | $17.61 \%$ $17.61 \%$ | N／A | N／A | N／A | N／A | Not available Notavailabe |
| March 2001 | March 31， 2001 | 3／30／2001 | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not availible |
| April 2001 | April 30,2001 | 5／1／2001 | 184 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | ot available |
| May 2001 | May 31， 2001 | $6 / 1 / 2001$ | 168 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| June 2001 | June 30， 2001 | 6／29／2001 | 176 | 9．73\％ | 9．73\％ | N／A | N／A | 17．61\％ | N／A | N／A | N／A | N／A | Not available |
| July 2001 | July 31， 2001 | 8／1／2001 | 184 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| August 2001 | August 31， 2001 | 8／31／2001 | 160 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not availible |
| Sentember 200 | Sentember 30． 200 | 101／12001 | 184 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| October 2001 | October 31,2001 | 11／1／2001 | 176 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| November 2001 | November 30， 2001 | 11／30／2001 | 168 | 9．49\％ | 9．49\％ | N／A | N／A | 10．77\％ | N／A | N／A | N／A | N／A | Not avaliable |
| ${ }^{\text {Deceember } 2001}$ January 2002 | December 31． 2001 January 31， 2002 | ＋1／1／2002 | 184 160 | ${ }_{9}^{9.499 \%}$ | ${ }_{9.49 \%}^{9.49 \%}$ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available Notavailable |
| February 2002 | February 28， 2002 | 3／1／2002 | 168 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not availible |
| March 2002 | March 31， 2002 | 3／29／2002 | 176 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| April 2002 | April 30,2002 | 5／1／2002 | 184 | 9．49\％ | 9．49\％ | N／A | N／A | 10．77\％ | N／A | N／A | N／A | N／A |  |
| May 2002 | May 31,2002 June 30,2002 | 5／31／2002 | 160 184 | ${ }_{9}^{9.449 \%}$ | 9．49\％ | N／A | N／A | $10.79 \%$ $10.79 \%$ | N／A | N／A | N／A | N／A | Not available Not availabie |
| July 2002 | July 31， 2002 | 81／12002 | 176 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| August 2002 | August 31，2002 | 8／30／2002 | 168 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| Sentember 2002 | Seotember 30， 2002 | 101／12002 | 184 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| October 2002 | October 31， 2002 | 111／12002 | 1176 | ${ }^{9} .499 \%$ | 9．49\％ | N／A | N／A | 10．779\％ | N／A | N／A | N／A | N／A | Not avaliable |
| November 2002 | November 30， 2002 | 11／2972002 | 176 | 9．49\％ | 9．49\％ | N／A | N／A | ${ }^{10.779 \%}$ | N／A | N／A | N／A | N／A | Not avaliable |
| December 2002 | December 31，2002 | 1／1／2003 | 1184 | 9．499\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not aviliable |
| Feerruary 2003 | Februar 28， 2003 | 2／2／2／2003 | ${ }_{168}^{160}$ | ${ }_{9}^{9.49 \%}$ | ${ }^{9.499 \%}$ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not avaiable Notavailable |
| March 2003 | March 31， 2003 | 4／1／2003 | 176 | 9．49\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| April 2003 | Aprit 30,2003 May 31， 2003 | $5 / 1 / 12003$ $5 / 302003$ | 176 | 9．499\％ | 9．49\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not available |
| May 2003 | May 31,2003 | 5／30／2003 | 168 | 9．499\％ | ${ }^{9.49 \%}$ 11．31\％ | N／A | N／A | 10．79\％ | N／A | N／A | N／A | N／A | Not avilible |
| July 2003 | July 31,2003 | 8／1／2003 | 168 | 11．31\％ | 11．31\％ | N／A | N／A | 19．39\％ | N／A | N／A | N／A | N／A | Notavailiable |
| August 2003 | August 31，2003 | 9／1／2003 | 176 | 11．31\％ | 11．31\％ | N／A | N／A | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| September 2003 | September 30， 2003 October 31.2003 | $101 / 1 / 2003$ $101 / 212003$ | 184 | 11．31\％ | 11．31\％ | N／A | N／A | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| October 2003 | October 31,2003 | 10131／2003 | 160 | 11．31\％ | 11．31\％ | N／A | N／A | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| December 2003 | December 31,2003 | 1／1／12004 | 184 | 4．71\％ | 4．71\％ | 8．04\％ | 111．65\％ | 19．39\％ | N／A | N／A | N／A |  | Not avaliable Notavaliable |
| January 2004 | Januarr 31， 2004 | 1／30／2004 | 176 | 4．71\％ | 4．71\％ | 8．04\％ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| February 2004 | February 28， 2004 | 3／1／2004 | 160 | 4．71\％ | 4．71\％ | 8．04\％ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| March 2004 | March 31， 2004 | 4／1／2004 | 184 | 4．71\％ | 4．71\％ | 8．04\％ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not avaliable |
| April 2004 | April 30,2004 | 4／30／2004 | 176 | 4．71\％ | 4．71\％ | 8．04\％ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| May 2004 | May 31， 2004 | 6／1／2004 | 168 | 4．71\％ | 4．71\％ | 8．04\％ | 11．65\％ | 19．339\％ | n／A | N／A | N／A | N／A | Not available |
| ${ }^{\text {June }} 20004$ | June 30.2004 | $771 / 2004$ | 176 | 4．711\％ | 4．711\％ | 8．04\％ | 11．65\％ | 19．33\％ | N／A | N／A | N／A | N／A | Not avaiable |
| ${ }^{\text {Jubly }} 2004$ | July 31,2004 | 7730／2004 $91 / 2004$ | 176 176 | ${ }^{4.7 .71 \%}$ | ${ }^{4.711 \%}$ | 8．04\％ | 111．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not avaiable Notavailable |
| September 2004 | September 30， 2004 | 10／1／2004 | 176 | 4．71\％ | 4．71\％ | 8．04\％ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| October 2004 | October 31， 2004 | 11／1／2004 | 1178 | 4．711\％ | 4．711\％ | ${ }^{8.04 \%}$ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not available |
| November 2004 | November 30， 2004 | 121／1／2004 | 176 176 | ${ }^{4.71 \%} 4$ | ${ }_{4}^{4.71 \%}$ | ${ }^{8.04 \%}$ | 11．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not available Not available |
| 何 $\begin{aligned} & \text { December } 2004 \\ & \text { January } 2005\end{aligned}$ | （eacember 31，2004 | 1／1／1／2005 | ${ }_{168}^{176}$ | ${ }_{4}^{4.71 \%}$ | ${ }_{4.71 \%}^{4.71 \%}$ | 8．8．04\％ | 111．65\％ | 19．39\％ | N／A | N／A | N／A | N／A | Not avaliable |
| $\left\lvert\, \begin{aligned} & \text { February } 2005 \\ & \text { March } 2005\end{aligned}\right.$ | $\xrightarrow{\text { Februar } 28,2005}$ March 31.2005 | 3／1／12005 | 160 184 | 4．7．71\％ | 4．71\％ 4 | 8．04\％ | 111．65\％ | 19．399\％ | N／A | N／A | N／A | N／A | Not aviliable Notavilible |


| Month/Year | Pay Period End | Paydate | Hours | $\begin{array}{\|l} \text { PERS } 238 \\ \text { Tier } 1 / 2 \\ \text { GS Rate } \end{array}$ | PERS 238 <br> Tier $1 / 2$ P/F Rate | $\begin{aligned} & \text { OPSRP GS } \\ & \text { Rate } \end{aligned}$ | OPSRP P/F Rate | $\begin{gathered} \text { Judges } \\ \text { (not including } \\ 7 \% \text { EPPT) } \end{gathered}$ | $\begin{gathered} \text { RHIA } \\ \text { Rate } \\ \text { Tier1/2 } \\ \text { and } \\ \text { Judges } \\ \hline \end{gathered}$ | $\begin{gathered} \text { RHIPA } \\ \text { Rate } \\ \text { Tier1/2 } \\ \text { and } \\ \text { Judges } \\ \hline \end{gathered}$ | RHIA Rate OPSRP only | $\begin{gathered} \text { RHIPA } \\ \text { Rate } \\ \text { OPSRP } \\ \text { only } \end{gathered}$ | choose OSGP in liu of PERS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AApril 2005 | Appil 30,2005 | 4/29/2005 | 168 | 4.71\% | 4.71\% | 8.04\% | 11.65\% | 19.39\% | N/A | N/A | N/A | N/A | Not avilable |
| Mav 2005 | Mav 31, 2005 | 6112005 | 176 | 4.71\% | 4.71\% |  | 1165\% | 19.39\% | N/A | N/A | N/A | N/A | available |
| June 2005 | June 30, 2005 | 7/1/2005 | 176 | 8.69\% | 8.69\% | 8.04\% | 11.65\% | 23.38\% | N/A | N/A | N/A | N/A | available |
| July 2005 | July 31,2005 | 81/12005 | 168 | ${ }^{8.699 \%}$ | 8.69\% | 8.04\% | 11.65\% | 23.33\% | N/A | N/A | N/A | N/A | Not available |
| Auaust 2005 | Auaust 31, 2005 | 9/1/2005 | 184 | ${ }^{8.69 \%}$ | ${ }^{8.69 \%}$ | 8.04\% | 11.65\% | 23.33\% | N/A | N/A | N/A | N/A | Not available |
| September 2005 | September 30, 2005 | 9/30/2005 | 176 | 8.69\% | 8.69\% | 8.04\% | 11.65\% | 23.33\% | N/A | N/A | N/A | N/A | Not available |
| October 2005 | October 31, 2005 | 11/1/2005 | 168 | 8.69\% | 8.69\% | 8.04\% | 11.65\% | 23.33\% | n/A | N/A | N/A | N/A | Not available |
| November 2005 | November 30, 2005 | 12/1/2005 | 176 | 8.69\% | 8.69\% | 8.04\% | 11.65\% | 23,38\% | N/A | N/A | N/A | N/A | tavaiable |
| December 2005 | December 31, 2005 | 1/1/2006 | 176 | 8.69\% | 8.69\% | 8.04\% | 11.65\% | 23.38\% | N/A | N/A | N/A | N/A | able |
| January 2006 | Januar 31, 2006 | 2/1/2006 | 176 | ${ }^{8.69 \%}$ | 8.69\% | 8.04\% | 11.65\% | 23.336 | N/A | N/A | N/A | N/A | lable |
| Februarv 2006 | Februarv 28, 20 | 3/1/2006 | 160 | 8.69\% | 8.69\% | 4.43\% | 8.04\% |  | 0.41\% | .08\% |  |  | e |
|  | 31, | /2006 |  |  |  |  |  |  |  |  |  |  |  |
| April 2006 | April 30,2006 | 5/1/2006 | 160 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% | RHIA R | ates for | ot available |
| Mav 2006 | Mav 31, 2006 | 6/1/2006 | 184 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% | both T | 2, and | Not available |
| June 2006 | June 30, 2006 | 6/30/2006 | 176 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.33\% | 0.41\% | 0.08\% |  |  | able |
| July 2006 | July 31, 2006 | 81/2006 | 168 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.33\% | 0.41\% | 0.08\% |  |  | Not available |
| Auaust 2006 | Auaust 31, 2006 | 91/12006 | 184 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% |  |  | ailable |
| September 2006 | September 30, 2006 | 9/29/2006 | 168 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% |  | bo for | st available |
| October 2006 | October 31, 2006 | 11/1/2006 | 176 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% |  | Prior | iliable |
| November 2006 | November 30, 2006 | 12/122006 | 176 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% |  |  | ailable |
| December 2006 | December 31, 2006 | 1/1/2007 | 168 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.33\% | 0.41\% | 0.08\% |  | locating | Not available |
| January 2007 | January 31,2007 | 2/1/2007 | 184 | ${ }^{8.69 \%}$ | 8.69\% | 4.43\% | ${ }^{8.04 \%}$ | 23,388\% | 0.41\% | ${ }^{0.08 \%}$ |  |  | lable |
| March 2007 | March 31,2007 | $3 / 1 / 2007$ $3 / 302007$ | 1176 | ${ }_{8}^{8.699 \%}$ | 8.69\% | ${ }_{4}^{4.433 \%}$ | ${ }^{8.044 \%}$ | \% | ${ }^{0.41 \%}$ | 0.08\% |  |  | ailabe |
| Appril 2007 | April 30,2007 | 5/1/2007 | 168 | ${ }^{8.69 \%}$ | 8.69\% | 4.43\% | ${ }^{8.04 \%}$ | 23.38\% | ${ }^{0.41 \%}$ | 0.08\% |  |  | Not availible |
| May 2007 | May 31. 2007 | 6/1/2007 | 184 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% |  |  | Not available |
| June 2007 | June 30, 2007 | 6/29/2007 | 168 | 8.69\% | 8.69\% | 4.43\% | 8.04\% | 23.38\% | 0.41\% | 0.08\% |  |  | tt available |
| July 2007 | Julv 31, 2007 | 8/1/2007 | 176 | 5.45\% | 12.79\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | ot available |
| Auaust 2007 | Auaust 31, 2007 | 8/31/2007 | 169 | 5.45\% | 12.79\% |  | 11.30\% | 18.70\% | 0.26\% |  |  |  | vaiable |
| September 2007 | September 30, 2007 | 101/12007 | 160 | 5.45\% | 12.79\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not avaiable |
| October 2007 | OCtober 31,2007 | 111/1/2007 | 184 | ${ }_{5}^{5.45 \% \%}$ | ${ }^{122.79 \%}$ | ${ }_{8.03 \%}^{8.03 \%}$ | 11.30\% | $18.70 \%$ <br> $18.700 \%$ | ${ }^{0.266 \%}$ | ${ }^{0.03 \%}$ |  |  | Not avaiable Notavailable |
| December 2007 | December 31, 2007 | 1/1/2008 | 168 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not availible |
| January 2008 | Januar 31, 2008 | 2/1/2008 | 184 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | ot available |
| February 2008 | February 28, 2008 | 2/29/2008 | 168 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not available |
| March 2008 | March 31, 2008 | 4/1/2008 | 168 | ${ }^{6.54 \%}$ | ${ }^{6.54 \%}$ | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not available |
| April 2008 | April 30,2008 | 5/1/2008 | 176 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | ot avaiable |
| May 2008 | May 31, 2008 | 5/30/2008 | 176 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% |  |  |  | availab |
| June 2008 | June 30, 2008 | 71/12008 | 168 | ${ }^{6.54 \%}$ | ${ }^{6.54 \%}$ | ${ }^{8.03 \%}$ | 11.30\% | 18.70\% | 0.26\% |  |  |  | availab |
| July 2008 | July 31, 2008 | 8/1/12008 | 184 | ${ }^{6.54 \%}$ | ${ }^{6.54 \%}$ | ${ }^{8.03 \%}$ | 11.30\% | ${ }^{18.70 \%}$ | 0.26\% | ${ }^{0.03 \%}$ |  |  | Not available |
| Alyust 2008 | Alugus 31,2008 | $9 / 1 / 2008$ $10 / 12008$ | 168 176 | ${ }_{6.54 \%}^{6.54 \%}$ | ${ }_{6.54 \%}^{6.54 \%}$ | ${ }^{8.0 .03 \%}$ | 11.30\% $11.30 \%$ | $18.70 \%$ $18.70 \%$ | ${ }^{0.266 \%}$ | ${ }^{0.03 \%}$ 0.03\% |  |  | availabe |
| October 2008 | October 31, 2008 | 10/31/2008 | 184 | ${ }^{6.54 \%}$ | ${ }^{6.54 \%}$ | ${ }_{8.30 \%}^{8.03 \%}$ | 11.30\% | 18.70\% | ${ }^{0.26 \%}$ | ${ }^{0.03 \%}$ |  |  | Not availiable |
| November 2008 | November 30, 2008 | 12/1/2008 | 160 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not available |
| December 2008 | December 31,2008 | 1/1/2009 | 184 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | ot available |
| January 2009 | January 31,2009 | 1/30/2009 | 176 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not available |
| Februar 2009 | February 28,2009 | 2/2772009 | 160 | ${ }^{6.54 \%}$ | ${ }^{6.54 \% \%}$ | ${ }^{8.03 \%}$ | 11.30\% | 18.70\% | 0.26\% | ${ }^{0.03 \%}$ |  |  | Not available |
| March 2009 | March 31, 2009 | 4/1/2009 | 176 | 6.54\% | 6.54\% | 8.03\% | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | tt available |
| April 2009 | April 30,2009 | 5/1/2009 | 176 | ${ }^{6.544 \%}$ | 6.54\% | ${ }^{8.03 \%}$ | 11.30\% | 18.70\% | 0.26\% | 0.03\% |  |  | Not available |
| May 2009 | May 31,2009 | 6/112009 | 178 | ${ }^{6.544 \%}$ | ${ }_{\text {c }}^{\text {6.54\% }}$ (0.24\% | 8.84\% ${ }^{8.03 \%}$ | 5.55\% | 14.95\% |  | ${ }^{0.03 \%} 0$ |  |  |  |
| July 2009 | July 31,2009 | 7/31/2009 | 184 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | 5.81\% |
| August 2009 | August 31, 2009 | 9/1/2009 | 168 | 2.06\% | 10.24\% | $2.84 \%$ | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | 5.81\% |
| September 2009 | September 30, 2009 | 101/12009 | 176 | 2.06\% | 10.24\% | ${ }^{2.844 \%}$ | ${ }_{\text {5 }}^{5.55 \%}$ | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | 5.8.81\% |
| October 2009 | October 31, 2009 | 10/30/2009 | 176 | 2.06\% | 10.24\% | ${ }^{2.844 \%}$ | ${ }^{5.55 \%}$ | 14.95\%\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | 5.81\% |
| Novermber 2009 | November 30, 2009 | 12/1/2009 | 168 | 2.06\% | 10.24\% | 2.84\% | ${ }^{5.55 \%}$ | 14.95\% | ${ }^{0.19 \%}$ | ${ }^{0.02 \%}$ |  |  | ${ }^{5.81 \%}$ |
| December 2009 | December 31,2009 | 1/1/2010 | 184 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | ${ }^{5.81 \%}$ |
| January 2010 | Januar 31, 2010 | 2/1/2010 | 168 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | ${ }^{5.81 \%}$ |
| (eabruary 2010 | February 28,2010 March 31,2010 | $3 / 1 / 12010$ $4 / 1 / 2010$ | 160 160 | ${ }_{\text {2.06\% }}^{2.00 \%}$ | ${ }^{10.24 \%} 1$ | ${ }_{2}^{2.84 \% \%}$ | ${ }_{5}^{5.55 \%}$ | 14.95\% | ${ }^{0.19 \%}$ | ${ }^{0.02 \%}$ |  |  | 5.8.81\% |
| April 2010 | April 30,2010 | 4/30/2010 | 176 | 2.06\% | 10.24\% | ${ }^{2.84 \%}$ | ${ }^{5.55 \%}$ | 14.95\% | 0.19\% | 0.02\% |  |  | 5.81\% |
| May 2010 | May 31, 2010 | 6/1/2010 | 168 | 2.06\% | 10.24\% | $2.84 \%$ | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | 5.81\% |
| June 2010 | June 30, 2010 | 7/1/2010 | 184 | 2.06\% | 10.24\% | $2.84 \%$ | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | 5.81\% |
| July 2010 | July 31,2010 | 7/30/2010 | 176 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | ${ }^{5.81 \%}$ |
| August 2010 | August 31, 2010 | 9/1/2010 | 176 | 2.06\% | 10.24\% | 2.84\% | ${ }^{5.55 \%}$ | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | ${ }_{5}^{5.81 \%}$ |
| September 2010 | September 30, 2010 | 10/1/2010 | 176 | 2.06\% | 10.24\% | 2.84\% | ${ }^{5.55 \%}$ | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | 5.8.81\% |
| October 2010 | October 31, 2010 | 11/1/2010 | 168 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | 5.81\% |
| Novermber 2010 | November 30, 2010 | 12/1/2010 | 176 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | ${ }_{5}^{5.81 \%}$ |
| - ${ }^{\text {December } 2010}$ Januar 2011 | December 31, 2010 | li/1/2011 | 184 <br> 168 | ${ }_{2}^{2.06 \%}$ | 10.24\% | ${ }^{2.844 \%}$ | ${ }_{5.55 \%}^{5.55 \%}$ | $14.95 \%$ <br> $14.95 \%$ | ${ }^{0.19 \% \%}$ | ${ }^{0.02 \%}$ |  |  | 5.8.81\% |
| February 2011 | February 28,2011 | 3/1/2011 | 160 | 2.06\% | 10.24\% | ${ }^{2} .84 \%$ | ${ }^{5.55 \%}$ | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | 5.81\% |
| March 2011 | March 31, 2011 | 4/1/2011 | 184 | 2.06\% | 10.24\% | 2.844\% | ${ }^{5.55 \%}$ | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | ${ }_{\text {5.81\% }}$ |
| April 2011 | April 30,2011 | 4/29/2011 | 168 | 2.06\% | 10.24\% | 2.84\% | ${ }^{5} 5.55 \%$ | 14.95\% | 0.19\% | ${ }^{0.02 \%}$ |  |  | 5. $5.81 \%$ |
| $\frac{\text { May } 2011}{\text { June } 2011}$ | $\frac{\text { May 31, } 2011}{\text { June }} \mathbf{3}$, 2011 | 6/1/2011 | 176 | 2.06\% | 10.24\% | 2.84\% | 5.55\% | 14.95\% | 0.19\% | 0.02\% |  |  | 5.13\% |
| July 2011 | ${ }_{\text {July } 31,2011}$ | 8/1/2011 | 176 | 9.55\% | 17.40\% | 8.05\% | ${ }^{10.76 \%}$ | 18.33\% | 0.50\% | ${ }^{0.11 \%} 0$ |  |  | ${ }_{6.13 \%}^{6.13 \%}$ |
| August 2011 | August 31, 2011 | 9/1/2011 | 184 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| September 2011 | September 30, 2011 | 9/30/2011 | 176 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| October 2011 | October 31, 2011 | 11/1/2011 | 168 | ${ }^{9.55 \%}$ | 17.40\% | ${ }^{8.05 \%}$ | 10.76\% | 18.33\% | 0.50\% | ${ }^{0.11 \%}$ |  |  | ${ }^{6.13 \%}$ |
| November 2011 | November 30, 2011 | 12/1/12011 | 176 | 9.55\% | ${ }^{17.40 \%}$ | 8.05\% | 10.76\% | 18.33\% | 0.50\% | ${ }^{0.11 \%}$ |  |  | ${ }^{6.13 \%}$.13\% |
| December 2011 | December 31, 2011 | - $1 / 1 / 1 / 2012$ | 176 176 | ${ }^{9} 9.55 \%$ | $17.40 \%$ $17.40 \%$ | ${ }^{8.05 \%}$ | 10.76\% | 18.33\% | 0.50\% | ${ }^{0.11 \%}$ |  |  | 6.13\% 6 |
| January 2012 | Januar 31, 2012 February 28,2012 | 2/1/1/2012 $3 / 1 / 2012$ | 176 168 | ${ }^{9.55 \% \%}$ | 17.40\% | ${ }^{8.05 \%}$ | 10.76\% $10.76 \%$ | $18.33 \%$ $18.33 \%$ | 0.50\% $0.50 \%$ | ${ }^{0.11 \%} 0$ |  |  | ${ }_{6}^{6.13 \%}$ 6.13\% |
| March 2012 | March 31, 2012 | 3/30/2012 | 176 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| Appil 2012 | April 30,2012 | 5/1/2012 | 168 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| May 2012 | May 31, 2012 | 61/2012 | 184 | 9.55\% | 17.40\% | ${ }^{8.05 \%}$ | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| June 2012 July 2012 | June 30,2012 | ${ }_{8 / 1 / 2012}^{6 / 2912}$ | 168 176 | ${ }^{9.5 .55 \%}$ | 17.40\% | ${ }^{8.05 \%}$ | 10.76\% $10.76 \%$ | $18.33 \%$ $18.33 \%$ | 0.50\% | ${ }_{\substack{0.11 \% \\ 0.11 \%}}^{0.15}$ |  |  | ${ }_{6}^{6.13 \%}$ 6, |
| August 2012 | August 31, 2012 | 8/31/2012 | 184 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| September 2012 | September 30, 2012 | 101/1/2012 | 160 | 9.55\% | 17.40\% | ${ }^{8.05 \%}$ | 10.76\% | 18.33\% | 0.55\% | ${ }^{0.111 \%}$ |  |  | ${ }^{6.13 \%}$ |
| October 2012 | October 31,2012 | 11/1/2012 | 184 | ${ }^{9} 9.55 \%$ | 17.40\% | ${ }^{8.05 \%}$ | 10.76\% | 18.33\% | 0.50\% | ${ }^{0.11 \%}$ |  |  |  |
| November 2012 December 2012 | November 30, 2012 | 111/30/2012 $1 / 1 / 2013$ | 176 168 | ${ }^{9.55 \% \%}$ | ${ }^{17.470 \%} 1$ | 8.05\% | 10.76\% $10.76 \%$ | $18.33 \%$ $18.33 \%$ | 0.50\% | ${ }^{0.11 \%}$ |  |  | ${ }_{6.13 \%}^{6.13 \%}$ |
| January 2013 | January 31,2013 | 2/1/2013 | 184 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 188.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| February 2113 | February 28, 2013 | 3/1/2013 | 160 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | 6.13\% |
| March 2013 | March 31, 2013 | 4/1/2013 | 168 | 9.55\% | 17.40\% | 8.05\% | 10.76\% | 18.33\% | 0.50\% | 0.11\% |  |  | ${ }_{6}^{6.13 \%}$ |
| Appril 2013 | ${ }^{\text {Aprir }}$ May 31,2013 | 5/1/12013 $5 / 31 / 2013$ | 176 184 | ${ }_{9}^{9.55 \%}$ | 17.40\% | ${ }^{8.05 \%}$ 805 | 10.76\% $10.76 \%$ | $18.33 \%$ $18.33 \%$ | ${ }^{0.50 \%}$ | ${ }^{0.11 \%}$ |  |  | ${ }_{6}^{6.13 \%}$ 6.13\% |
| June 2013 | June 30, 2013 | 7/1/2013 | 160 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.49\% | 0.20\% |  |  | 6.27\% |
| July 2013 | July 31, 2013 | 8/1/2013 | 184 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.49\% | 0.20\% |  |  | 6.27\% |
| August 2013 | August 31.2013 | 8/30/2013 | 176 | ${ }^{9.88 \%}$ | ${ }^{17.13 \%}$ | 8.14\% | 10.87\% | 18.44\% | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | 6.2.27\% |
| September 2013 | September 30,2013 | 101/1/2013 | 168 | 9.86\% | ${ }^{17.173 \%}$ | ${ }^{8.14 \%}$ | 10.87\% | 18.44\% | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | ¢ $6.2 .27 \%$ |
| October 2013 | October 31,2013 November 30,2013 | +11/1/2013 | 184 168 | ${ }_{9}^{9.886 \%}$ | 17.13\% $17.13 \%$ | ${ }_{8}^{8.14 \% \%}$ | 10.87\% $10.87 \%$ | $18.44 \%$ <br> $18.44 \%$ <br> 18 | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | ${ }_{6.27 \%}^{6.27 \%}$ |
| December 2013 | December 31,2013 | 11/12014 | 176 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.49\% | 0.20\% |  |  | 6.27\% |
| Januar 2014 | Januar 31, 2014 | 1/31/2014 | 184 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.49\% | 0.20\% |  |  | 6.27\% |
| February 2014 March 2014 | ${ }_{\text {Februar }}$ March 31.2014 | ${ }_{4 / 1 / 2 / 2014}$ | 160 <br> 168 | ${ }^{9.886 \%}$ | ${ }^{177.13 \%}$ | ${ }^{8.14 \% \%}$ | ler | $18.44 \%$ <br> $18.44 \%$ | ${ }_{0.49}^{0.49}$ | ${ }^{0.20 \%}$ |  |  | ${ }_{6.27 \%}^{6.27 \%}$ |
| April 2014 | Aporil 30.2014 | 51/2014 | 176 | 9.86\% | 17.13\% | ${ }^{8.14 \%}$ | 10.87\% | 18.44\% | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | ${ }_{6}^{6.22 \%}$ |
| May 2014 | May 31, 2014 | 5/31/2014 | 184 | 9.86\% | 17.13\% | ${ }^{8.14 \%}$ | 10.87\% | 18.44\% | ${ }^{0.49 \%}$ | ${ }^{0.220 \%}$ |  |  |  |
| June 2014 Julv 2014 | June 30,2014 Julv 31,2014 | 71/1/2014 | 160 184 | ${ }_{9}^{9.86 \% \%}$ | 17.13\% | ${ }_{8}^{8.14 \%}$ | 10.87\% $10.87 \%$ | $18.44 \%$ $18.44 \%$ | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | 6.27\% ${ }_{6}^{6.27 \%}$ |
| August 2014 | August 31, 2014 | 8/30/2014 | 176 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.49\% | 0.20\% |  |  | 6.27\% |
| September 2014 | September 30, 2014 | 101/2014 | 168 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.499\% | 0.20\% |  |  | 6.27\% |
| October 2014 | October 31, 2014 | 111/12014 | 184 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | ${ }^{6.27 \%}$ |
| - November 2014 | November 30,2014 | 12/1/2014 | 168 176 | ${ }_{9}^{9.86 \% \%}$ | ${ }^{177.13 \%} 1$ | ${ }^{8.144 \%}$ | 10.87\% $10.87 \%$ | $18.44 \%$ <br> $18.44 \%$ | ${ }_{0}^{0.499}$ | ${ }^{0.20 \%}$ |  |  | ${ }_{6}^{6.227 \%}$ |
| Januar 2015 | Januar 31, 2015 | 1/30/2015 | 176 | 9.86\% | 17.13\% | 8.14\% | 10.87\% | 18.44\% | 0.49\% | 0.20\% |  |  | 6.27\% |
| February 2015 | Februar 28,2015 | 2/27/2015 | 1160 | ${ }^{9.88 \%}$ | 17.13\% | 8.14\% | 10.87\% | 18.44\% | ${ }^{0.49 \%}$ | ${ }^{0.22 \%}$ |  |  |  |
| March 2015 Apri 2015 | March 31,2015 Aroil 30,2015 | 4/1/2015 | 176 176 | ${ }_{9}^{9.886 \%}$ | 17.13\% | ${ }_{8}^{8.14 \%}$ | liol | $18.44 \%$ <br> $18.44 \%$ | ${ }^{0.49 \%}$ | ${ }^{0.20 \%}$ |  |  | 6.6.27\% ${ }_{6}^{6.27 \%}$ |
| May 2015 | May 31,2015 | 61/1/2015 | 1768 178 178 | - ${ }_{\text {9.86\% }}^{\text {9.86\% }}$ | 177.13\% |  | 10.87\% | 18.44\% | ${ }^{0} 0.49 \%$ | - 0 00\% |  |  | - ${ }_{\text {cher }}^{6.27 \% \%}$ |
| June 2015 | June 30, 2015 | 7/1/2015 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |
| Julv 2015 | Julv 31, 2015 | 7/31/2015 | 184 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |
| Alugut 2015 September 2015 | August 31,2015 September 30,2015 | 91/1/2015 | 168 176 | - $13.28 .28 \%$ | 16.60\% | 7.31\% | 111.42\% | $15.03 \%$ <br> $15.03 \%$ | 0.45\% | ${ }^{0.35 \%}$ |  |  | $7.33 \%$ $7.33 \%$ |
| October 2015 | October 31, 2015 | 101/30/2015 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | ${ }^{0.35 \%}$ |  |  | 7.33\% |
| November 2015 | November 30, 2015 | 12/1/2015 | 168 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | ${ }^{0.35 \%}$ |  |  | 7.33\% |
|  | December 31, 2015 Januarv 31,2016 | $1 / 1 / 2016$ $2 / 1 / 2016$ | 184 168 | 13.28\% $13.28 \%$ | 16.60\% | 7.31\% | 111.42\% | ${ }_{15}^{15.03 \%}$ 109\% | $0.45 \%$ $0.45 \%$ | $0.35 \%$ $0.35 \%$ |  |  | 7.33\% ${ }^{7.33 \%}$ |


| Month/Year | Pay Period End | Paydate | Hours | \| PERS 238 Tier $1 / 2$ GS Rate | PERS 238 <br> Tier 1/2 <br> P/F Rate | OPSRP GS Rate | OPSRP P/F Rate | $\begin{gathered} \text { Judges } \\ \text { (not including } \\ 7 \% \text { EPPT) } \end{gathered}$ | $\begin{array}{\|c} \text { RHIA } \\ \text { Rate } \\ \text { Tier1/2 } \\ \text { and } \\ \text { Judges } \\ \hline \end{array}$ | RHIPA Rate <br> Tier1/2 <br> and <br> Judges | RHIA Rate OPSRP only | RHIPA Rate OPSRP only | choose OSGP in liu of PERS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| February 2016 | February 28, 2016 | 3/1/2016 | 168 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| March 2016 | March 31, 2016 | 4/1/2016 | 184 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| April 2016 | April 30, 2016 | 4/29/2016 | 168 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| May 2016 | May 31, 2016 | 6/1/2016 | ${ }_{1}^{176}$ | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| June 2016 | June 30, 2016 | 7/1/2016 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| July 2016 | July 31,2016 | 8/1/2016 | 168 | 13.28\% 13280 | 16.60\% | 7.31\% | 11.42\% | ${ }^{15.03 \%}$ | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| August 2016 | August 31, 2016 | 9/1/2016 | 184 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | 0.35\% |  |  | 7.33\% |  |
| September 2016 | September 30, 2016 | 9/30/2016 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% | ${ }^{0.35 \%}$ |  |  | 7.33\% |  |
| October 2016 | $\begin{aligned} & \text { October 31, } 2016 \\ & \hline \text { November 30, } 2016 \end{aligned}$ | 111/1/2016 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.45\% 0 | 0.35\% | 0.45\% | 0.35\% | $7.33 \%$ $7.33 \%$ |  |
| December 2016 | December 31, 2016 | 1/1/2017 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| January 2017 | January 3, 2017 | 2/1/2017 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| February 2017 | February 28, 2017 | 3/1/2017 | 160 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| March 2017 | March 31, 2017 | 3/31/2017 | 184 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| April 2017 | April 30, 2017 | 5/1/2017 | 160 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| May 2017 | May 31, 2017 | 6/1/2017 | 184 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| June 2017 | June 30, 2017 | 6/30/2017 | 176 | 13.28\% | 16.60\% | 7.31\% | 11.42\% | 15.03\% | 0.53\% | 0.44\% | 0.45\% | 0.35\% | 7.33\% |  |
| July 2017 | July 31, 2017 | 8/1/2017 | 168 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| August 2017 | August 31, 2017 | 9/1/2017 | 184 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| September 2017 | September 30, 2017 | 9/29/2017 | 168 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| October 2017 | October 31, 2017 | 11/1/2017 | 176 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| November 2017 | November 30, 2017 | 12/1/2017 | 176 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| December 2017 | December 31, 2017 | 1/1/2018 | 168 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| January 2018 | January 31, 2018 | 2/1/2018 | 184 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| February 2018 | February 28, 2018 | 3/1/2018 | 160 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| March 2018 | March 31, 2018 | 3/30/2018 | 176 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| April 2018 | April 30,2018 | 5/1/2018 | 168 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| May 2018 | May 31, 2018 | 6/1/2018 | 184 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| June 2018 | June 30, 2018 | 6/29/2018 | 168 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.55\% | 0.49\% | ${ }^{0.43 \%}$ | 0.38\% | 8.02\% |  |
| July 2018 | July 31, 2018 | 8/1/2018 | 176 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| August 2018 | August 31, 2018 | 8/31/2018 | 184 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.55\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| September 2018 | September 30, 2018 | 10/1/2018 | 160 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| October 2018 | October 31, 2018 | $11 / 1 / 2018$ $11 / 302018$ $1 / 12019$ | 184 176 | $17.84 \%$ $17.84 \%$ | 22.83\% | 10.78\% | 15.55\% | ${ }^{18.05 \%}$ | 0.50\% | 0.49\% | $0.43 \%$ $0.43 \%$ | 0.38\% | 8.02\% |  |
| November 2018 December 2018 | November 30, 2018 December 31, 2018 | $\underset{\substack{11 / 30 / 2018 \\ 1 / 1 / 2019}}{\text { 20, }}$ | 176 168 | $17.84 \%$ $17.84 \%$ | $22.83 \%$ $22.83 \%$ | 10.78\% 10.78\% | $15.55 \%$ $15.55 \%$ | $18.05 \%$ $18.05 \%$ | 0.50\% | 0.49\% 0 | $0.43 \%$ $0.43 \%$ | $0.38 \%$ $0.38 \%$ 0 | $8.02 \%$ $8.02 \%$ |  |
| January 2019 | January 31, 2019 | 2/1/2019 | 184 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| February 2019 | February 28, 2019 | 3/1/2019 | 160 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| March 2019 | March 31, 2019 | 4/1/2019 | 168 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | 8.02\% |  |
| April 2019 | April 30, 2019 | 5/1/2019 | 176 | 17.84\% | 22.83\% | 10.78\% | 15.55\% | ${ }^{18.05 \%}$ | 0.55\% | 0.49\% | ${ }^{0.43 \%}$ | 0.38\% | 8.02\% |  |
| May 2019 | May 31, 2019 | 5/31/2019 | 184 | 17.84\% | 222.83\% | 10.78\% | 15.55\% | 18.05\% | 0.50\% | 0.49\% | 0.43\% | 0.38\% | $8.02 \%$ $8.40 \%$ |  |
| June 2019 <br> July 2019 | $\text { June 30, } 2019$ | $\begin{gathered} \hline \mathbf{7 / 1 / 2 0 1 9} \\ 8 / 1 / 2019 \end{gathered}$ | $\begin{aligned} & \mathbf{1 6 8} \\ & 184 \end{aligned}$ | $\begin{aligned} & \mathbf{2 1 . 2 1 \%} \\ & \text { 21.21\% } \end{aligned}$ | $\begin{aligned} & \mathbf{2 7 . 3 1 \%} \\ & 27.31 \% \end{aligned}$ | 14.75\% $14.75 \%$ | $\begin{gathered} \hline \mathbf{1 9 . 3 8 \%} \\ 19.38 \% \end{gathered}$ | $\begin{gathered} \mathbf{2 0 . 9 2 \%} \\ 20.92 \% \end{gathered}$ | $\begin{array}{\|l\|l\|} \hline 0.06 \% \\ 0.06 \% \end{array}$ | $\begin{gathered} \mathbf{0 . 3 9 \%} \\ 0.39 \% \end{gathered}$ | $\begin{aligned} & \text { 0.00\% } \\ & 0.00 \% \end{aligned}$ | $\begin{gathered} \mathbf{0 . 2 7 \%} \\ 0.27 \% \end{gathered}$ | $\begin{gathered} 8.40 \% \\ 8.40 \% \end{gathered}$ |  |
| August 2019 | August 31, 2019 | 8/30/2019 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| September 2019 | September 30, 2019 | 9/30/2019 | 168 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | ${ }^{20.92 \%}$ | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| October 2019 | October 31, 2019 | 11/1/2019 | 184 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| November 2019 | November 30, 2019 | 11/29/2019 | 168 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | ${ }^{20.92 \%}$ | 0.06\% | 0.39\% | 0.00\% | ${ }^{0.27 \%}$ | 8.40\% |  |
| December 2019 | December 31, 2019 | 1/2/2020 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.44\% |  |
| January 2020 | January 31, 2020 | $1 / 31 / 2020$ $2 / 28 / 2020$ | 184 160 | ${ }^{21.21 \%}$ | $27.31 \%$ $27.31 \%$ | 14.75\% 1475\% 14, | 19.38\% | ${ }_{20}^{20.92 \%}$ | 0.06\% | 0.39\% | 0.00\% | 0.27\% | $8.40 \%$ $8.40 \%$ |  |
| February 2020 March 2020 | February 29, 2020 March 31, 2020 | 2/28/2020 | 160 176 | 21.21\% 21.21\% | 27.31\% | 14.75\% 14.75\% | 19.38\% | ${ }_{20.92 \%}^{20.92 \%}$ | 0.06\% $0.06 \%$ | 0.39\% | 0.00\% 0.00\% | 0.27\% | 8.40\% $8.40 \%$ |  |
| April 2020 | April 30,2020 | 5/1/2020 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| May 2020 | May 31, 2020 | 5/29/2020 | 168 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| June 2020 | June 30, 2020 | 7/1/2020 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| July 2020 | July 31, 2020 | 7/31/2020 | 184 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| August 2020 | August 31, 2020 | 9/1/2020 | 168 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| September 2020 | September 30, 2020 | 10/1/2020 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| October 2020 | October 31, 2020 | 10/30/2020 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| November 2020 | November 30, 2020 | 12/1/2020 | 160 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| December 2020 | December 31, 2020 | 1/4/2021 | 184 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| January 2021 | January 31, 2021 | 2/1/2021 | 168 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| February 2021 | February 28, 2021 | 3/1/2021 | 160 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | ${ }^{0.27 \%}$ | 8.40\% |  |
| March 2021 | March 31, 2021 | 4/1/2021 | 184 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| April 2021 | April 30, 2021 | 4/30/2021 | 168 | 21.21\% | ${ }_{27}^{27.31 \%}$ | 14.75\% | 19.38\% | 20.92\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| May 2021 | May 31, 2021 | 6/1/2021 | 176 | 21.21\% | 27.31\% | 14.75\% | 19.38\% | 24.89\% | 0.06\% | 0.39\% | 0.00\% | 0.27\% | 8.40\% |  |
| July 2021 | July 31, 2021 | 7/30/2021 | 176 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| August 2021 | August 31, 2021 | 9/1/2021 | 176 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| September 2021 | September 30, 2021 | 10/1/2021 | 176 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| October 2021 | October 31, 2021 | 11/1/2021 | 168 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| November 2021 | November 30, 2021 | 12/1/2021 | 176 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| December 2021 | December 31, 2021 | 1/3/2022 | 184 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | $24.89 \%$ | 0.05\% | 0.28\% | 0.00\% | ${ }^{0.17 \%}$ | 8.64\% |  |
| January 2022 | January 31, 2022 | 2/1/2022 | 168 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | ${ }^{24.89 \%}$ | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| February 2022 | February 28, 2022 | 3/1/12022 | 160 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | $8864 \%$ |  |
| March 2022 | March 31, 2022 | 4/1/2022 | 184 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| Apriil 2022 | April 30, 2022 | 4/2992022 | 168 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | ${ }^{0.17 \%}$ | 8.64\% |  |
| ${ }^{\text {May }}$ Ju222 | May 31, 2022 | ${ }_{7}^{6 / 1 / 1 / 20222}$ | 176 | 21.36\% | 27.35\% | 17.29\% | ${ }^{21.65 \%}$ | $24.89 \%$ $24.89 \%$ | 0.05\% | 0.28\% | 0.00\% $0.00 \%$ | 0.17\% | 8.64\% |  |
| July 2022 | July 31, 2022 | 8/1/2022 | 168 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| August 2022 | August 31, 2022 | 9/1/2022 | 184 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| September 2022 | September 30, 2022 | 9/30/2022 | 176 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| October 2022 | October 31, 2022 | 11/1/2022 | 160 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | ${ }^{0.17 \%}$ | $8.644 \%$ |  |
| November 2022 | November 30, 2022 | 12/1/2022 | 176 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% |  |
| December 2022 | December 31, 2022 | 1/3/2023 | 1773.33 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | $24.89 \%$ | 0.05\% | 0.28\% | 0.00\% | 0.17\% | $8.644 \%$ | Note: the PERS employer rates is a total cost rate that includes RHIA \& RHIPA. In workday, the PERS |
| January 2023 | January 31, 2023 | 2/1/2023 | 1773.33 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% | employer rate and RHIA \& RHIPA are three separate elements. When calculating PERS corrections for |
| February 2023 | February 28, 2023 | 3/1/12023 | 173.33 1733 | 21.36\% | 27.35\% 2735\% | 17.29\% | 21.65\% | $24.89 \%$ $24.89 \%$ | 0.05\% | 0.28\% | 0.00\% | 0.17\% | ${ }_{8.64 \%}^{8.64 \%}$ |  |
|  | March 31, 2023 <br> April 30, 2023 | 3/1/1/2023 | $\begin{aligned} & 173.33 \\ & 173.33 \end{aligned}$ | 21.36\% | 27.35\% $27.35 \%$ | 17.29\% 17.29\% | 21.65\% | $24.89 \%$ $24.89 \%$ | 0.05\% $0.05 \%$ | 0.28\% | 0.00\% $0.00 \%$ | 0.17\% | $8.64 \%$ $8.64 \%$ | RHIPA (columns J through M). |
| May 2023 | May 31, 2023 | 6/1/2023 | 173.33 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% | Example: When calculating an adjustment for a Tier 2 GS emloyee, the pension would be $21.36-0.05$ - |
| June 2023 | June 30, 2023 | 6/30/2023 | 173.33 | 21.36\% | 27.35\% | 17.29\% | 21.65\% | 24.89\% | 0.05\% | 0.28\% | 0.00\% | 0.17\% | 8.64\% | $0.28=21.03 \%$ |
| July 2023 | 7/31/2023 | 8/1/2023 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| August 2023 | 8/31/2023 | 9/1/2023 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| September 2023 | 9/30/2023 | 9/29/2023 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| October 2023 | 10/31/2023 | 11/1/2023 | 1173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.889\% |  |
| November 2023 December 2023 | 11/30/2023 $12 / 31 / 2023$ | 12/1/2023 | 173.33 173.33 | 21.78\% 21.78\% | $28.43 \%$ $28.43 \%$ | 18.28\% 18.28\% | 23.07\% 23.07\% | 29.01\% | 0.00\% $0.00 \%$ | 0.00\% | 0.00\% | $0.00 \%$ $0.00 \%$ | $9.89 \%$ $9.89 \%$ |  |
| January 2024 | 1/31/2024 | 2/1/2024 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| February 2024 | 2/29/2024 | 3/1/2024 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| March 2024 | 3/31/2024 | 4/1/2024 | $1{ }^{177.33}$ | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.88\% |  |
| Apriil 2024 | $4 / 30 / 2024$ $5 / 31 / 2024$ | $5 / 1 / 12024$ $5 / 31 / 2024$ | 173.33 173.33 | 21.78\% | $28.43 \%$ $28.43 \%$ | 18.28\% $18.28 \%$ | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | $9.89 \%$ $9.89 \%$ |  |
| June 2024 | 6/30/2024 | 7/1/2024 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| July 2024 | 7/31/2024 | 8/1/2024 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| August 2024 | 8/31/2024 | 8/30/2024 $10 / 1 / 2024$ 1 | 173.33 173.33 | 21.78\% | $28.43 \%$ $28.43 \%$ | 18.28\% $18.28 \%$ | $23.07 \%$ $23.07 \%$ | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| September 2024 October 2024 | 9/30/2024 $10 / 31 / 2024$ | $10 / 1 / 2024$ $11 / 1 / 2024$ | 173.33 173.33 | 21.78\% $21.78 \%$ | $28.43 \%$ $28.43 \%$ | 18.28\% $18.28 \%$ | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | $9.89 \%$ $9.89 \%$ |  |
| November 2024 | 11/30/2024 | 11/29/2024 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| December 2024 | 12/31/2024 | 1/2/2025 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| January 2025 | 1/31/2025 | 1/31/2025 | 1773.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| February 2025 March 2025 | 2/28/2025 $3 / 31 / 2025$ | 2/2882025 | 173.33 173.33 | $\begin{aligned} & 21.78 \% \\ & 21.78 \% \end{aligned}$ | $28.43 \%$ $28.43 \%$ | 18.28\% $18.28 \%$ | $23.07 \%$ | $29.01 \%$ $29.01 \%$ | $0.00 \%$ $0.00 \%$ | $0.00 \%$ $0.00 \%$ | $\begin{aligned} & 0.00 \% \\ & 0.00 \% \end{aligned}$ | $0.00 \%$ | $9.89 \%$ $9.89 \%$ |  |
| April 2025 | 4/30/2025 | 5/1/2025 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| May 2025 | 5/31/2025 | 5/30/2025 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |
| June 2025 | 6/30/2025 | 7/1/2025 | 173.33 | 21.78\% | 28.43\% | 18.28\% | 23.07\% | 29.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 9.89\% |  |

