								total PERS rate, % for Judges)		HIA RHIPA IIA RHIPA in the PE	Rates are		Normal Cost rate that is contributed to OSGP in additiona to the 6%
Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2	PERS 238 Tier 1/2	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including	RHIA Rate	RHIPA Rate	RHIA Rate	RHIPA Rate	for Legislators who choose OSGP in liu of PERS
				GS Rate	P/F Rate			7% EPPT)	Tier1/2 and	Tier1/2 and	OPSRP only	OPSRP only	UTEIG
Reemployment from	n Military leave ocurring	on or before Decen	nber 11, 1	1994 would b	e VRRA "Vet	erans Reem	ployment Righ	nts Act that preced	Judges ded USERR	Judges A.			
December 1994	December 31, 1994	1/1/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
January 1995	January 31, 1995	2/1/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
February 1995	February 28, 1995	3/1/1995	160	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
March 1995	March 31, 1995	3/31/1995	184	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
April 1995	April 30, 1995	4/28/1995	160	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
May 1995	May 31, 1995	6/1/1995	184	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
June 1995	June 30, 1995	6/30/1995	176	8.59%	8.59%	N/A	N/A	16.24%	N/A	N/A	N/A	N/A	Not available
July 1995	July 31, 1995	8/1/1995	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1995	August 31, 1995	9/1/1995	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1995	September 30, 1995	9/29/1995	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1995	October 31, 1995	11/1/1995	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1995	November 30, 1995	12/1/1995	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1995	December 31, 1995	1/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1996 February 1996	January 31, 1996 February 28, 1996	2/1/1996 3/1/1996	184 168	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 1996	March 31, 1996	4/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1996	April 30, 1996	5/1/1996	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1996	May 31, 1996	5/31/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1996	June 30, 1996	7/1/1996	160	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
July 1996	July 31, 1996	8/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1996	August 31, 1996	8/30/1996	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1996	September 30, 1996	10/1/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1996	October 31, 1996	11/1/1996	184	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1996	November 30, 1996	11/29/1996	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1996 January 1997	December 31, 1996 January 31, 1997	1/1/1997 1/31/1997	176 184	8.46% 8.46%	8.46% 8.46%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
Feburary 1997	February 28, 1997	2/27/1997	160	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
March 1997	March 31, 1997	4/1/1997	168	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1997	April 30, 1997	5/1/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1997	May 31, 1997	5/30/1997	176	8.46%	8.46%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1997	June 30, 1997	7/1/1997	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
July 1997	July 31, 1997	8/1/1997	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1997	August 31, 1997	9/1/1997	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1997	September 30, 1997	10/1/1997	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1997	October 31, 1997	10/30/1997	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1997	November 30, 1997	12/1/1997	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1997	December 31, 1997	1/1/1998	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1998 February 1998	January 31, 1998 February 28, 1998	1/30/1998 2/27/1998	176 160	8.20% 8.20%	8.20% 8.20%	N/A N/A	N/A N/A	20.47% 20.47% 20.47%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 1998	March 31, 1998	4/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1998	April 30, 1998	5/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1998	May 31, 1998	6/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1998	June 30, 1998	7/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
July 1998	July 31, 1998	7/31/1998	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
August 1998	August 31, 1998	9/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
September 1998	September 30, 1998	10/1/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
October 1998	October 31, 1998	10/30/1998	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
November 1998	November 30, 1998	12/1/1998	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
December 1998	December 31, 1998	1/1/1999	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
January 1999	January 31, 1999	2/1/1999	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
February 1999	February 28, 1999	3/1/1999	160	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
March 1999	March 31, 1999	4/1/1999	184	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
April 1999	April 30, 1999	4/30/1999	176	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
May 1999	May 31, 1999	6/1/1999	168	8.20%	8.20%	N/A	N/A	20.47%	N/A	N/A	N/A	N/A	Not available
June 1999 July 1999	June 30, 1999 July 31, 1999	7/1/1999 7/30/1999	176 176	9.73% 9.73%	9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
August 1999	August 31, 1999	9/1/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
September 1999	September 30, 1999	10/1/1999	168	9.73%		N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
October 1999	October 31, 1999	11/1/1999	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
November 1999	November 30, 1999	12/1/1999	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
December 1999	December 31, 1999	1/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
January 2000 February 2000	January 31, 2000 February 28, 2000	2/1/2000 3/1/2000	168 168	9.73% 9.73%	9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
March 2000	March 31, 2000	3/31/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
April 2000	April 30, 2000	5/1/2000	160	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
May 2000	May 31, 2000	6/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
June 2000	June 30, 2000	6/30/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
July 2000	July 31, 2000	8/1/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
August 2000	August 31, 2000	9/1/2000	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
September 2000	September 30, 2000	9/29/2000	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
October 2000	October 31, 2000	11/1/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
November 2000	November 30, 2000	12/1/2000	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
December 2000 January 2001	December 31, 2000 January 31, 2001	1/1/2001 2/1/2001	168 160	9.73% 9.73%	9.73% 9.73%	N/A N/A	N/A N/A	17.61% 17.61% 17.61%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
February 2001	February 28, 2001	3/1/2001	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
March 2001	March 31, 2001	3/30/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
April 2001	April 30, 2001	5/1/2001	184	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
May 2001	May 31, 2001	6/1/2001	168	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
June 2001	June 30, 2001	6/29/2001	176	9.73%	9.73%	N/A	N/A	17.61%	N/A	N/A	N/A	N/A	Not available
July 2001	July 31, 2001	8/1/2001	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
August 2001	August 31, 2001	8/31/2001	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
September 2001	September 30, 2001	10/1/2001	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
October 2001	October 31, 2001	11/1/2001	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
November 2001 December 2001	November 30, 2001 December 31, 2001	11/30/2001 11/30/2001 1/1/2002	168 184	9.49% 9.49%	9.49% 9.49%	N/A N/A	N/A N/A	10.79% 10.79%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
January 2002	January 31, 2002	2/1/2002	160	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
February 2002	February 28, 2002	3/1/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
March 2002	March 31, 2002	3/29/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
April 2002	April 30, 2002	5/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
May 2002 June 2002	May 31, 2002 June 30, 2002	5/31/2002 7/1/2002	160 184	9.49%	9.49%	N/A N/A	N/A N/A	10.79% 10.79%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
July 2002	July 31, 2002	8/1/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
August 2002	August 31, 2002	8/30/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
September 2002	September 30, 2002	10/1/2002	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
October 2002	October 31, 2002	11/1/2002	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
November 2002	November 30, 2002	11/29/2002	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
December 2002	December 31, 2002	1/1/2003	184	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
January 2003	January 31, 2003	1/31/2003	160	9.49%		N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
February 2003	February 28, 2003	2/28/2003	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
March 2003	March 31, 2003	4/1/2003	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
April 2003	April 30, 2003	5/1/2003	176	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
May 2003	May 31, 2003	5/30/2003	168	9.49%	9.49%	N/A	N/A	10.79%	N/A	N/A	N/A	N/A	Not available
June 2003	June 30, 2003	7/1/2003	184	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
July 2003	July 31, 2003	8/1/2003	168	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
August 2003	August 31, 2003	9/1/2003	176	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
September 2003	September 30, 2003	10/1/2003	184	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
October 2003	October 31, 2003	10/31/2003	160	11.31%	11.31%	N/A	N/A	19.39%	N/A	N/A	N/A	N/A	Not available
November 2003 December 2003	October 31, 2003 November 30, 2003 December 31, 2003	12/1/2003 1/1/2004	184 184	4.71% 4.71%	4.71% 4.71%	N/A 8.04%	N/A 11.65%	19.39% 19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A N/A	N/A N/A	Not available Not available Not available
January 2004	January 31, 2004	1/30/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
February 2004	February 28, 2004	3/1/2004	160	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
March 2004	March 31, 2004	4/1/2004	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
April 2004	April 30, 2004	4/30/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
May 2004	May 31, 2004	6/1/2004	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
June 2004	June 30, 2004	7/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
July 2004	July 31, 2004	7/30/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
August 2004	August 31, 2004	9/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
September 2004	September 30, 2004	10/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
October 2004	October 31, 2004	11/1/2004	168	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
November 2004	November 30, 2004	12/1/2004	176	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
December 2004 January 2005	December 31, 2004 January 31, 2005	1/1/2005 2/1/2005	176 176 168	4.71% 4.71% 4.71%	4.71% 4.71% 4.71%	8.04% 8.04% 8.04%	11.65% 11.65% 11.65%	19.39% 19.39% 19.39%	N/A N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available Not available
February 2005	February 28, 2005	3/1/2005	160	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available
March 2005	March 31, 2005	4/1/2005	184	4.71%	4.71%	8.04%	11.65%	19.39%	N/A	N/A	N/A	N/A	Not available

Month/Year	Pay Period End	Paydate	Hours	Tier 1/2 GS Rate	Tier 1/2 P/F Rate	Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	choose OSGP in liu of PERS
April 2005 May 2005	April 30, 2005 May 31, 2005	4/29/2005 6/1/2005	168 176	4.71% 4.71%	4.71% 4.71%	8.04% 8.04%	11.65% 11.65%	19.39% 19.39%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
June 2005 July 2005	June 30, 2005 July 31, 2005	7/1/2005 8/1/2005	176 168	8.69% 8.69%	8.69% 8.69%	8.04% 8.04%	11.65% 11.65%	23.38% 23.38%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
August 2005 September 2005	August 31, 2005 September 30, 2005	9/1/2005 9/30/2005	184 176	8.69% 8.69%	8.69% 8.69%	8.04% 8.04%	11.65% 11.65%	23.38% 23.38%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
October 2005 November 2005	October 31, 2005 November 30, 2005	11/1/2005 12/1/2005	168 176	8.69% 8.69%	8.69% 8.69%	8.04% 8.04%	11.65% 11.65%	23.38% 23.38%	N/A N/A	N/A N/A	N/A N/A	N/A N/A	Not available Not available
December 2005	December 31, 2005	1/1/2006	176	8.69%	8.69%	8.04%	11.65%	23.38%	N/A	N/A	N/A	N/A	Not available
January 2006 February 2006	January 31, 2006 February 28, 2006	2/1/2006 3/1/2006	176 160	8.69% 8.69%	8.69%	8.04% 4.43%	8.04%	23.38%	N/A 0.41%	N/A 0.08%	N/A incorrect		Not available Not available
March 2006 April 2006	March 31, 2006 April 30, 2006	3/31/2006 5/1/2006	184 160	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08%	for all R RHIA R	ates for	Not available Not available
May 2006 June 2006	May 31, 2006 June 30, 2006	6/1/2006 6/30/2006	184 176	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08%	both Tier OPSRP. C	Corrected	Not available Not available
July 2006 August 2006	July 31, 2006 August 31, 2006	8/1/2006 9/1/2006	168 184	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08% 0.08%	11/16/20 historic	al rate	Not available Not available
September 2006 October 2006	September 30, 2006 October 31, 2006	9/29/2006 11/1/2006	168 176	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08% 0.08%	change explanati		Not available Not available
November 2006 December 2006	November 30, 2006 December 31, 2006	12/1/2006 1/1/2007	176 168	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08% 0.08%	to 1/16 were not		Not available Not available
January 2007 February 2007	January 31, 2007 February 28, 2007	2/1/2007 3/1/2007	184 160	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08% 0.08%	RHIPA R OPSRP or		Not available Not available
March 2007 April 2007	March 31, 2007 April 30, 2007	3/30/2007 5/1/2007	176 168	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08% 0.08%			Not available Not available
May 2007 June 2007	May 31, 2007 June 30, 2007	6/1/2007 6/29/2007	184 168	8.69% 8.69%	8.69% 8.69%	4.43% 4.43%	8.04% 8.04%	23.38% 23.38%	0.41% 0.41%	0.08%			Not available Not available
July 2007 August 2007	July 31, 2007 August 31, 2007	8/1/2007 8/31/2007	176 184	5.45% 5.45%	12.79% 12.79%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26% 0.26%	0.03% 0.03%			Not available Not available
September 2007 October 2007	September 30, 2007 October 31, 2007	10/1/2007 11/1/2007	160 184	5.45% 5.45%	12.79% 12.79%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26% 0.26%	0.03%			Not available Not available
November 2007 December 2007	November 30, 2007 December 31, 2007	11/30/2007 1/1/2008	176 168	5.45% 6.54%	12.79% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26%	0.03%			Not available Not available
January 2008 February 2008	January 31, 2008 February 28, 2008	2/1/2008 2/29/2008	184 168	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26% 0.26%	0.03%			Not available Not available
March 2008 April 2008	March 31, 2008 April 30, 2008	4/1/2008 5/1/2008	168 176	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30%	18.70% 18.70%	0.26%	0.03%			Not available Not available
May 2008	May 31, 2008	5/1/2008 5/30/2008 7/1/2008	176	6.54%	6.54%	8.03%	11.30%	18.70% 18.70% 18.70%	0.26%	0.03%			Not available
June 2008 July 2008	June 30, 2008 July 31, 2008	8/1/2008	168 184	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70%	0.26%	0.03%			Not available Not available
August 2008 September 2008	August 31, 2008 September 30, 2008 October 31, 2009	9/1/2008 10/1/2008	168 176	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26%	0.03%			Not available Not available
October 2008 November 2008	October 31, 2008 November 30, 2008	10/31/2008 12/1/2008	184 160	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26%	0.03%			Not available Not available
December 2008 January 2009	December 31, 2008 January 31, 2009	1/1/2009 1/30/2009	184 176	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26% 0.26%	0.03% 0.03%			Not available Not available
February 2009 March 2009	February 28, 2009 March 31, 2009	2/27/2009 4/1/2009	160 176	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26% 0.26%	0.03% 0.03%			Not available Not available
April 2009 May 2009	April 30, 2009 May 31, 2009	5/1/2009 6/1/2009	176 168	6.54% 6.54%	6.54% 6.54%	8.03% 8.03%	11.30% 11.30%	18.70% 18.70%	0.26% 0.26%	0.03% 0.03%			Not available Not available
June 2009 July 2009	June 30, 2009 July 31, 2009	7/1/2009 7/31/2009	176 184	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02% 0.02%			5.81% 5.81%
August 2009 September 2009	August 31, 2009 September 30, 2009	9/1/2009 10/1/2009	168 176	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02% 0.02%			5.81% 5.81%
October 2009 November 2009	October 31, 2009 November 30, 2009	10/30/2009 12/1/2009	176 168	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02% 0.02%			5.81% 5.81%
December 2009 January 2010	December 31, 2009 January 31, 2010	1/1/2010 2/1/2010	184 168	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
February 2010 March 2010	February 28, 2010 March 31, 2010	3/1/2010 4/1/2010	160 160	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
April 2010 May 2010	April 30, 2010 May 31, 2010	4/30/2010 6/1/2010	176 168	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02% 0.02%			5.81% 5.81%
June 2010 July 2010	June 30, 2010 July 31, 2010	7/1/2010 7/30/2010	184 176	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
August 2010 September 2010	August 31, 2010 September 30, 2010	9/1/2010 10/1/2010	176 176	2.06% 2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02% 0.02%			5.81% 5.81%
October 2010 November 2010	October 31, 2010 November 30, 2010	11/1/2010 12/1/2010	168 176	2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
December 2010 January 2011	December 31, 2010 January 31, 2011	1/1/2011 2/1/2011	184 168	2.06%	10.24% 10.24%	2.84% 2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
February 2011 March 2011	February 28, 2011 March 31, 2011	3/1/2011 4/1/2011	160 184	2.06%	10.24% 10.24%	2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
April 2011 May 2011	April 30, 2011 May 31, 2011	4/29/2011 6/1/2011	168 176	2.06%	10.24% 10.24%	2.84%	5.55% 5.55%	14.95% 14.95%	0.19% 0.19%	0.02%			5.81% 5.81%
June 2011 July 2011	June 30, 2011 July 31, 2011	7/1/2011 8/1/2011	176 168	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50% 0.50%	0.11% 0.11%			6.13% 6.13%
August 2011 September 2011	August 31, 2011 September 30, 2011	9/1/2011 9/30/2011	184 176	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11% 0.11% 0.11%			6.13% 6.13%
October 2011 November 2011	October 31, 2011 November 30, 2011	11/1/2011 12/1/2011	168 176	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50% 0.50%	0.11% 0.11% 0.11%			6.13% 6.13%
December 2011	December 31, 2011	1/1/2012	176	9.55%	17.40% 17.40%	8.05%	10.76%	18.33%	0.50%	0.11%			6.13% 6.13%
January 2012 February 2012	January 31, 2012 February 28, 2012 March 31, 2012	2/1/2012 3/1/2012 3/30/2012	176 168	9.55% 9.55%	17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13%
March 2012 April 2012	April 30, 2012	5/1/2012	176 168	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13% 6.13%
May 2012 June 2012	May 31, 2012 June 30, 2012	6/1/2012 6/29/2012	184 168	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13% 6.13%
July 2012 August 2012	July 31, 2012 August 31, 2012	8/1/2012 8/31/2012	176 184	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13% 6.13%
September 2012 October 2012	September 30, 2012 October 31, 2012	10/1/2012 11/1/2012	160 184	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13% 6.13%
November 2012 December 2012	November 30, 2012 December 31, 2012	11/30/2012 1/1/2013	176 168	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13% 6.13%
January 2013 February 2013	January 31, 2013 February 28, 2013	2/1/2013 3/1/2013	184 160	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50%	0.11%			6.13% 6.13%
March 2013 April 2013	March 31, 2013 April 30, 2013	4/1/2013 5/1/2013	168 176	9.55% 9.55%	17.40% 17.40%	8.05% 8.05%	10.76% 10.76%	18.33% 18.33%	0.50% 0.50%	0.11% 0.11%			6.13% 6.13%
May 2013 June 2013	May 31, 2013 June 30, 2013	5/31/2013 7/1/2013	184 160	9.55% 9.86%	17.40% 17.13%	8.05% 8.14%	10.76% 10.87%	18.33% 18.44%	0.50% 0.49%	0.11% 0.20%	-		6.13% 6.27%
July 2013 August 2013	July 31, 2013 August 31, 2013	8/1/2013 8/30/2013	184 176	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
September 2013 October 2013	September 30, 2013 October 31, 2013	10/1/2013 11/1/2013	168 184	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
November 2013 December 2013	November 30, 2013 December 31, 2013	11/29/2013 1/1/2014	168 176	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
January 2014 February 2014	January 31, 2014 February 28, 2014	1/31/2014 2/28/2014	184 160	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
March 2014 April 2014	March 31, 2014 April 30, 2014	4/1/2014 5/1/2014	168 176	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
May 2014 June 2014	May 31, 2014 June 30, 2014	5/31/2014 7/1/2014	184 160	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
July 2014 August 2014	July 31, 2014 August 31, 2014	8/1/2014 8/30/2014	184 176	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20% 0.20%			6.27% 6.27%
September 2014 October 2014	September 30, 2014 October 31, 2014	10/1/2014 11/1/2014	168 184	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49% 0.49%	0.20%			6.27% 6.27%
November 2014 December 2014	November 30, 2014 December 31, 2014	12/1/2014	168 176	9.86% 9.86%	17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49%	0.20%			6.27% 6.27%
January 2015 February 2015	January 31, 2015 February 28, 2015	1/30/2015	176 160	9.86% 9.86%	17.13% 17.13% 17.13%	8.14% 8.14%	10.87% 10.87%	18.44% 18.44%	0.49%	0.20%			6.27% 6.27% 6.27%
March 2015 April 2015	March 31, 2015 April 30, 2015	4/1/2015 5/1/2015	176 176	9.86% 9.86%	17.13% 17.13% 17.13%	8.14% 8.14%	10.87% 10.87% 10.87%	18.44% 18.44%	0.49%	0.20%			6.27% 6.27% 6.27%
May 2015 June 2015	May 31, 2015 June 30, 2015	6/1/2015 7/1/2015	168 176	9.86% 13.28%	17.13% 17.13%	8.14% 7.31%	10.87% 10.87% 11.42%	18.44% 15.03%	0.49% 0.45%	0.20%			6.27% 6.27% 7.33%
July 2015	July 31, 2015	7/31/2015	184	13.28%	16.60%	7.31%	11.42%	15.03% 15.03% 15.03%	0.45%	0.35%			7.33% 7.33% 7.33%
August 2015 September 2015 October 2015	August 31, 2015 September 30, 2015 October 31, 2015	9/1/2015 10/1/2015	168 176	13.28%	16.60% 16.60%	7.31% 7.31%	11.42%	15.03%	0.45%	0.35%			7.33% 7.33% 7.33%
October 2015 November 2015	October 31, 2015 November 30, 2015	10/30/2015 12/1/2015	176 168	13.28%	16.60% 16.60%	7.31% 7.31%	11.42%	15.03% 15.03%	0.45%	0.35%			7.33%
December 2015 January 2016	December 31, 2015 January 31, 2016	1/1/2016 2/1/2016	184 168	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.45%	0.35% 0.35%			7.33% 7.33%

Month/Year	Pay Period End	Paydate	Hours	PERS 238 Tier 1/2 GS Rate	PERS 238 Tier 1/2 P/F Rate	OPSRP GS Rate	OPSRP P/F Rate	Judges (not including 7% EPPT)	RHIA Rate Tier1/2 and Judges	RHIPA Rate Tier1/2 and Judges	RHIA Rate OPSRP only	RHIPA Rate OPSRP only	choose OSGP in liu of PERS	
bruary 2016 arch 2016	February 28, 2016 March 31, 2016	3/1/2016 4/1/2016	168 184	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.45%	0.35% 0.35%			7.33% 7.33%	
ril 2016 y 2016	April 30, 2016 May 31, 2016	4/29/2016 6/1/2016	168 176	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.45%	0.35% 0.35%			7.33% 7.33%	
e 2016 · 2016	June 30, 2016 July 31, 2016	7/1/2016 8/1/2016	176 168	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.45%	0.35% 0.35%			7.33% 7.33%	
ust 2016 tember 2016	August 31, 2016 September 30, 2016	9/1/2016 9/30/2016	184 176	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.45%	0.35% 0.35%			7.33% 7.33%	
ober 2016 vember 2016			168 176	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.45% 0.53%	0.35% 0.44%	0.45%	0.35%	7.33% 7.33%	
ember 2016 uary 2017	December 31, 2016 January 3, 2017	1/1/2017 2/1/2017	176 176	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.53% 0.53%	0.44% 0.44%	0.45% 0.45%	0.35% 0.35%	7.33% 7.33%	
ruary 2017 rch 2017	February 28, 2017 March 31, 2017	3/1/2017 3/31/2017	160 184	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.53% 0.53%	0.44% 0.44%	0.45% 0.45%	0.35% 0.35%	7.33% 7.33%	
il 2017 v 2017	April 30, 2017 May 31, 2017	5/1/2017 6/1/2017	160 184	13.28% 13.28%	16.60% 16.60%	7.31% 7.31%	11.42% 11.42%	15.03% 15.03%	0.53% 0.53%	0.44%	0.45% 0.45%	0.35% 0.35%	7.33% 7.33%	
e 2017 y 2017	June 30, 2017 July 31, 2017	6/30/2017 8/1/2017	176 168	13.28% 17.84%	16.60% 22.83%	7.31% 10.78%	11.42% 15.55%	15.03% 18.05%	0.53% 0.50%	0.44%	0.45% 0.43%	0.35% 0.38%	7.33% 8.02%	
ust 2017 tember 2017	August 31, 2017 September 30, 2017	9/1/2017 9/29/2017	184 168	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%	
ober 2017 ember 2017	October 31, 2017 November 30, 2017	11/1/2017 12/1/2017	176 176	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50%	0.49%	0.43% 0.43%	0.38%	8.02% 8.02%	
ember 2017 uary 2018	December 31, 2017 January 31, 2018	1/1/2018 2/1/2018	168 184	17.84% 17.84%	22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50%	0.49%	0.43%	0.38%	8.02% 8.02%	
ruary 2018 rh 2018	February 28, 2018 March 31, 2018	3/1/2018 3/30/2018	160 176	17.84% 17.84%	22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50%	0.49%	0.43%	0.38% 0.38%	8.02% 8.02%	
I 2018	April 30, 2018	5/1/2018	168	17.84%	22.83%	10.78%	15.55%	18.05%	0.50%	0.49%	0.43%	0.38%	8.02%	
2018 e 2018	May 31, 2018 June 30, 2018	6/1/2018 6/29/2018	184 168	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%	
2018 Just 2018	July 31, 2018 August 31, 2018	8/1/2018 8/31/2018	176 184	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%	
tember 2018 ober 2018	September 30, 2018 October 31, 2018	10/1/2018 11/1/2018	160 184	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%	
ember 2018 ember 2018	November 30, 2018 December 31, 2018	11/30/2018 1/1/2019	176 168	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%	
uary 2019 ruary 2019	January 31, 2019 February 28, 2019	2/1/2019 3/1/2019	184 160	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49% 0.49%	0.43% 0.43%	0.38% 0.38%	8.02% 8.02%	
th 2019 I 2019	March 31, 2019 April 30, 2019	4/1/2019 5/1/2019	168 176	17.84% 17.84%	22.83% 22.83%	10.78% 10.78%	15.55% 15.55%	18.05% 18.05%	0.50% 0.50%	0.49%	0.43%	0.38%	8.02% 8.02%	
2019 ie 2019	May 31, 2019 June 30, 2019	5/31/2019 7/1/2019	184 168	17.84% 21.21%	22.83% 27.31%	10.78% 14.75%	15.55% 19.38%	18.05% 20.92%	0.50%	0.49%	0.43%	0.38%	8.02% 8.40%	
2019	July 31, 2019 August 31, 2019	8/1/2019 8/30/2019	184 176	21.21% 21.21% 21.21%	27.31% 27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92% 20.92%	0.06%	0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
ust 2019 otember 2019	September 30, 2019	9/30/2019	168	21.21%	27.31%	14.75%	19.38%	20.92%	0.06%	0.39%	0.00%	0.27%	8.40%	
ober 2019 rember 2019	October 31, 2019 November 30, 2019	11/1/2019 11/29/2019	184 168	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39%	0.00%	0.27%	8.40% 8.40%	
ember 2019 uary 2020	December 31, 2019 January 31, 2020	1/2/2020 1/31/2020	176 184	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06% 0.06%	0.39% 0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
ruary 2020 ch 2020	February 29, 2020 March 31, 2020	2/28/2020 4/1/2020	160 176	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06% 0.06%	0.39% 0.39%	0.00% 0.00%	0.27% 0.27%	8.40% 8.40%	
2020 2020	April 30, 2020 May 31, 2020	5/1/2020 5/29/2020	176 168	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39% 0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
2020 2020	June 30, 2020 July 31, 2020	7/1/2020 7/31/2020	176 184	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
ust 2020 tember 2020	August 31, 2020 September 30, 2020	9/1/2020 10/1/2020	168 176	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
ober 2020 vember 2020	October 31, 2020 November 30, 2020	10/30/2020 12/1/2020	176 160	21.21% 21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39% 0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
cember 2020 nuary 2021	December 31, 2020 January 31, 2021	1/4/2021 2/1/2021	184 168	21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39%	0.00%	0.27%	8.40% 8.40%	
bruary 2021 irch 2021	February 28, 2021 March 31, 2021	3/1/2021 4/1/2021	160 184	21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39%	0.00%	0.27%	8.40% 8.40%	
ril 2021 y 2021	April 30, 2021 May 31, 2021	4/30/2021 6/1/2021	168 176	21.21%	27.31% 27.31%	14.75% 14.75%	19.38% 19.38%	20.92% 20.92%	0.06%	0.39%	0.00%	0.27% 0.27%	8.40% 8.40%	
ne 2021 y 2021	June 30, 2021 July 31, 2021	7/1/2021 7/30/2021	176 176	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00% 0.00%	0.17% 0.17%	8.64% 8.64%	
qust 2021 otember 2021	August 31, 2021 September 30, 2021	9/1/2021 10/1/2021	176 176	21.36% 21.36% 21.36%	27.35% 27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05%	0.28%	0.00%	0.17% 0.17% 0.17%	8.64% 8.64%	
ober 2021	October 31, 2021	11/1/2021	168	21.36%	27.35%	17.29%	21.65%	24.89%	0.05%	0.28%	0.00%	0.17%	8.64%	
vember 2021 cember 2021	November 30, 2021 December 31, 2021	12/1/2021 1/3/2022	176 184	21.36%	27.35% 27.35%	17.29% 17.29%	21.65%	24.89% 24.89%	0.05%	0.28%	0.00%	0.17%	8.64% 8.64%	
uary 2022 ruary 2022	January 31, 2022 February 28, 2022	2/1/2022 3/1/2022	168 160	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05%	0.28%	0.00%	0.17%	8.64% 8.64%	
rch 2022 il 2022	March 31, 2022 April 30, 2022	4/1/2022 4/29/2022	184 168	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00% 0.00%	0.17% 0.17%	8.64% 8.64%	
v 2022 e 2022	May 31, 2022 June 30, 2022	6/1/2022 7/1/2022	176 176	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00% 0.00%	0.17% 0.17%	8.64% 8.64%	
2022 Just 2022	July 31, 2022 August 31, 2022	8/1/2022 9/1/2022	168 184	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00% 0.00%	0.17% 0.17%	8.64% 8.64%	
tember 2022 ober 2022	September 30, 2022 October 31, 2022	9/30/2022 11/1/2022	176 160	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28%	0.00%	0.17% 0.17%	8.64% 8.64%	
ember 2022 ember 2022	November 30, 2022 December 31, 2022	12/1/2022 1/3/2023	176 173.33	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00%	0.17% 0.17%		Note: the PERS employer rates is a total cost rate that includes RHIA & RHIPA. In workday, the
uary 2023 ruary 2023	January 31, 2023 February 28, 2023	2/1/2023 3/1/2023	173.33 173.33	21.36% 21.36%	27.35% 27.35%	17.29% 17.29%	21.65% 21.65%	24.89% 24.89%	0.05% 0.05%	0.28% 0.28%	0.00% 0.00%	0.17% 0.17%	8.64%	employer rate and RHIA & RHIPA are three separate elements. When calculating PERS correction this time period the PERS employer rate (columns E through I) will need to be reduced by the RI
ch 2023 I 2023	March 31, 2023 April 30, 2023	3/31/2023 5/1/2023	173.33 173.33	21.36%	27.35% 27.35%	17.29% 17.29%	21.65%	24.89% 24.89%	0.05%	0.28%	0.00%	0.17% 0.17%		RHIPA (columns J through M).
2023 2023	May 31, 2023 June 30, 2023	6/1/2023 6/30/2023	173.33 173.33	21.36%	27.35% 27.35%	17.29% 17.29%	21.65%	24.89% 24.89%	0.05%	0.28%	0.00%	0.17% 0.17%	8.64% 8.64%	Example: When calculating an adjustment for a Tier 2 GS emloyee, the pension would be $21.360.28 = 21.03\%$
/ 2023 ust 2023	7/31/2023 8/31/2023	8/1/2023 9/1/2023	173.33 173.33	21.78% 21.78%	28.43% 28.43%	18.28% 18.28%	23.07% 23.07%	29.01% 29.01%		0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	9.89% 9.89%	5.E5 - E2.65.79
tember 2023	9/30/2023	9/29/2023	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
ober 2023 ember 2023	10/31/2023 11/30/2023	11/1/2023 12/1/2023	173.33	21.78%	28.43%	18.28% 18.28%	23.07%	29.01% 29.01%	0.00%	0.00%	0.00%	0.00%	9.89% 9.89%	
ember 2023 lary 2024	12/31/2023 1/31/2024	1/2/2024 2/1/2024	173.33	21.78%	28.43%	18.28% 18.28%	23.07%	29.01% 29.01%	0.00%	0.00%	0.00%	0.00%	9.89% 9.89%	
uary 2024 :h 2024	2/29/2024 3/31/2024	3/1/2024 4/1/2024	173.33 173.33	21.78% 21.78%	28.43% 28.43%	18.28% 18.28%	23.07% 23.07%	29.01% 29.01%	0.00% 0.00%	0.00% 0.00%	0.00%	0.00% 0.00%	9.89% 9.89%	
2024 2024	4/30/2024 5/31/2024	5/1/2024 5/31/2024	173.33 173.33	21.78% 21.78%	28.43% 28.43%	18.28% 18.28%	23.07% 23.07%	29.01% 29.01%	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%	9.89% 9.89%	
2024 2024	6/30/2024 7/31/2024	7/1/2024 8/1/2024	173.33 173.33	21.78% 21.78%	28.43% 28.43%	18.28% 18.28%	23.07% 23.07%	29.01% 29.01%	0.00%	0.00% 0.00%	0.00%	0.00% 0.00%	9.89% 9.89%	
st 2024 ember 2024	8/31/2024 9/30/2024	8/30/2024 10/1/2024	173.33 173.33	21.78% 21.78%	28.43% 28.43%	18.28% 18.28%	23.07%	29.01% 29.01%	0.00%	0.00%	0.00%	0.00%	9.89% 9.89%	
ber 2024 ember 2024	10/31/2024 11/30/2024	11/1/2024 11/29/2024	173.33 173.33	21.78%	28.43%	18.28% 18.28%	23.07%	29.01% 29.01%	0.00%	0.00%	0.00%	0.00%	9.89%	
ember 2024 eary 2025	12/31/2024 1/31/2025	1/2/2025 1/31/2025	173.33 173.33	21.78%	28.43%	18.28% 18.28%	23.07%	29.01% 29.01%	0.00%	0.00%	0.00%	0.00%	9.89% 9.89%	
ruary 2025 ch 2025	2/28/2025 3/31/2025	2/28/2025 4/1/2025	173.33 173.33	21.78% 21.78% 21.78%	28.43% 28.43% 28.43%	18.28% 18.28%	23.07% 23.07% 23.07%	29.01% 29.01% 29.01%	0.00%	0.00%	0.00%	0.00%	9.89% 9.89%	
ril 2025	4/30/2025	5/1/2025	173.33	21.78%	28.43%	18.28%	23.07%	29.01%	0.00%	0.00%	0.00%	0.00%	9.89% 9.89%	
y 2025 ne 2025	5/31/2025 6/30/2025	5/30/2025 7/1/2025	173.33 173.33	21.78% 21.78%	28.43% 28.43%	18.28% 18.28%	23.07% 23.07%	29.01% 29.01%	0.00%	0.00% 0.00%	0.00% 0.00%	0.00%	9.89% 9.89%	