

## List of Repealed DOC Policies and Direction to DAS Policies

The Department of Corrections (DOC) has chosen to repeal several Employee Services policies and default to the [Department of Administrative Services \(DAS\) policies](#) or OAR. Following are the repealed DOC policies with corresponding DAS policy replacement or OAR.

DOC Policy No.	DOC Policy Name	DAS Policy or OAR No.	DAS Policy Name or OAR
20.2.1	Merit Pay System	<a href="#">20.005.05</a>	Merit Pay System
20.3.1	Position Management	<a href="#">30.000.01</a>	Position Management
20.3.3	Effect of Position Classification Change on Incumbents	<a href="#">30.005.01</a>	Effect of Position Classification Change on Incumbents
20.3.5	Exceptions to Hay Evaluated Salary	<a href="#">20.005.15</a>	Exceptions to Hay Evaluated Salary
20.4.1	Equal Employment Opportunity and Affirmative Action	<a href="#">OAR 105-040-0001</a>	Equal Employment Opportunity and Affirmative Action
20.4.3	Types and Order of Applicant Lists	<a href="#">40.010.02</a>	Recruitment and Selection
20.4.4	Use of Applicant List	<a href="#">40.010.02</a>	Recruitment and Selection
20.4.5	Recruitment and Selection Process	<a href="#">40.010.02</a>	Recruitment and Selection
20.4.6	Types of Appointment to DOC Positions	<a href="#">40.010.02</a>	Recruitment and Selection
20.4.7	Trial Service Period	<a href="#">40.065.01</a>	Trial Service Period
20.4.8	Appointment to the Unclassified Executive Service	<a href="#">40.035.01</a>	Unclassified Service Employment, Investigation and Termination
20.4.9	Temporary Appointment	<a href="#">40.025.01</a>	Temporary Appointment
20.4.10	Direct Appointment	<a href="#">40.010.02</a>	Recruitment and Selection
20.4.11	Alternate Methods of Filling Positions	<a href="#">40.010.02</a>	Recruitment and Selection
20.4.12	Transfers	<a href="#">40.045.01</a>	Transfers
20.5.1	Management Authority and Accountability for a Participatory Work Environment	<a href="#">Link</a>	DAS Enterprise Values and Competencies for Managers.
20.5.3	Performance Planning	<a href="#">50.035.01</a>	Performance Management Process
20.5.5	Job Rotation	<a href="#">50.015.01</a>	Job Rotation
20.5.6	Telework (Telecommuting)	<a href="#">50.050.01</a>	Working Remotely
20.5.7	Management Service Layoff/Removal	<a href="#">50.025.01</a>	Layoff/Removal
20.5.8	Restoration of Removed Management Service Employees	<a href="#">50.030.01</a>	Restoration of Removed Management Service Employees
20.5.9	Restoration of Terminated Executive Service Employees to Management Service	<a href="#">40.035.01</a>	Unclassified Service Employment and Termination
20.5.10	At Will Employment	<a href="#">40.035.01</a>	Unclassified Service Employment and Termination

20.5.16	ADA and Reasonable Accommodation	<a href="#">50.020.10</a>	ADA and Reasonable Accommodation in Employment
20.5.20	Support of Employee Work and Family	<a href="#">10.030.01</a>	Support of Employee's Work/Life Balance
20.6.14	Violence-Free Workplace	<a href="#">50.010.02</a>	Violence-Free Workplace
20.8.1	Sick Leave with Pay	<a href="#">60.000.01</a>	Sick Leave with Pay
20.8.2	Vacation Leave	<a href="#">60.000.05</a>	Vacation Leave
20.8.3	Special Leaves with Pay	<a href="#">60.000.10</a>	Special Leaves with Pay
20.8.5	Alternate Leave Provisions	<a href="#">60.000.20</a>	Alternate Leave Provisions
20.8.6	Leave Without Pay	<a href="#">60.000.11</a>	Leaves without Pay
20.8.7	Holidays	<a href="#">60.010.01</a>	Holiday Leave with Pay
20.8.8	Temporary Interruption of Employment	<a href="#">60.015.01</a>	Temporary Interruption of Employment
20.9.1	Management Service Discipline, Dismissal/Removal	<a href="#">70.000.02</a>	Management Service Discipline and Dismissal

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