



# Prison Rape Elimination Act (PREA)

## PREA Acknowledgment Statement

The Oregon Department of Corrections has a zero-tolerance of sexual abuse and sexual harassment and retaliation for reporting an incident.

You have an obligation to maintain clear boundaries and an ethical, objective, and professional relationship with adults in custody (AIC). You must not allow the development of personal, overly familiar, emotional, or a sexual relationship to occur with AICs. Any sexual contact between a staff member, contractor, or volunteer and an AIC is sexual abuse.

All forms of sexual contact are considered sexual abuse and all sexual abuse is prohibited by ODOC policy, federal PREA standards, and may be against Oregon law in some cases. Custodial sexual misconduct may result in criminal prosecution.

You must report all allegations, suspicion, or information regarding sexual abuse and sexual harassment either to your supervisor or the Officer in Charge at your facility, or the Inspector General's Office as soon as you are aware of the issue. Failure to report may lead to discipline, up to and including termination from your employment, and/or criminal negligent charges.

AICs have the right to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breast, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to a routine cell check. You must be aware of the facilities' processes for this, including the requirement for opposite gender staff announcing their presence when entering a housing unit.

All staff must be professional when addressing AICs, including appropriate conduct to transgender, intersex, and nonbinary AICs. Staff should utilize the gender pronoun the AIC identifies as or stay gender neutral when speaking or referring to an AIC. Intentional misuse or demeaning references to an AIC's gender may be considered sexual harassment.

By signing this form, you acknowledge that you have read PREA Policy 40.1.13, that you understand ODOC's zero-tolerance policy for sexual abuse, sexual harassment and retaliation, and that you will report any relevant information immediately.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Work Location: \_\_\_\_\_