

ETHICS BULLETIN

VOLUME 31 SEPTEMBER 2020 — OCTOBER 2020

PROFESSIONAL STANDARDS—PRIVATE SECURITY

To increase the public's trust, the Oregon legislature has mandated the Board on Public Safety Standards and Training establish minimum standards for all private security providers in the state. The minimum standards for this program are defined in Oregon Administrative Rule Chapter 259, Division 60. The Department of Public Safety Standards and Training (Department) is responsible for certifying and licensing private security professionals, instructors and managers who meet all of the Board-established standards, and for denying or revoking the certification or licensure of those who do not meet or fall below the standards.

The Professional Standards Ethics Bulletin has been developed as an educational tool aimed at providing insight and transparency into situations involving applicants for certification or licensure and current providers who may have violated the minimum standards. This publication is meant to provide insight into the types of behaviors that resulted in revocation, denial, suspension or civil penalty of private security certification and licensure over the last two months. The bulletin details the conduct and the resulting Department action. The names of the individuals in this bulletin have been omitted to ensure focus remains on the behavior. This is a sampling of cases and not meant to describe all past actions taken by the Department over the last two months.

Questions about these incidents or about the Department processes and procedures can be directed to Private Security (503) 378-8531 or dpsst.security@state.or.us.

UPCOMING BOARD & COMMITTEE MEETINGS

Board and Public Safety Memorial Fund Board January 28, 2021

Private Security/Investigators Policy Committee February 16, 2021

*Board and Committee Meetings are now live streamed through DPSST Facebook:

[HTTPS://WWW.FACEBOOK.COM/DPSSTOREGON/](https://www.facebook.com/dpsstoregon/)

NOVEMBER 2020 STATISTICS

Currently Certified and Licensed Private Security Providers in Oregon: 21,029

Professionals

Alarm Monitor Professionals 2,088

Armed/Unarmed Professionals 1,763

Unarmed Professionals 14,686

Event & Entertainment Professionals 25

Managers

Executive Managers 886

Supervisory Managers 1,085

Instructors

Unarmed Instructors 343

Alarm Monitor Instructors 110

Firearms Instructors 43

Professional Standards Cases Opened: 181

Professional Standards Cases Closed: 87

TO VIEW PRIOR ETHICS BULLETINS VISIT

[HTTPS://WWW.OREGON.GOV/DPSST/PS/PAGES/ETHICS-BULLETINS.ASPX](https://www.oregon.gov/dpsst/ps/pages/ethics-bulletins.aspx)

SIGN-UP FOR GOVDELIVERY

Interested in keeping up to date with important DPSST news and information? Sign up for GovDelivery! This new instant communication system allows newsletters, administrative updates, training announcements and more to be sent to your email address or phone.

For more information: **[HTTPS://WWW.OREGON.GOV/PERS/PAGES/HOW-TO-SIGN-UP-FOR-](https://www.oregon.gov/pers/pages/how-to-sign-up-for-)**

BOARD AND COMMITTEE INFORMATION AND POLICY COMMITTEE INTEREST FORM:

[HTTPS://WWW.OREGON.GOV/DPSST/BD/PAGES/DEFAULT.ASPX](https://www.oregon.gov/dpsst/bd/pages/default.aspx)

THE FOLLOWING CASES HAVE RESULTED IN **DENIAL** OF CERTIFICATIONS AND LICENSES BY DPSST **SEPTEMBER 2020 THROUGH OCTOBER 2020**

ALL APPLICANTS WERE SERVED WITH A NOTICE OF PROPOSED DENIAL BASED ON DISCRETIONARY AND/OR DISQUALIFYING CONDUCT PRIOR TO CERTIFICATION AND GIVEN AN OPPORTUNITY TO SUBMIT MITIGATING INFORMATION

- APPLICANTS **1–17** FAILED TO RESPOND TO THE NOTICE AND THEY WERE DISQUALIFIED/DENIED.
- APPLICANTS **18-22** WITHDREW THEIR APPLICATION AND THE CASE WAS ADMINISTRATIVELY CLOSED.

Applicant 1, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant's lack of respect for laws. Applicant had over 37 criminal and traffic citations within an eight year period. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 2, an Alarm Monitor Professional, engaged in discretionary disqualifying misconduct based on applicant's arrest for Theft (shoplifting) from their employer in another jurisdiction. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 3, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on an arrest for Attempted Invasion of Personal Privacy. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 4, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on an arrests for Theft in the Second. The individual stole cash and groceries from their employer over a period of several weeks. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 5, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on a juvenile adjudication for Aggravated Theft in the First Degree and Falsifying Time Sheets. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 6, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant attempting to defraud an insurance company. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 7, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant stealing a vehicle while performing the duties of a private security provider. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 8, an Unarmed Professional, was convicted of Assault Consummating Battery in another jurisdiction.

Applicant 9, an Unarmed Professional, was convicted of Interfering with Making a Report Involving Domestic Violence.

Applicant 10, an Unarmed Professional, was convicted of Assaulting a Law Enforcement Officer in another jurisdiction.

Applicant 11, an Unarmed Professional, was convicted of Armed Robbery in another jurisdiction.

Applicant 12, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant attempting to steal a purse in another jurisdiction. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 13, an Unarmed Professional, was convicted of Reckless Endangering in another jurisdiction.

Applicant 14, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant's conviction for Theft in the Second Degree, Violation Treatment. Applicant shoplifted on five separate occasions. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 15, an Unarmed Professional, was convicted of Petty Theft in another jurisdiction.

Applicant 16, an Unarmed Professional, was convicted of Domestic Violence in the Third Degree and Harassing Communications in another jurisdiction.

Applicant 17, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant's convictions for Theft in the Second Degree, Violation treatment. Applicant was convicted in two cases involving shoplifting. (Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust).

Applicant 18, an Unarmed Professional, was convicted of Theft in the Third Degree in another jurisdiction. Application was withdrawn.

Applicant 19, an Unarmed Professional, engaged in discretionary disqualifying misconduct based on the applicant having multiple criminal arrests involving theft, harassment and property crimes. Disqualifying conduct is based on Dishonesty, Lack of Good Character, Mistreatment of Others, and Lack of Public Trust). Application was withdrawn.

Applicant 20, an Unarmed Professional, was convicted of Sodomy in the First Degree. Application was withdrawn.

Applicant 21, an Unarmed Professional, was convicted of Assault in the Second Degree. Application was withdrawn.

Applicant 22, an Unarmed Professional, was convicted of a sexual offense in another jurisdiction and is required to register as a sex offender. Application was withdrawn.

THE FOLLOWING CASES HAVE RESULTED IN **REVOCATION** OF CERTIFICATIONS AND LICENSES BY DPSST **SEPTEMBER 2020 THROUGH OCTOBER 2020**

ALL PROVIDERS WERE SERVED WITH A NOTICE OF PROPOSED REVOCATION BASED ON DISCRETIONARY AND/OR DISQUALIFYING CONDUCT WHILE CERTIFIED AND GIVEN AN OPPORTUNITY TO SUBMIT MITIGATING INFORMATION.

- PROVIDERS **A - C** FAILED TO RESPOND TO THE NOTICE AND THEY WERE DISQUALIFIED/REVOKED.
- PROVIDER **D** SURRENDERED THEIR CERTIFICATION AND THEIR CASE WAS ADMINISTRATIVELY CLOSED.

Provider A, an Unarmed Professional, was convicted of Interfering with a Peace officer.

Provider B, an Unarmed Professional, was convicted of Driving Under the Influence of a Controlled Substance.

Provider C, a Firearms Instructor, was convicted of Attempt to Commit a Class B Felony - Sexual Abuse in the First Degree and is Required to Register as a Sex Offender.

Provider D, an Unarmed Professional, was convicted of Driving Under the Influence of a Controlled Substance. Provider surrendered certification.

NEW AND NOTEWORTHY ITEMS

MORAL FITNESS AND CRIMINAL BACKGROUND DISQUALIFIERS RULE CHANGES

The Board has recently approved changes to the Private Security Professionals moral fitness standards and the denial/revocation/suspension standards and processes. These changes are effective January 1, 2021. The new standards are minimum standards and are not meant to replace the employer's background or hiring process and standards. A brief summary of the changes are listed below:

- Eliminates permanent ineligibility for mandatory convictions (person felonies).
- The eligibility and review periods have been adjusted based on the type of certification or licensure.
- Divided OAR 259-060-0300 into multiple topic and purpose specific rules to ease read-ability and reference citations by identifying discretionary disqualifiers based on the type of certification or licensure.
- Addition of refusal to renew certification.

A more in depth reference guide and informational announcement have been prepared to assist in the transition and are available on our website:

[Department of Public Safety Standards & Training : Moral Fitness : Private Security : State of Oregon](#)

[Minimum Standards Information 2021.pdf \(oregon.gov\)](#)

[Eligibility Reference Guide.pdf \(oregon.gov\)](#)

[Background Information.pdf \(oregon.gov\)](#)

STAFFING CHANGES IN THE PRIVATE SECURITY/PRIVATE INVESTIGATOR PROGRAMS

- Rob Meeks retired June 1, 2020 and Karen Evans retired October 1, 2020 after thirty years with the state. We wish both Rob and Karen well wishes in their future endeavors!
- Please welcome Andrew Taufa'asau! Andrew will be replacing the position held by Rob Meeks and will be administering DPSST private security provider trainings.



DEPARTMENT OF PUBLIC SAFETY
STANDARDS AND TRAINING

4190 Aumsville Hwy. SE
Salem, Oregon 97317

Phone: 503-378-8531
Fax: 503-378-4600

YOU CAN FIND US AT:

[HTTPS://
WWW.OREGON.GOV/DPSST/
PAGES/DEFAULT.ASPX](https://www.oregon.gov/dpsst/PAGES/DEFAULT.ASPX)

Our mission is to promote excellence in public safety by delivering quality training and developing and upholding professional standards for police, fire, corrections, parole and probation, and telecommunications personnel, in addition to certifying and licensing private security providers and licensing private investigators in Oregon.

DPSST also regulates and licenses polygraph examiners, determines sheriff candidates' eligibility to run for office and provides staffing for the Public Safety Memorial Fund. We strive to provide resources and certification programs that public safety officers and local public safety organizations need to maintain the highest professional skill standards, stewardship and service to Oregon's communities and citizens. These services are based at our 236-acre academy and extend across the state through a network of regional training coordinators.

Agency functions are guided by several Oregon Revised Statutes and our authority is defined specifically in Chapter No. 259 of the Oregon Administrative Rules. We are governed by a 24-member Board and five discipline-specific policy committees; we serve more than 41,000 public safety constituents across the state.

CONTACT INFORMATION

Linsay Hale, *Professional Standards Division Director*

Phone: 503-378-2427

Email: linsay.hale@oregon.state.us

Suzy Herring, *Private Security/Investigator/Polygraph Program Manager*

Phone: 503-378-2148

Email: suzzane.herring@state.or.us

Carissa White, *Compliance Investigator*

Phone: 503-378-2581

Email: carissa.white@state.or.us

Michelle Morrison, *Compliance Background Investigator*

Phone: 503-378-8533

Email: michelle.morrison@state.or.us

Sherry Elward, *Compliance Investigator Assistant*

Phone: 503-378-8532

Email: Sherry.Elward@state.or.us

To view the Oregon Administrative Rules for Private Security please visit:
[HTTPS://SECURE.SOS.STATE.OR.US/OARD/DISPLAYDIVISIONRULES.ACTION?SELECTEDDIVISION=834](https://secure.sos.state.or.us/oard/displaydivisionrules.action?selecteddivision=834)