



Oregon

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Housing Production Advisory Council HPAC Shared Agreements *Staff Draft Recommendations*

Outlined below are shared agreement concepts provided by staff as a tool to help as the HPAC discusses and determines its shared operating agreements.

Community Agreements

Stay Engaged

Speak your truth responsibly

Listen to understand

Be willing to do things differently and experience discomfort

Expect and accept non-closure

Centering humanity of the people we serve

Equity Lens

Set Outcomes

What is the outcome/s we are hoping to create?

What assumptions are we bringing into the issue?

Engage Multiple Perspectives

Are you engaging multiple perspectives?

Are you engaging key stakeholders who are impacted by this policy, decision, or practice?

How will this increase or decrease racial equity?

Attend to Unintended Outcomes

What are the potential unintended outcomes or barriers to more equitable outcomes?

How will you address impacts or unintended outcomes?

Communicate

How will this decision be communicated?

How do you ensure communication takes place in an inclusive, culturally sensitive, and responsible manner?

Evaluate. Raise Racial Awareness

How will you evaluate your decision and who will you share your evaluation with?

How will you use evaluation to raise racial awareness and increase competence?