



► **DLCD’s Mission:** *To help communities plan for, protect and improve the built and natural systems that provide a high quality of life. In partnership with Oregonians and local governments, we foster sustainable and vibrant communities and protect our natural resources legacy.*

► **Guiding Principles:** Provide a healthy environment; sustain a prosperous economy; ensure a desirable quality of life; and provide fairness and equity to all Oregonians.

2022-2023 Environmental Justice Initiatives

Internal	Diversity, Equity, Inclusion and Racial Justice	<ul style="list-style-type: none"> • Created a DEI Committee in March 2020. • Land Conservation and Development Commission (LCDC) receives DEI committee updates at each meeting. • Currently creating a DEI and Racial Equity Plan to center these issues in agency operations and programmatic outcomes. • Drafting agency Strategic Plan for 2023-2031 that includes focus on Data Equity, Equitable Planning and Engagement, Climate Adaptation and Community Resilience. • September 2022 Staff Training on Race and Place. • October 2022 Staff Training on Recognizing and Interrupting Microaggressions. • January 2023 Staff Training on Implicit Bias. • February 2023 Staff Training on Equitable Community Engagement. • Additional 2022-23 LCDC trainings on Diversity, Equity, Inclusion and Racial Justice.
	50 th Anniversary of Senate Bill 100	<ul style="list-style-type: none"> • Agency will honor 50 years of Land Use Planning in Oregon by examining program successes and challenges, engaging communities and stakeholders in developing strategies for greater success and equitable planning outcomes in the next 50 years. • Inclusive engagement and feedback encouraged through broad distribution of an agency survey.
	Equitable Community Engagement	<ul style="list-style-type: none"> • Agency supports a statutorily mandated advisory committee that is focused on implementation of Goal 1: Citizen Involvement and which supports equitable community engagement for the LCDC and department through adopted Public Participation Guidelines. • DLCD supports internal and local government use of their best practices guidance document Putting the People in Planning. • DLCD has agency guidance on building diverse, equitable and inclusive Rulemaking Advisory Committees and other policy development workgroups and stakeholder groups.
	Recruitment	<ul style="list-style-type: none"> • Revised and improved recruitment and interview practices have been developed with Search Advocate principles. • DLCD has revised and improved commission recruitment practices. • DLCD regularly advertises positions with the Government Alliance on Racial Equity, Partners in Diversity, Indeed, LinkedIn, Oregon Planning Network listserv, Association of Oregon Counties, Oregon League of Cities, a workforce diversity Facebook group, and using existing staff networks.
	Partnering with academic institutions	<ul style="list-style-type: none"> • DLCD regularly engages academic professionals in seeking to understand and enact best practices around equitable outcomes. Recent examples include policy development related to housing production and climate friendly and equitable communities.

DLCD Agency Budget	<ul style="list-style-type: none"> DLCD develops agency budget requests using an engagement process that includes direct outreach, webinars, and opportunities for written and public comment.
Government Alliance on Race and Equity	<ul style="list-style-type: none"> Every DLCD employee is a member of the Local and Regional Government Alliance on Race & Equity or GARE. This is a national network of governments working to achieve racial equity and advance opportunities for all.
Tribal Relationships	<ul style="list-style-type: none"> As part of Government to Government responsibilities, DLCD invites consultation on all policy and rule development issues. All nine federally recognized Tribal governments in Oregon (tribes) are consulted on policy development work and the agency policy agenda. With a NOAA Coastal Fellow, DLCD has developed guidance for effective tribal consultation, communication, and engagement within the coastal zone. In November 2022, DLCD is convened a Tribal Workgroup to begin a policy conversation about new administrative rules for cultural area protection.
Compensated Participation	<ul style="list-style-type: none"> To garner meaningful and diverse guidance on policy matters, DLCD has provided contractual support for participants from low income and other culturally specific communities.
Climate Friendly and Equitable Communities	<ul style="list-style-type: none"> LCDC recently passed rules that hope to help Oregon meet our greenhouse gas emissions reductions targets. The climate friendly and equitable communities program will change the way Oregon's biggest metropolitan areas plan for housing and transportation, simultaneously improving outcomes for historically marginalized community members.

Direct Assistance	<p>DLCD Grants Allocation</p> <ul style="list-style-type: none"> DLCD grants are used primarily for Oregon communities comprehensive planning and plan updates. Grant applicants are asked to consider equitable outcomes when submitting applications. DLCD provides support tools such as the Climate Equity Blueprint, a Planning for Equity Policy Guide, Community Engagement Manual, Inclusive Outreach and Public Engagement Guide, the GARE Racial Equity Toolkit, Putting the People in Planning, and the State of Oregon Equity Framework in Covid-19 Response and Recovery. All DLCD grant applicants are required to propose outreach and community participation plans that reflect inclusion of historically marginalized or excluded populations and to incorporate grant deliverables related to more equitable outcomes.
	<p>Community Wildfire Recovery</p> <ul style="list-style-type: none"> DLCD passed emergency rules related to temporary shelter opportunities for people displaced by the 2020 Labor Day fires. Using e-board funding, DLCD assisted local governments in processing permits for redevelopment in communities impacted by the 2020 Labor Day fires to help community members rebuild and stay in place. Regional representatives continue to assist fire affected communities with community planning and capacity building.
	<p>Rural Transportation Equity</p> <ul style="list-style-type: none"> The Racial Justice Council and Governor allocated \$1M dollars in the 2021-2023 biennium to support underserved communities in rural areas to gain access to critical services and destinations by identifying and pursuing clean transportation options like biking, walking and public transportation. To date \$525K has been awarded to six rural and low-income communities. The Confederated Tribes of Grand Ronde is among the awardees.

State Agency Coordination	State Recovery Function #1:	<ul style="list-style-type: none"> The Oregon Disaster Recovery Plan identifies DLCD as the coordinating agency for State Recover Function 1: Community Planning and Capacity Building (SRF1.) This coordination requires DLCD to support local and tribal governments in mitigation planning, recovery planning, and to identify available funding sources.
	State Agency Coordination Programs	<ul style="list-style-type: none"> Each state agency is required to prepare a State Agency Coordination (SAC) Program to ensure that its “rules and programs affective land use” comply with all statewide planning goals per ORS 197.180. While SAC Programs have fallen out of date, DLCD is committed to beginning an updated process with key partner agencies. This will allow us to better align our work for holistic outcomes, and to ensure better transparency and involvement in community engagement processes.
	Mass Timber Initiative	<ul style="list-style-type: none"> The U.S. Economic Development Administration awarded the Oregon Mass Timber Coalition \$41.4M to develop and expand Oregon’s emerging mass timber industry. DLCD will modernize development codes for use by local governments to support the use of mass timber in newly built modular workforce housing in 10 communities, prioritizing those impacted by the 2020 wildfires. This will serve as a model for other communities looking to accelerate affordable housing production using mass timber.

Policy Development	Racial Equity Impact Statements	<ul style="list-style-type: none"> The State of Oregon requires that a rulemaking notice include “a statement identifying how adoption of the rule will affect racial equity in this state.” This biennium, DLCD was identified as an agency to help pilot the full REIS process for the Climate Friendly and Equitable Communities rulemaking and the Regional Housing Needs Analysis.
	Community Engagement and Public Comment Process	<ul style="list-style-type: none"> DLCD follows the commission adopted Public Participation Guidelines in all policy development work. Meaningful engagement of tribes, community-based organizations, and traditionally under-served and under-represented communities is an agency priority. DLCD is required to provide opportunities for participation in policy development work by Goal 1: Citizen Involvement. A standing advisory committee focused on equitable community engagement provides comment and direction to the agency on community engagement activities. DLCD’s 2023-2031 Strategic Plan will include a focus area on creating equity in planning and planning outcomes. LCDC provides opportunities for public comment by writing or in-person at all commission meetings, and on all items that have substantive policy development outcomes.
	Climate Change Vulnerability Assessment	<ul style="list-style-type: none"> Following the 2021 update to Oregon’s Climate Change Adaptation Framework, the 24 collaborating state agencies committed to conducting independent Climate Change Vulnerability Assessments (CCVA). The vulnerability assessment will help DLCD and the legislature understand how to best support Oregonians in this time of change. The CCVA is being developed with input from twelve regional workshops held around the state. Workshops are interactive, provide food, two are being hosted with Spanish language translation services and families are welcome to attend.
	Housing production	<ul style="list-style-type: none"> Legislative recommendations about addressing Oregon’s housing crisis with regulation, incentives, and public resources delivered in December 2022. In coordination with Oregon Housing and Community Services, DLCD is proposing solutions that modernize how local cities and

	<p>counties plan for housing in a manner that results in more affordable, fair, and equitable housing outcomes.</p> <ul style="list-style-type: none"> • DLCD recommendations developed in coordination with a diverse Housing Needs workgroup over 15 meetings. • Governor Kotek’s Executive Order 23-04 supports urgent implementation of DLCD recommendations to address Oregon’s housing shortage and homelessness crisis.
Wildfire Adapted Communities	<ul style="list-style-type: none"> • Diverse stakeholder group informed DLCD’s recommendations to the legislature • Stakeholder group included wildfire survivors, wildfire impacted community leaders, elected officials, planners, and advocacy organizations met 5 times. • Spanish language focus group held with wildfire survivors from Talent and Phoenix. Participants were compensated with gift cards. • Legislative recommendations were delivered to the Wildfire Programs Advisory Council and Oregon Legislature in Sept 2022.
DLCD Climate Action Plan	<ul style="list-style-type: none"> • Climate action plan to be developed following the completion of the DLCD Climate Change Vulnerability Assessment. • Internal facing document that helps commission, leadership and staff identify areas of focus and possibility where land use planning policy outcomes can help realize better climate change outcomes, particularly those who are from vulnerable, under-served or under-represented communities.

“In the time I have served on the commission, DLCD has made great strides in environmental and climate justice work. Our commission and agency leadership intentionally and aggressively pursue efforts to welcome and value more Oregonians and diverse perspectives in our process and conversations. I cannot overstate the value of this work.”

– LCDC Chair, Anyeley Hallová

► **Desire:** As a small agency charged with a statewide mission that impacts the lifestyle, health outcomes, built environment, and opportunities of every person in Oregon, DLCD takes very seriously the need to communicate broadly, engage with genuine opportunities for feedback, consider the lived experience of community members as expertise, operate with transparency, and value the input we receive. DLCD desires to model best practices for environmental and climate justice outcomes in our work and policy development activities.

► **Barriers:** DLCD lacks adequate budget for the consistent and robust support of the environmental justice efforts we would like to pursue. Agency communications and community engagement staff is very limited. State Agency Coordination is challenging. Current communications staffing is .5FTE.

► **Needs:** Access to and support with translation services. Enterprise provision of communications platforms and tools. DAS guidance on compensated participation. Staff capacity to address communications and community engagement needs. Financial support for legal costs. Updated State Agency Coordination Programs.

Contact: Palmer Mason, Senior Policy Advisor • 503-269-2040 • palmer.mason@dlcd.oregon.gov