



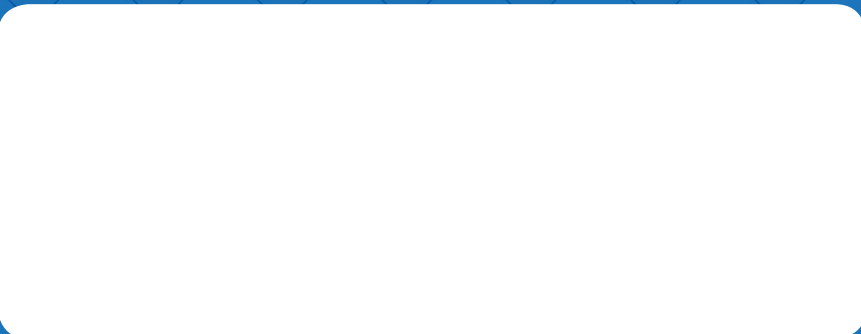
# CROWN ACT HAS PASSED IN OREGON!

The CROWN Act makes it illegal to discriminate against people who are wearing braids, locs, twists, knots, or protective hairstyles (including a head/hair wrap in the workplace and public schools, community colleges, and universities).



## What steps do I take if I think my child's rights were violated at school?

1. Write down what happened and as many details as you and your child can recall.
2. File a complaint at your school.
3. If the complaint is not resolved to your satisfaction, you can file a complaint with the Oregon Department of Education (ODE). ODE requires you to exhaust local processes prior to their involvement.
4. Finally, you may consider filing a complaint with the US Department of Education Office for Civil Rights.



ORAR 581-021-0045 Discrimination Prohibited: Ends Hair Discrimination  
ORAR 581-021-0046 Program Compliance Standards: Amends dress codes or policies  
If you have any questions, you can contact your CROWN Act Representative, Winston Cornwall at [Winston.Cornwall@ode.state.or.us](mailto:Winston.Cornwall@ode.state.or.us). For more information on the CROWN Act, check out [www.crownact.org](http://www.crownact.org).

SCAN FOR ODE COMPLAINT FORM

