

## Theory of Action Measures Activity to Hone Planning Skills

Read each theory of action. Create the questions to ask. What is happening? What is the desired impact on adult practice of this work? Then, identify possible measures to get evidence to answer the questions.

Theory of Action	Questions to Ask	Measurement Examples
1. If the Teachers on Special Assignment provide support on planning and direct instruction to selected struggling students, then teachers will plan for individual needs, and struggling students will needed skills.	<ul style="list-style-type: none"> <li>• Did the Teachers on Special Assignment provide support on planning to meet the needs of struggling students to teachers?</li> <li>• Did the Teachers on Special Assignment provide direct instruction to selected struggling students?</li> <li>• Did teachers plan to address individual student needs?</li> </ul>	<ul style="list-style-type: none"> <li>• Teachers on Special Assignment support logs</li> <li>• % of students identified as needing direct instruction/those identified</li> <li>• % of students who received direct instruction that improved skills</li> <li>• % of teacher lesson plans that demonstrate planning for individual student needs</li> </ul>
2. If the school provides professional learning on Intervention/Universal Access, then teachers will include universal access and intervention strategies in their planning and instruction, and students learning will improve.		
3. If the school provides professional learning lessons aligned to essential college and career standards, then teachers will create and deliver standards aligned lessons, and students' achievement scores will improve.		
4. If staff attend professional learning on using technology to enhance ELA instruction, then teachers will use technology to engage students in effective ELA lessons, and ELA achievement will increase.		
5. If we provide teachers intervention materials and supplies, then teachers will use the materials and supplies to provide more targeted instruction, and student ELA achievement will increase.		