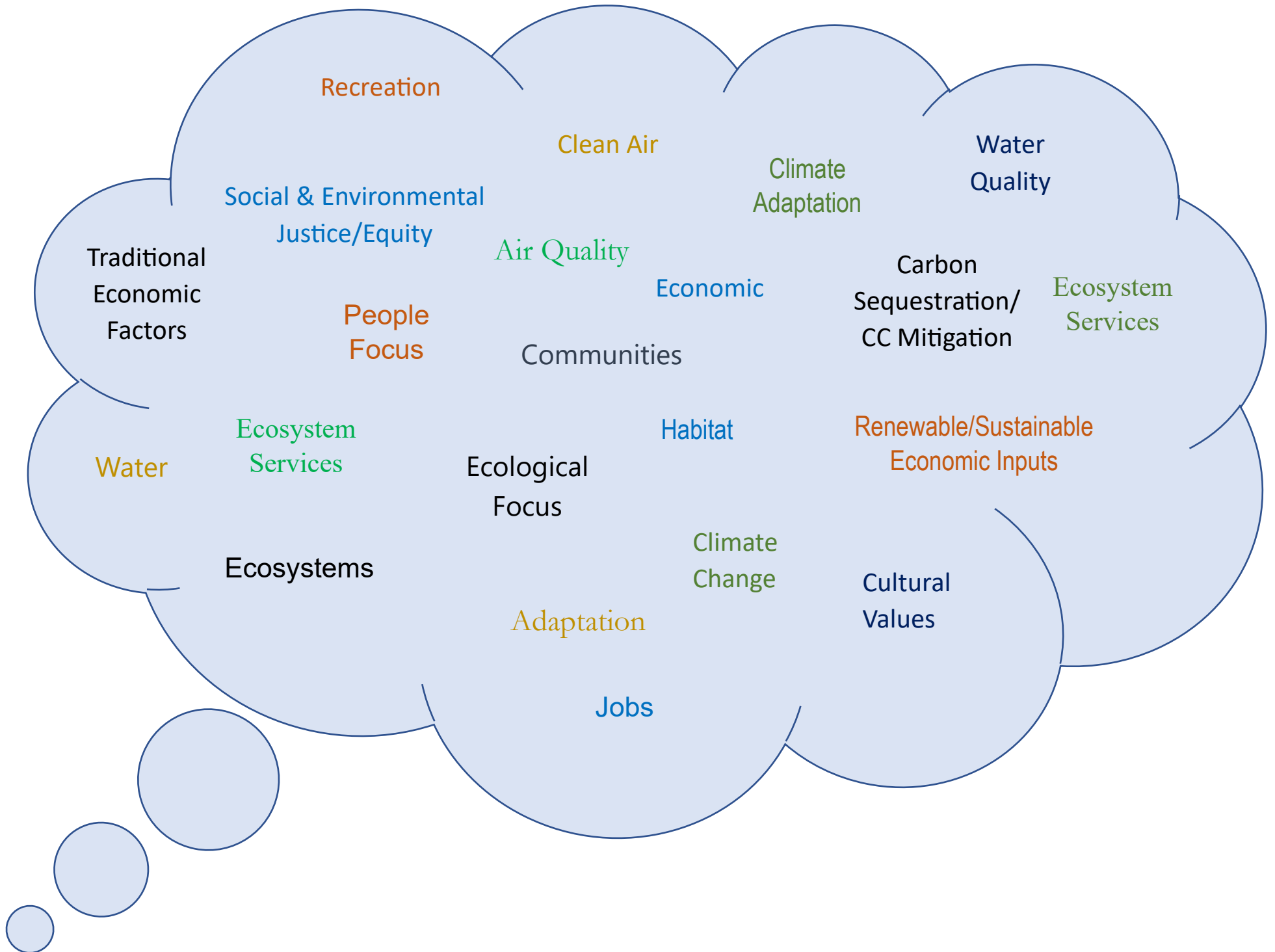
A scenic landscape with mountains, trees, and birds at sunset. The sky is a gradient of orange and pink, with a bright sun setting behind a mountain range. In the foreground, there are silhouettes of evergreen trees and a few deciduous trees. A flock of birds is flying across the sky. The overall mood is peaceful and inspiring.

Atmosphere: Vision, Joint
Mission, Values, Purpose
and Principles

Mountain top: Goals

Tree-top: Strategies

Valley floor:
Operational activities



2023 Forestry Program for Oregon Work Plan
(Subcommittee planning doc, subject to updates)

Winter 2022/23	Spring 2023	Summer 2023
<p>Refine and Confirm Vision, Mission</p> <p>Determine Community Engagement Process</p> <p>Affirm FPFO Elements / Doc format using Climate Smart Forestry Lens</p> <p>January Board meeting:</p> <ul style="list-style-type: none"> • Vision • Values/community engagement next steps 	<p>Develop Goal Themes</p> <p>Draft Mission, Purpose, Principles</p> <p>Culturally- specific community outreach (OKT)</p> <p>April Board Retreat:</p> <ul style="list-style-type: none"> • Goals - Themes • Goal Resilient Communities- Definition, Strategy Ideas 	<p>Refine Goal Themes</p> <p>Draft ideas for Strategies, Metrics, Challenges</p> <p>Mid-process community engagement results?</p> <p>June Board meeting:</p> <ul style="list-style-type: none"> • Refine Goals, Strategies • Reflect on culturally specific outreach - refine Values • Review / affirm Purpose, Principles
Fall 2023	Winter 2023/24	Winter/Spring 2024
<p>Draft ideas for Strategies, Metrics, Challenges</p> <p>Community conversations with Board and ET</p> <p>September Board meeting and October Retreat:</p> <ul style="list-style-type: none"> • Confirm Goals • Review, discuss, refine Strategies, Metrics, Challenges 	<p>Draft System for tracking progress, Potential Actions</p> <p>Final Community Engagement Report</p> <p>Final Board meeting 2023/ January 2024 Board meeting:</p> <ul style="list-style-type: none"> • Review Dept's draft suite of Draft Actions • Confirm indicators and system for tracking progress • Determine next steps with FPFO 	<p>Complete Dept Work Plans (Actions, Metrics) to reflect FPFO</p> <ul style="list-style-type: none"> • Review Actions and System for tracking progress <p>Public Outreach on FPFO</p> <p>Finalize / Codify FPFO</p>