

PREPARED BY
CHRISTINA KARSENGRAY
IN COLLABORATION WITH DISTRICT RFRRRC

PRESENTED ON
April 10, 2022

RESOURCE FAMILY RETENTION
RECRUITMENT CHAMPION TEAM

MONTHLY REPORT

March 2022





Christina KarsenGray

Statewide

Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

STATEWIDE SUMMARY

Resource Family Retention Recruitment Champions around the state have been working within their districts to retain and recruit resource families that reflect the unique diversity of the children, youth and young adults experiencing foster care.

There are many recruitment activities and partnerships happening around the state. In District 11, they have been working to build relationships and have a desire to increase the recruitment and retention of resource families that can best serve children and young adults that are part of the tribal community. District 11 staff have been collaborating with the certification team at the Klamath Tribes to create a recruitment and awareness video that highlights the importance of identifying resource families within the tribal community. They are hoping to reach more than 5,000 tribal connected families with this effort.

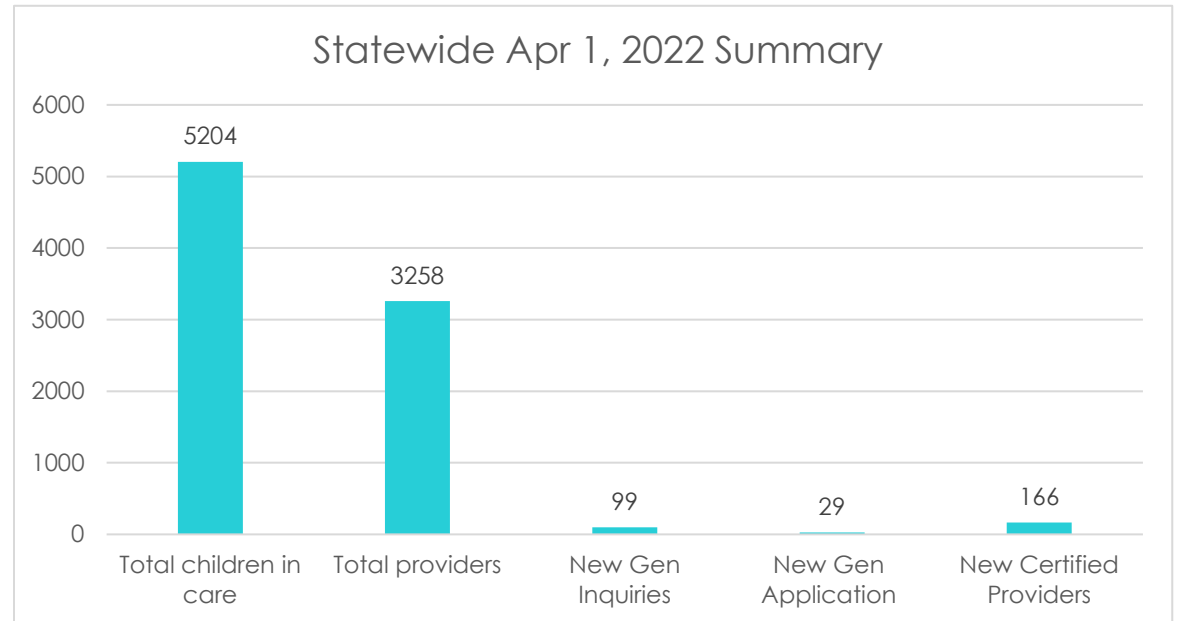
The team in District 1 has done a lot of work finding creative ways to support resource families who are willing and able to serve children, youth and young adults with complex behavioral and/or mental health needs. Their efforts have also had an impact on reducing placement disruptions in other Districts across Oregon. Unique and tangible support services they have been able to secure include but are not limited to; housekeeping support, respite, after hours support, and improved customer service that has made a difference to resource families in District 1 particularly.

Our Champion team has been working collaboratively on a number of projects that will be beneficial across the state. Currently, a Branding and Media workgroup are working to revamp our marketing and recruitment materials with a focus on a unique brand and look to reflect the Vision for Transformation and targeted recruitment areas. Another Champion workgroup is finalizing a customer service approach intended to enhance retention and recruitment practices statewide and will include a training that will be deployed and available to all staff.

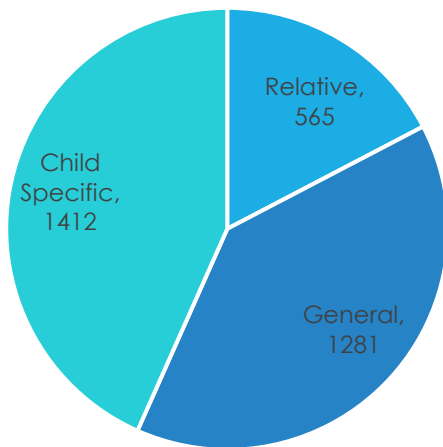
May is National Foster Care Month, Champions across the state are working with partners at KEEP, ORPARC, and Every Child to plan events and opportunities that will highlight support available to resource families and centers on fostering teens. This is typically a time that districts plan resource parent appreciation activities to honor the work of resource families.

If you are interested in more information about all the amazing things our team is working on, please review the remainder of this report to see information for each of the 16 Districts in Oregon.

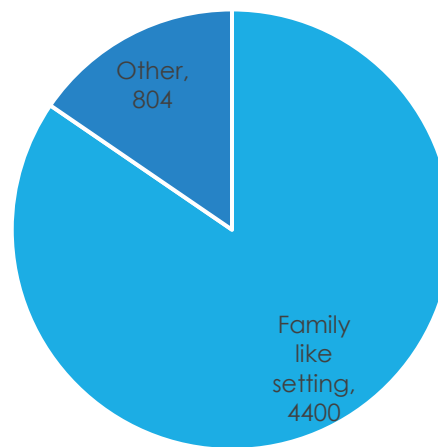
STATEWIDE CURRENT DATA



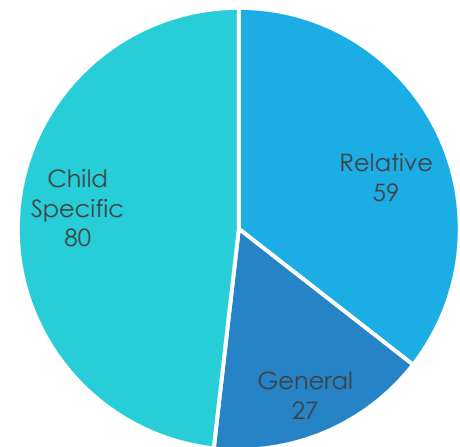
Current Certified Providers
by Type



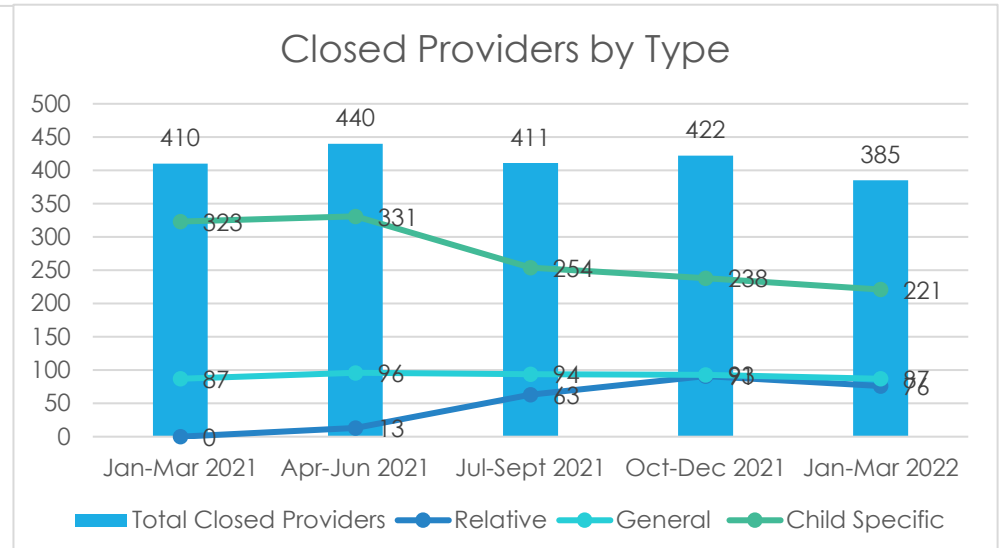
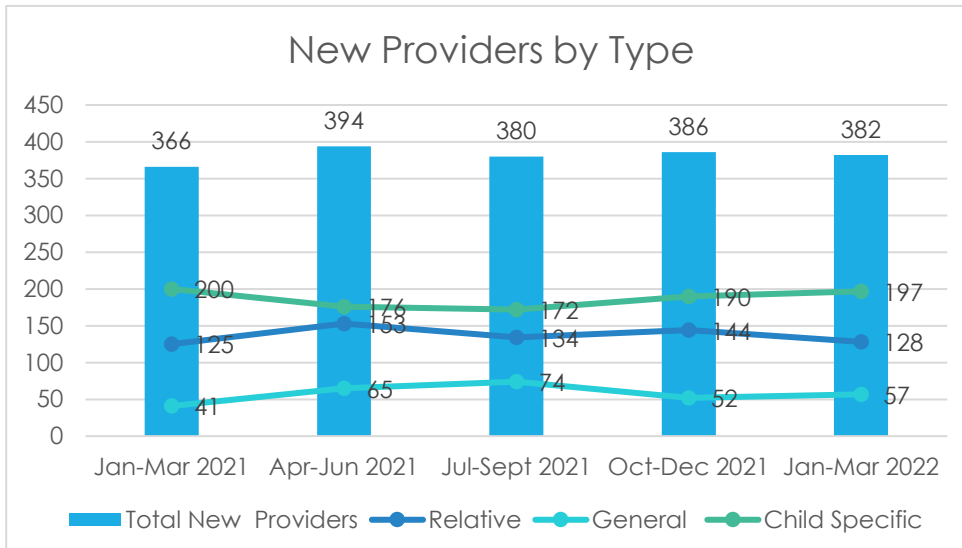
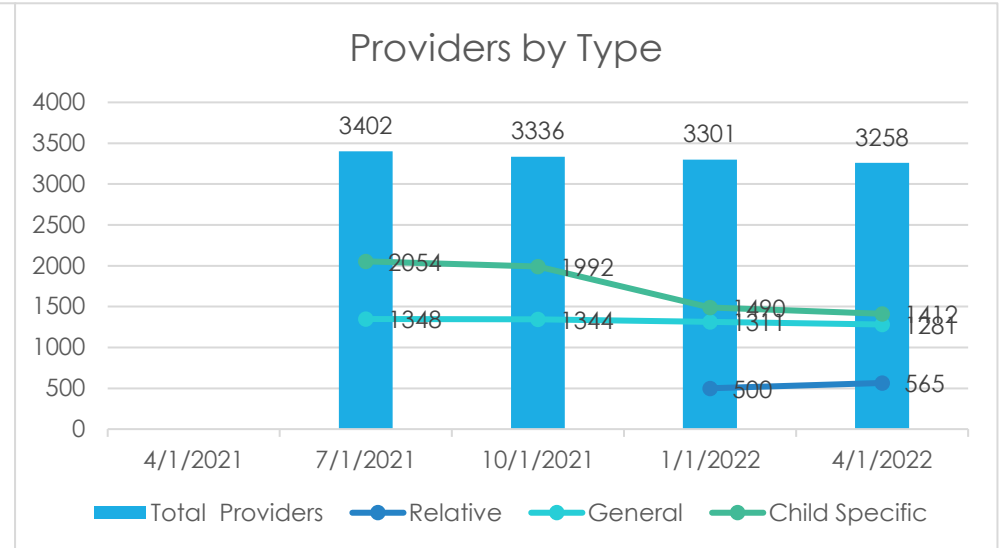
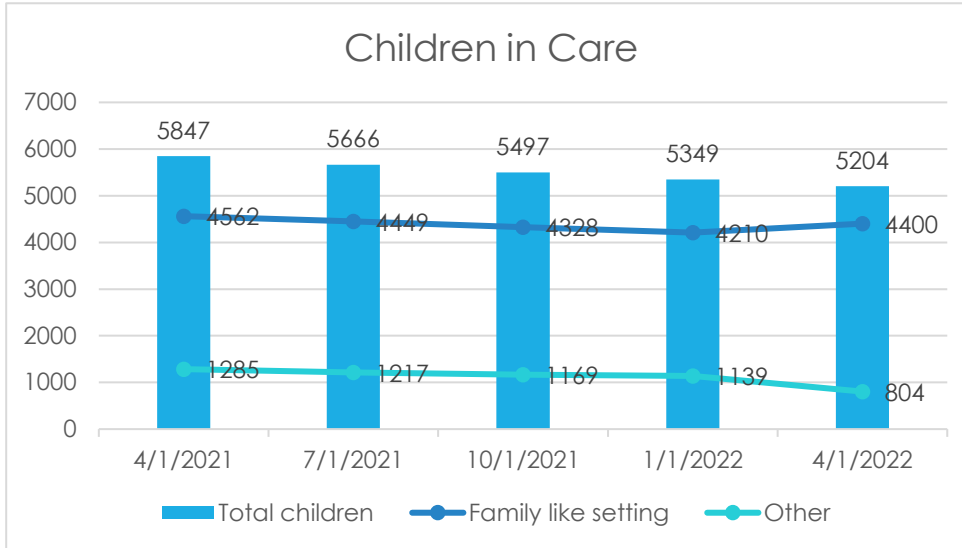
Current Children in Care
by Type



Total New Certified
by Type



STATEWIDE TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.



Scott Rooen
District 1
Clatsop, Columbia, Tillamook

Vision:
Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 1 SUMMARY

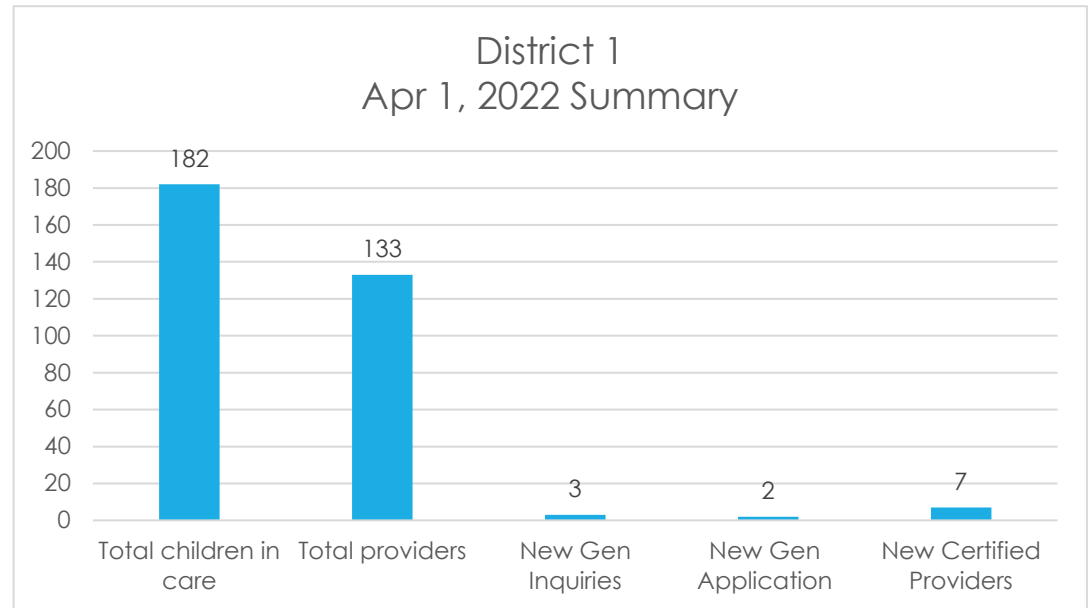
This month I worked on the district-wide implementation of support meetings targeted at helping prevent placement disruptions. These meetings brought together the caseworker, certifier, both program area supervisors, the resource family, and me to work on creative strategies to support families and children. As part of these meetings, I have also taken on the task of supporting and training workers to ensure reimbursements and supplemental rates are timely and consistent for our families. This month the Temporary Lodging Structure steering committee that I am a part of, completed the Temporary Lodging Best Practice Guide and presented this to the Executive Leadership team. This guide was added to the Share point for all staff state-wide to access. **Recruitment Goal #1**

I spent time traveling to Tillamook County to meet with a resource family to provide support and traveled to Columbia County to meet with certification staff. I worked with our new general applicant families that have their first placements to ensure they received placement information and other important documentation. **Retention goal # 6.**

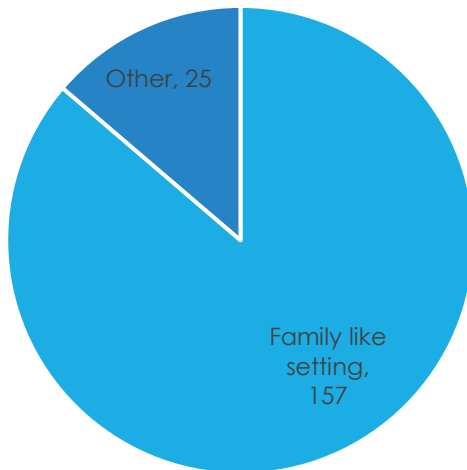
I met with the Every Child affiliate and the local board members to begin preparations for the district's resource parent appreciation events for May and an upcoming backpack drive for next year.

I worked with our local training team to help prepare for the upcoming Foundations training for the district. We will have 17 families starting or finishing their trainings

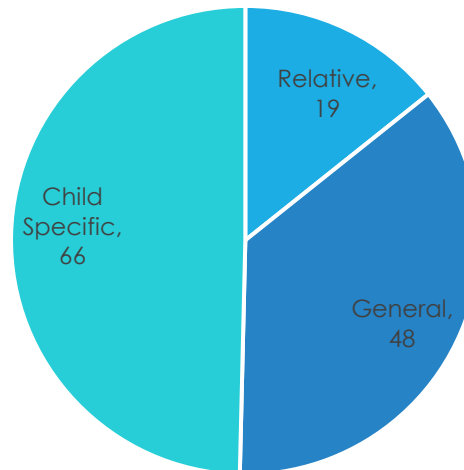
D1 CURRENT DATA



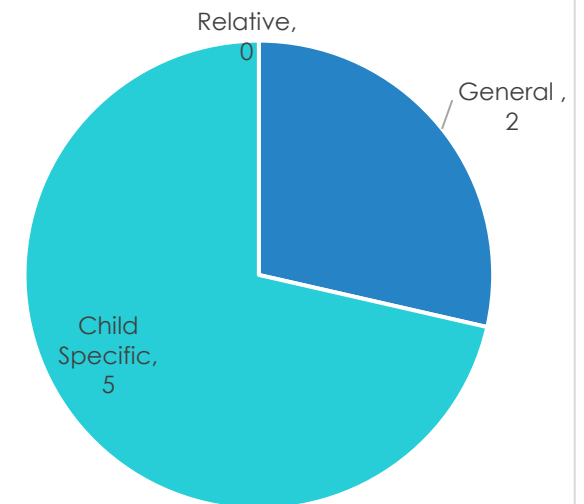
Current Children in Care by Type



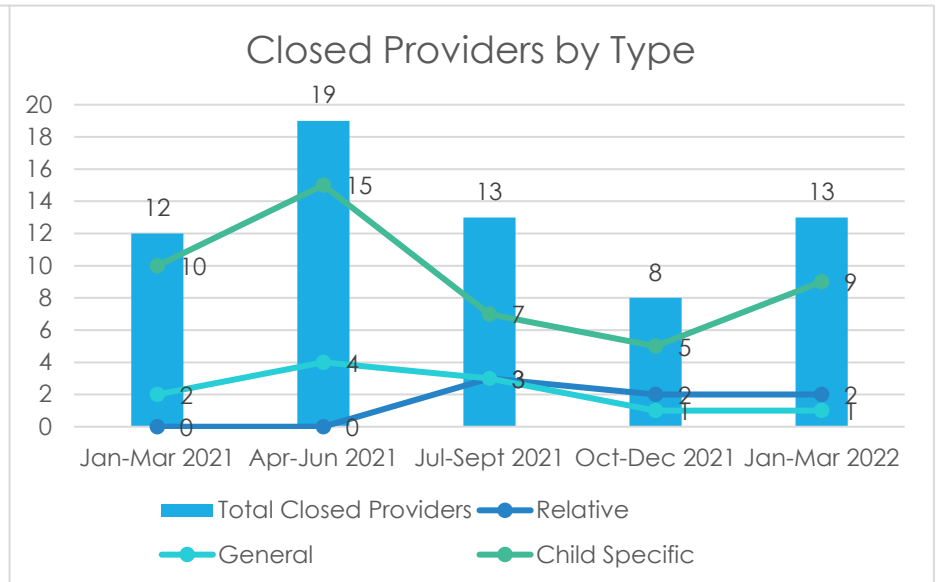
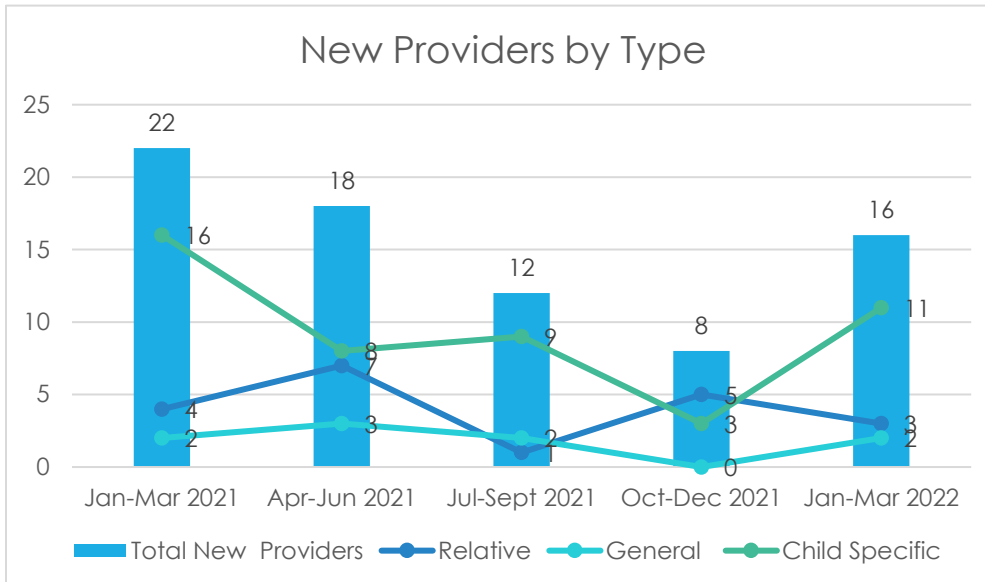
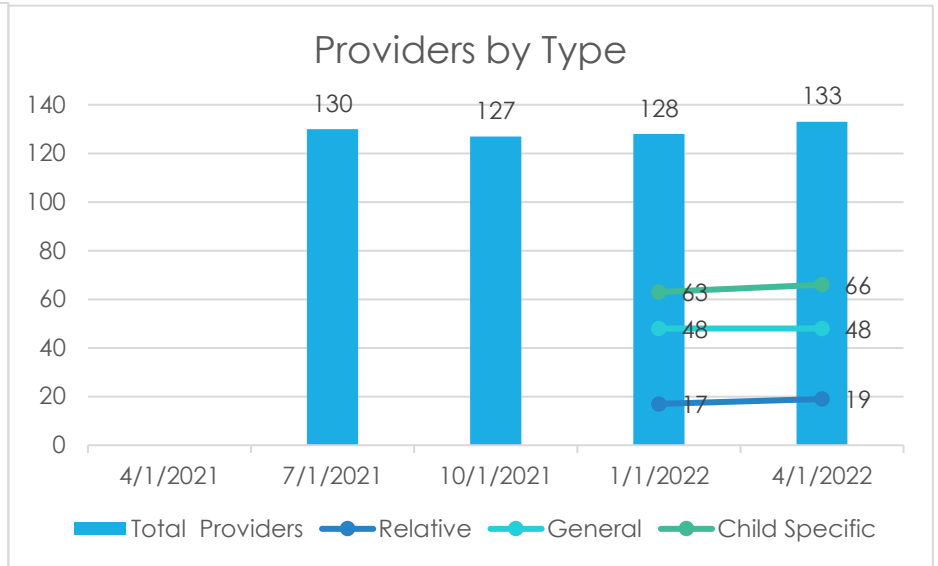
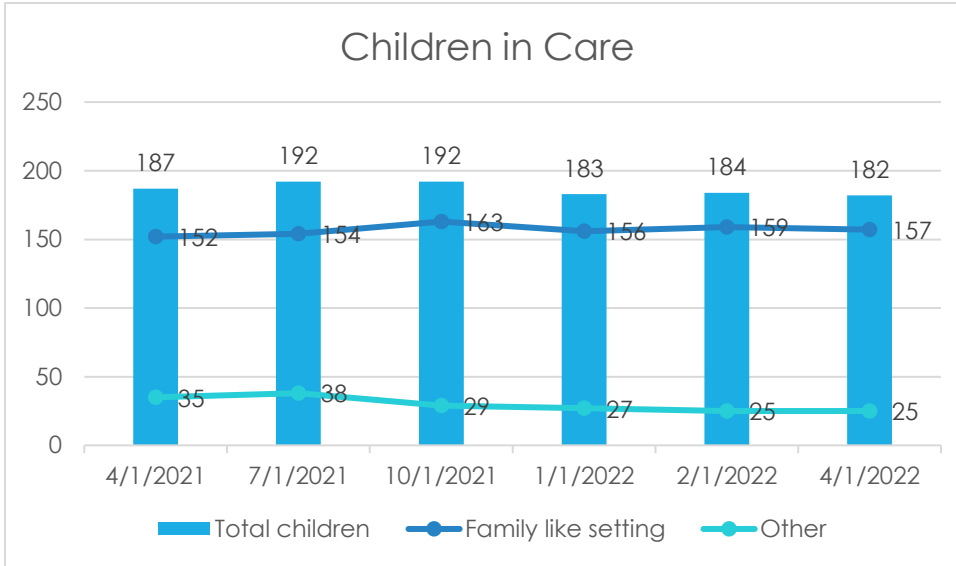
Current Certified Providers by Type



Total New Certified by Type



D1 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Scott.H.Roen@dhsosha.state.or.us with any questions.

LIZ HAUCK

DISTRICT 2

MULTNOMAH

Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 2 SUMMARY

This month, I helped to facilitate an exciting event focused on recruitment for families interested in caring for unaccompanied minors in foster care, held entirely in Spanish in partnership with Causa Oregon. ODHS bilingual communications and community engagement officer, D2 bilingual resource parent trainer, and D2 permanency caseworker presented, along with partner organizations Adelante Mujeres, Causa and the Oregon Foodbank. The event was held virtually with more than 30 participants on Zoom and more than 500 views on Facebook Live (**Recruitment Goal 2, Strategy 2**).

In March, I also participated in a training for D2 child welfare staff held in partnership with the Autism Society of Oregon. This training focused on creating an understanding of autism and best practices for supporting child welfare clients who are autistic (**Recruitment Goal 4, Strategy 4**).

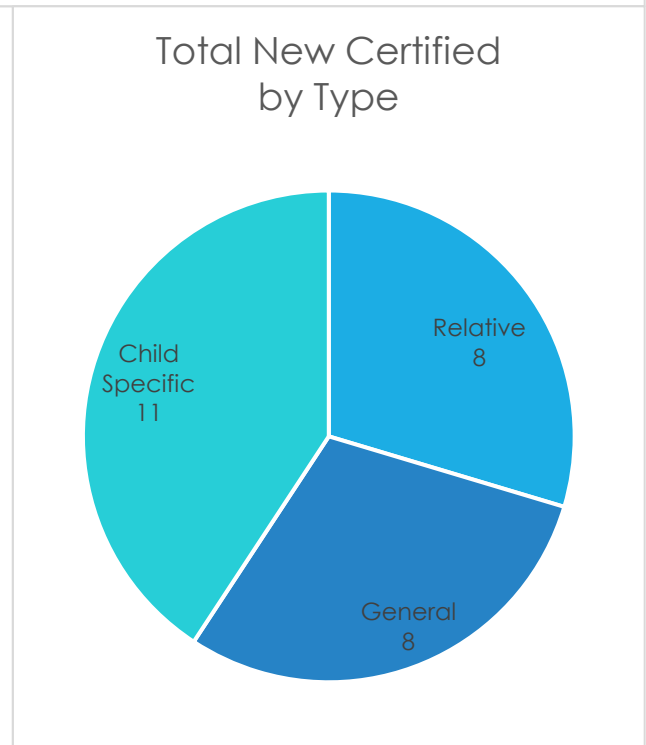
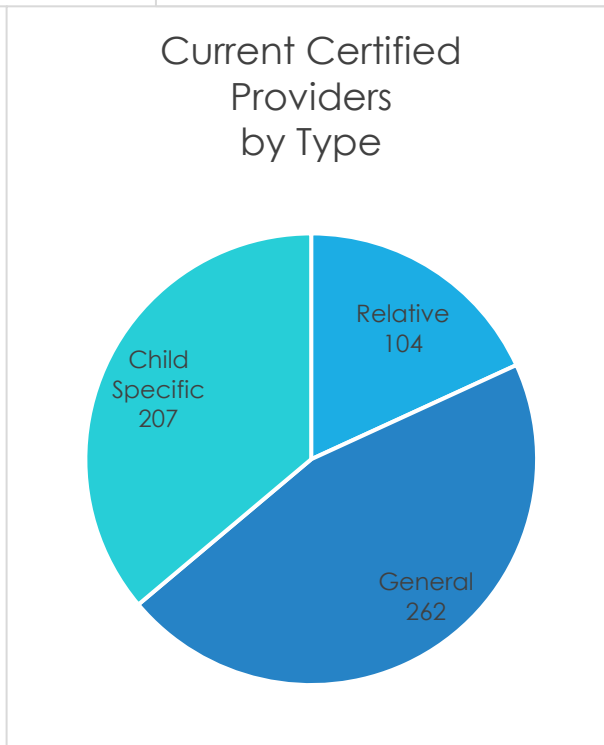
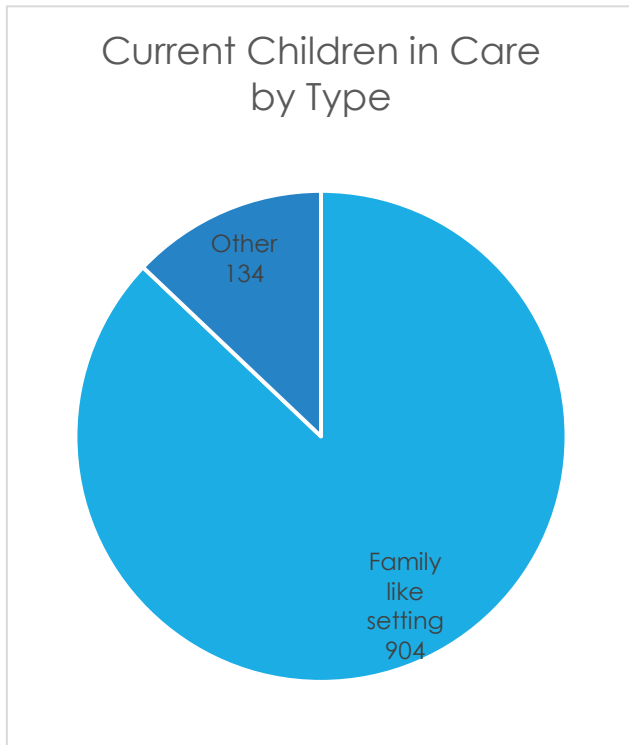
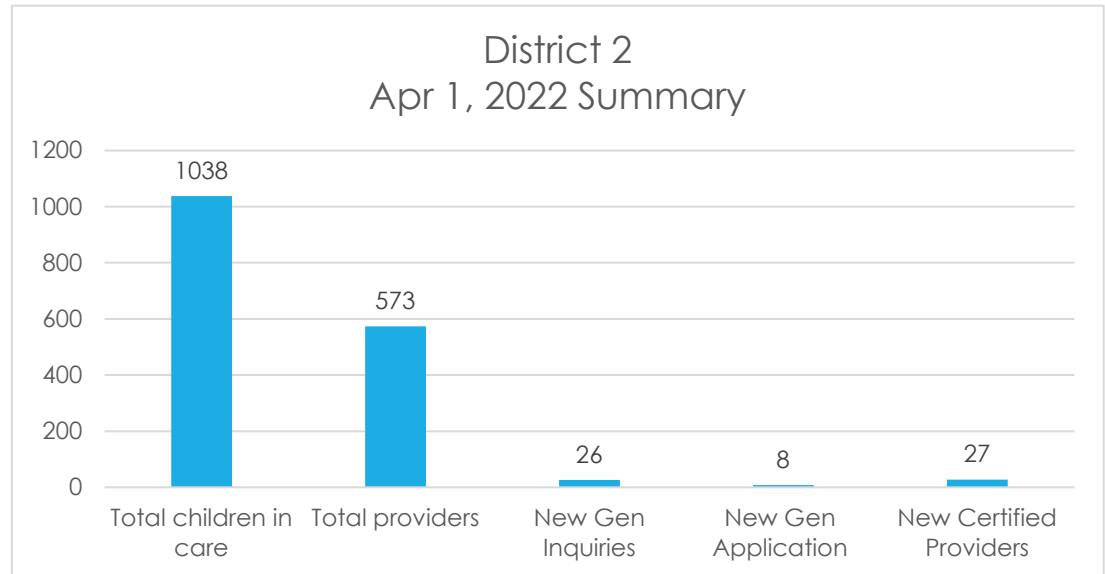
This month, I worked with our remaining resource parent trainer to develop a process for how I can better support inquiry engagement and response (**Recruitment Goals 1-4, Strategy 3**).

Opportunity for growth: D2 is adjusting to the decision not to rehire for our bilingual training position after Irene Phipps retired at the end of March. There is a concern that not having a bilingual staff to support training and inquiry engagement will create a barrier to reaching our recruitment and retention goals focused on Spanish-speaking resource families.

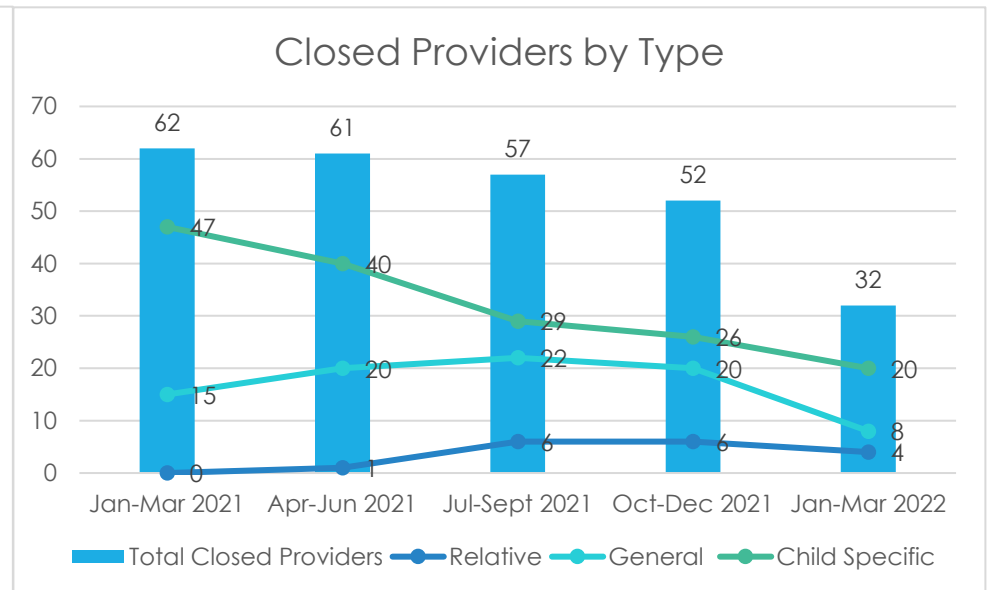
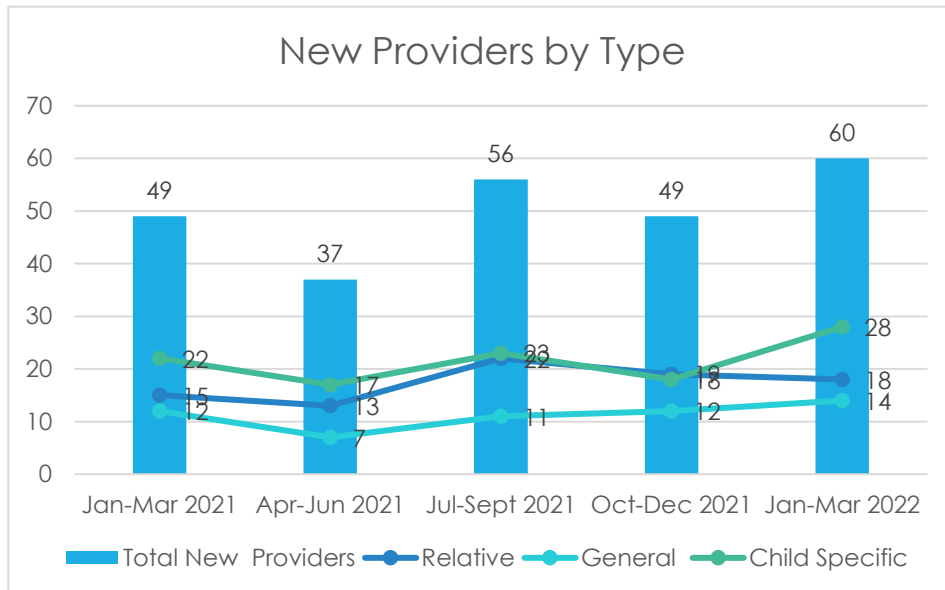
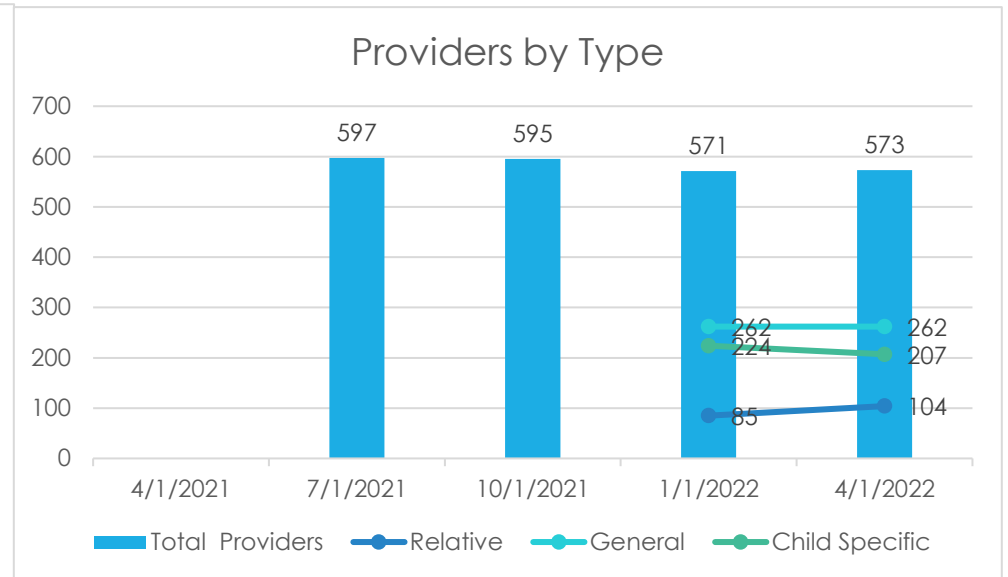
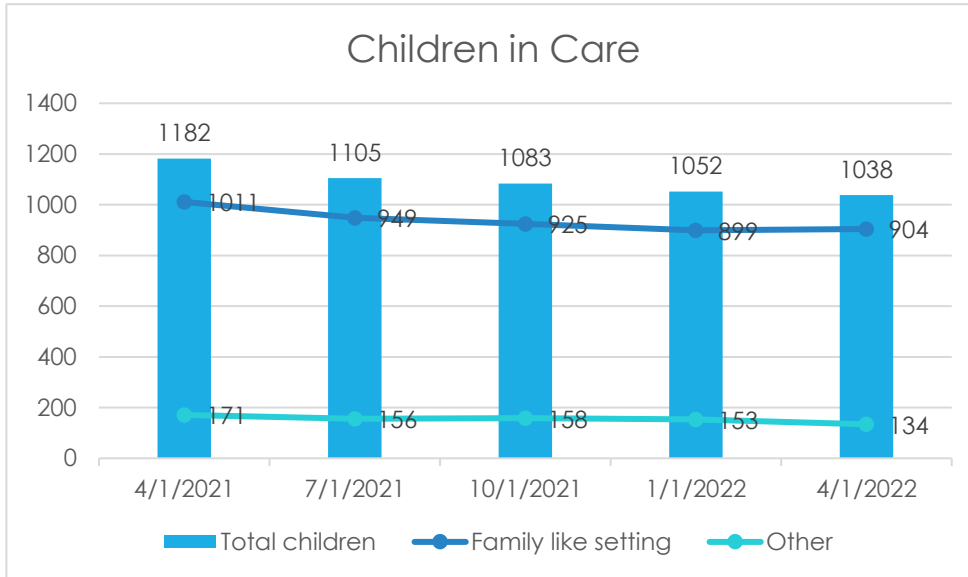
I also worked this month to engage business and community partners in raising donations that can be used for appreciation and recognition of resource families during National Foster Care Month.

Next month I look forward to being more involved in inquiry tracking and response in D2, planning for recruitment events in partnership with GOBHI and Basic Rights Oregon, discussing retention strategies with permanency units and supporting Every Child PDX with a respite event they are holding in Spanish.

D2 CURRENT DATA



D2 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Elizabeth.Hauck@dhsoha.state.or.us with any questions.



Joseph Sarkez
District 3
Polk, Yamhill, Marion

Vision:
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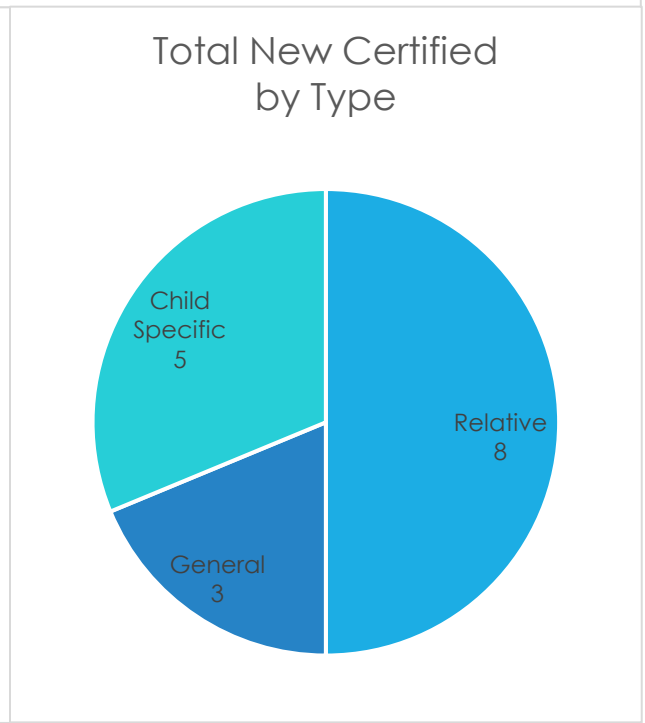
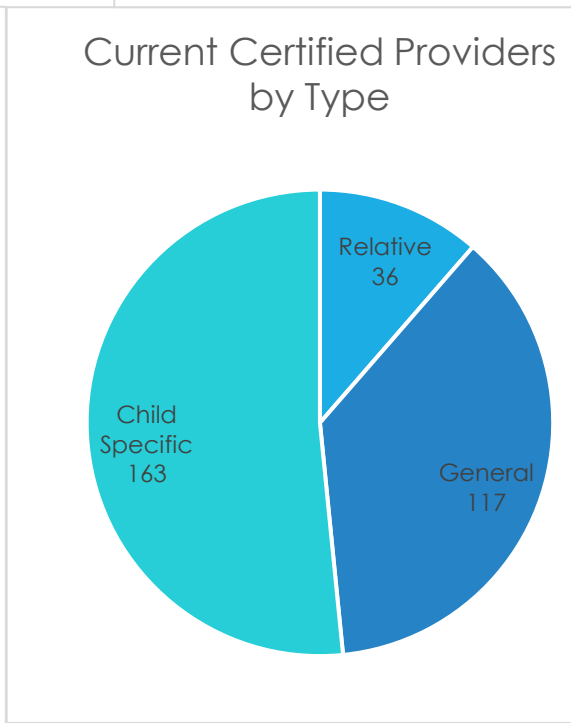
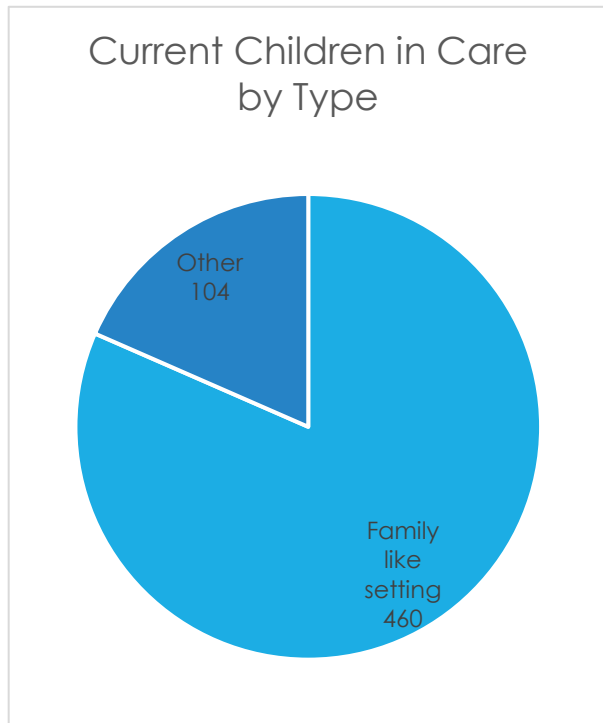
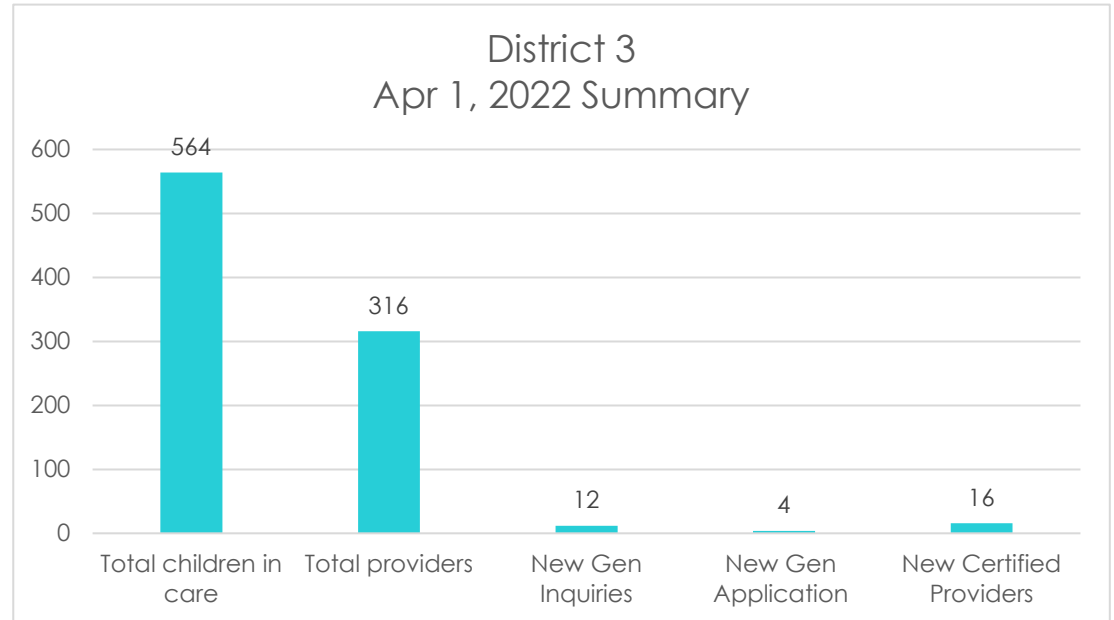
DISTRICT 3 SUMMARY

Our recruitment goals as a district, to target resource parents who reflect the unique diversity of the children and youth we serve, has shown signs of growth this month. Marion, Polk and Yamhill counties all share a targeted recruitment goal of bringing in affirming resource families that have lived or professional experience caring for children who identify as LGBTQ. This month we were able to recruit 5 such families and 2 have already signed up for trainings. These 5 families also meet at least one other targeted goal ranging from having skill sets to care for teens, children and teens who experience trauma-based behaviors, children and teens who have experience with developmental or emotional delays, and/or have medical needs. We also were able to recruit 2 Spanish speaking families meeting another one of our recruitment goals, both are signed up for our May RAFT trainings. A lot of this recruitment success goes out to our Every Child partners! The combined efforts of messaging, social media, internet presence and explore fostering events have been impactful.

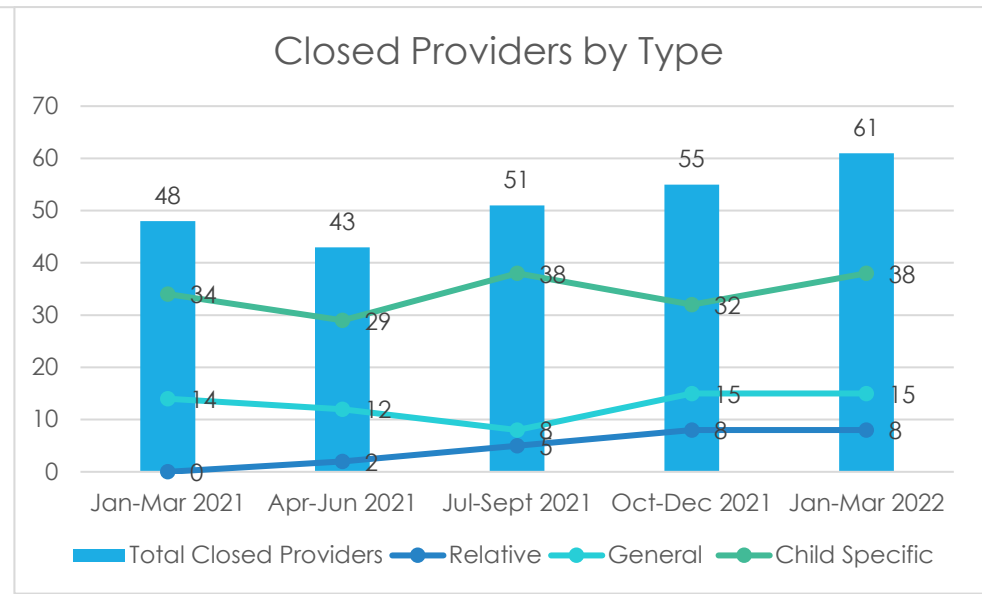
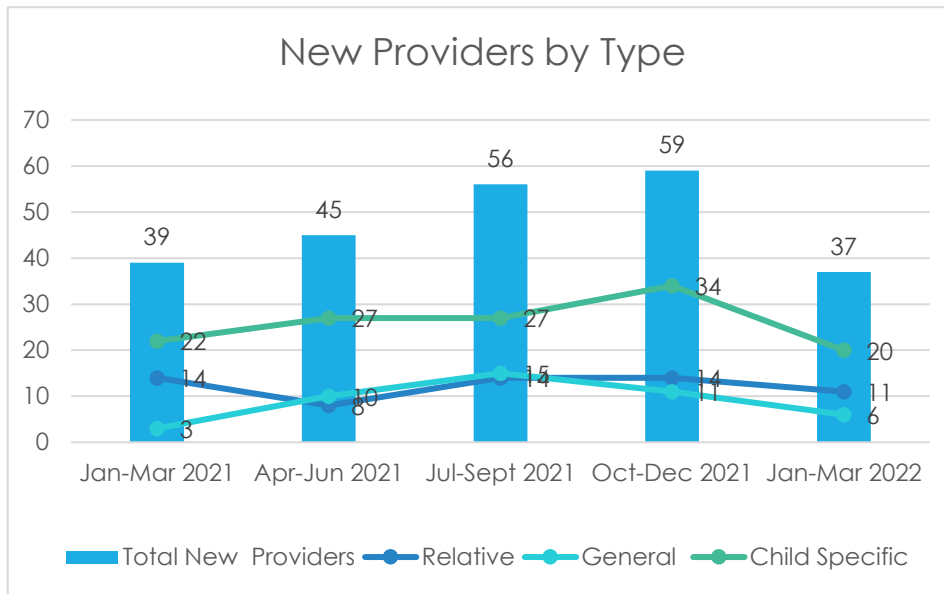
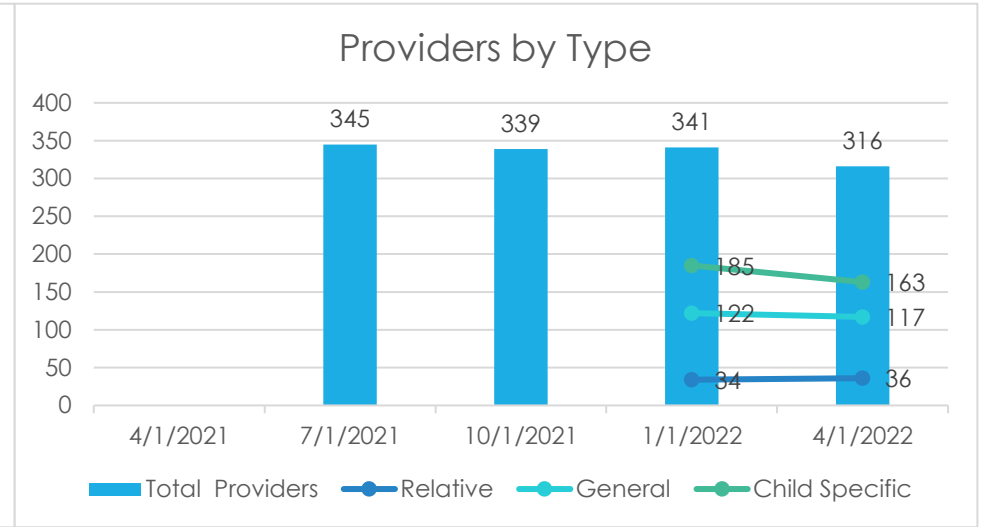
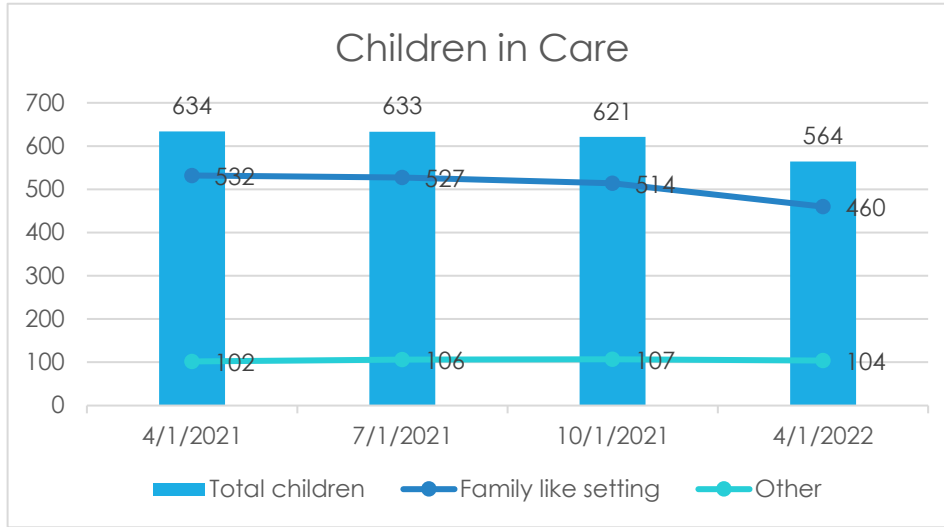
This month we have also renewed our partnership and commitments with Foster Plus and Pacific Source. Foster Plus is partnering with us on recruitment and retention goals focused on maintaining children and teens in their current resource home with complex behavioral and/or mental health needs, by offering additional supports. Pacific Source has been working with us on creating materials and training for resource parents and staff to help them better navigate and access the care the need for the children and teens in their homes; this is also meeting our **retention goals**.

National Foster Care Month planning is also well underway. Marion County Every Child will be putting on a dinner event for Marion Resource Parents. Polk and Yamhill counties are working on providing Crumbl cookies to resource parents and maybe a car wash! Every Child is partnering with those counties as well and may have some extra goodies to provide!

D3 CURRENT DATA



D3 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Joseph.A.Sarkez@dhsosha.state.or.us with any questions.



District 4

Linn, Benton, Lincoln

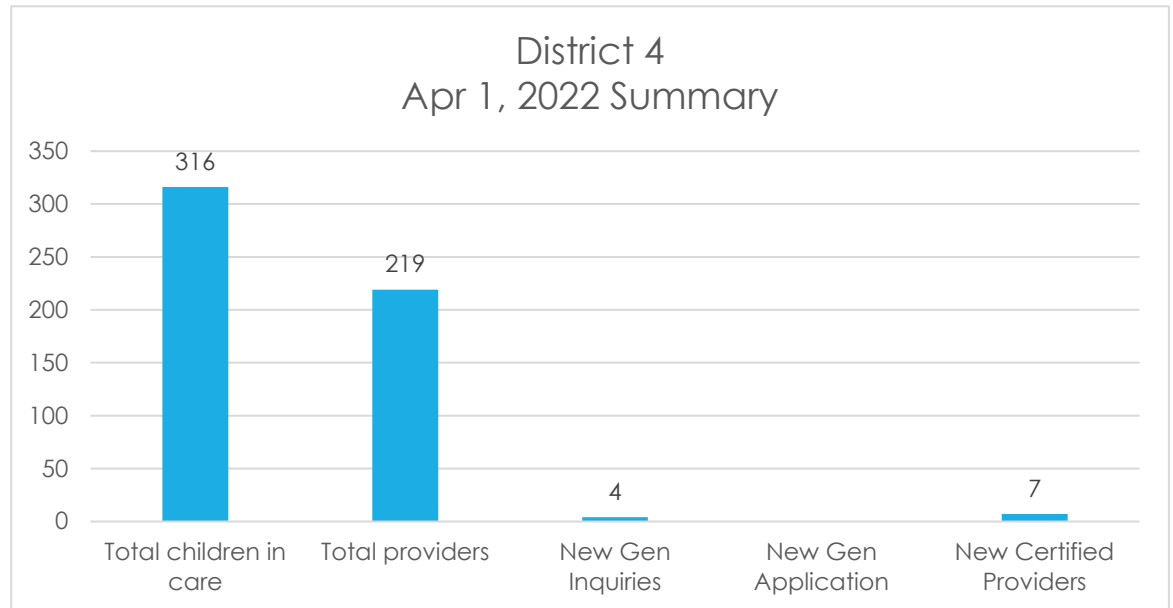
Vision:

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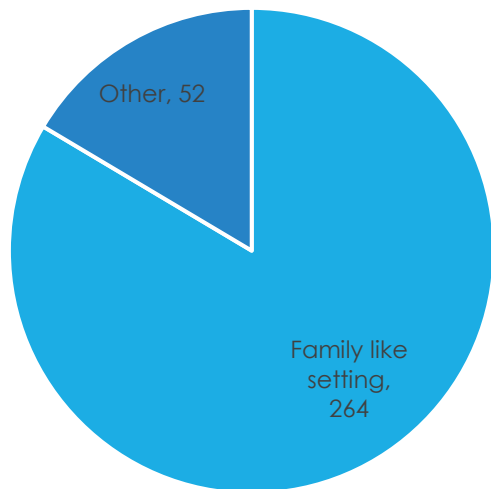
DISTRICT 4 SUMMARY

Retention and recruitment efforts continue in District 4. Collaboration with community partners, ODHS staff, and Every Child continue to impact our resource families in positive ways. If you have any questions regarding this work, please reach out to District 4 Program Manager at Mayrean.Carter@dhs.ohio.gov

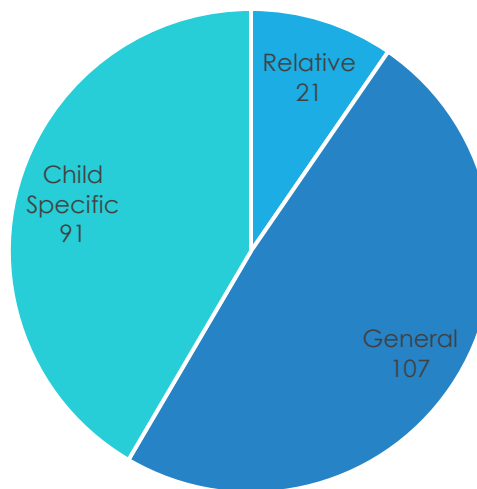
D4 CURRENT DATA



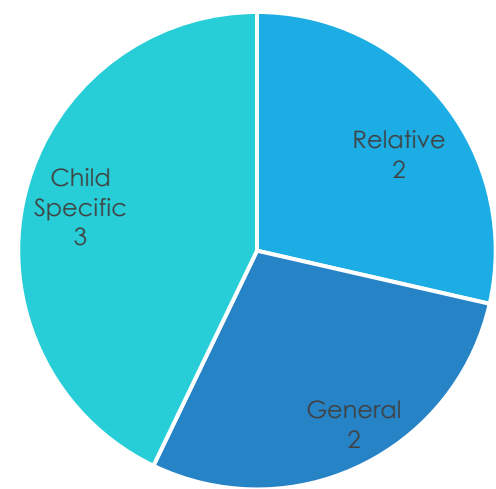
Current Children in Care by Type



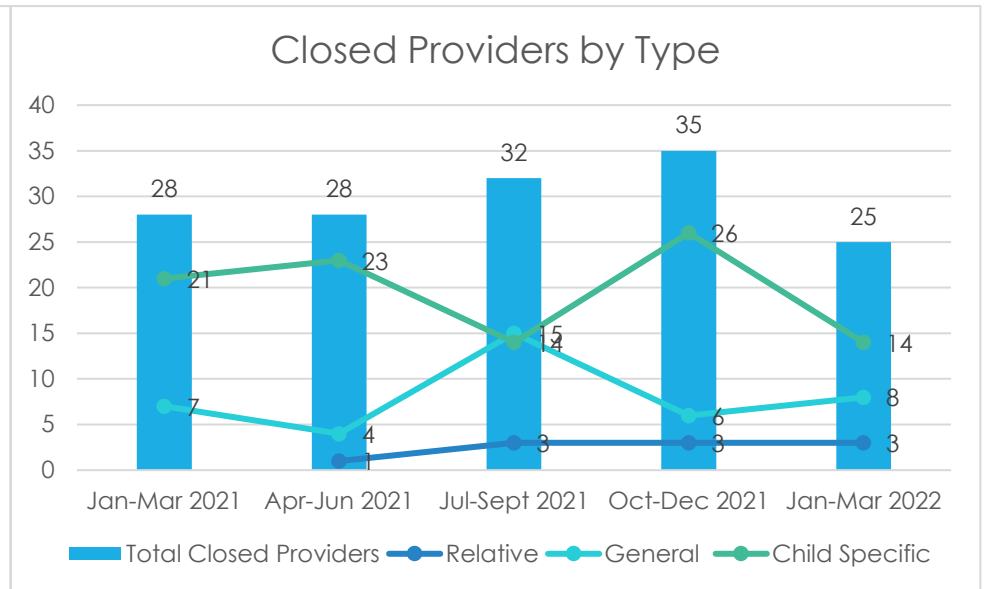
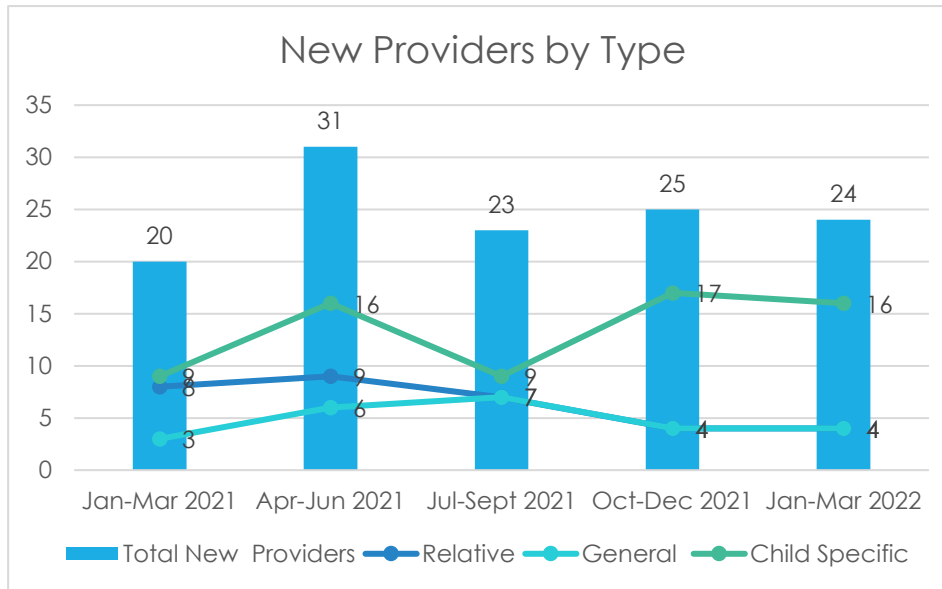
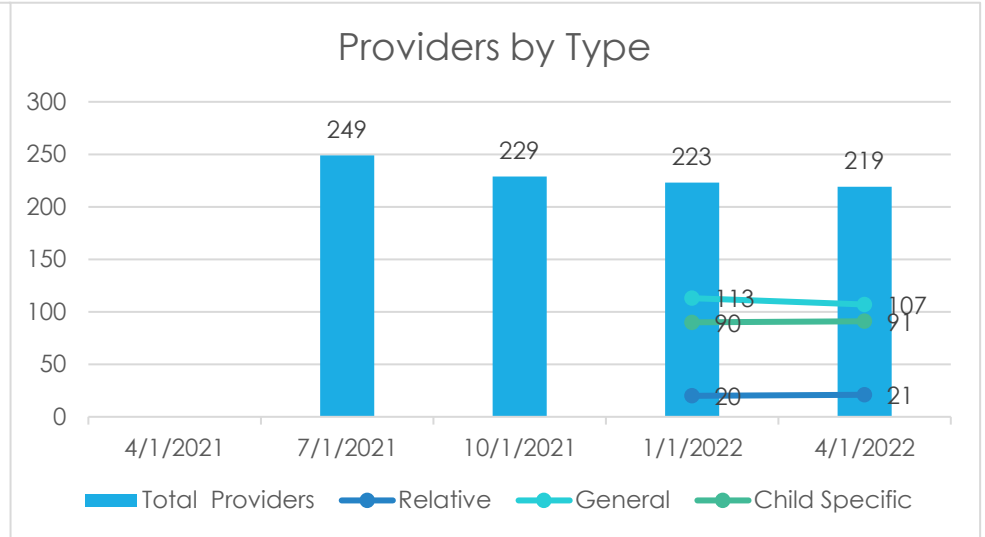
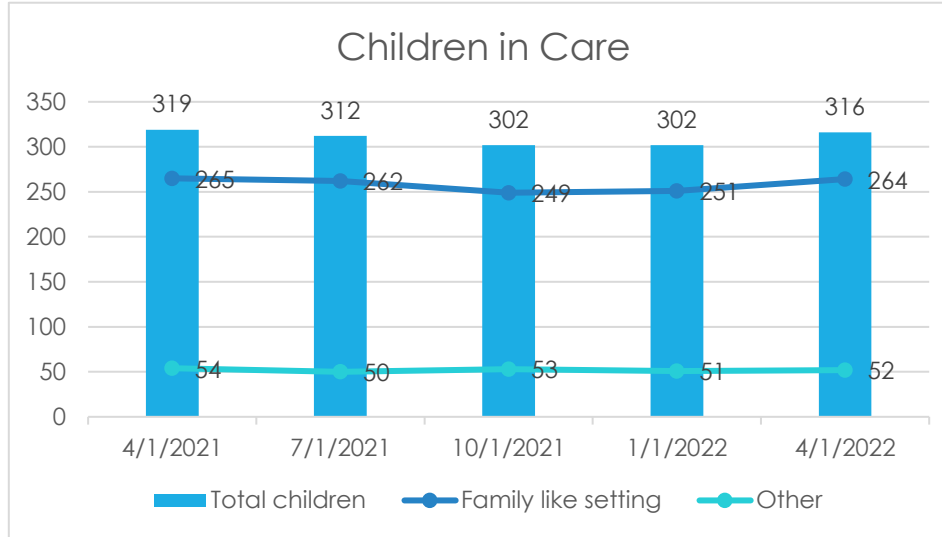
Current Certified Providers by Type



Total New Certified by Type



D4 TRENDS OVER TIME



**Please see appendix A for a legend of all data provided.*

Please reach out to Mayrean.Carter@dhsosha.state.or.us with any questions.



Brandyn Rice
District 5
Lane

Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 5 SUMMARY

One of the highlights of this month was a planning meeting held with one of our program managers and our certification supervisor team. We met to go over D5's retention and recruitment plan. We went through the goals of the plan and made changes to update each goal. The D5 plan was established over a year ago so this update was important and needed. I felt this meeting was a strong step in the ownership our district has in the plan. We plan to meet again to discuss the updates before the next D5 CAT meeting in April.

More planning went into **retention goal #4**. This goal is focusing on building our support groups available to resource parents. It was suggested by this management team we use foster care training funds to provide some incentives to our resource parents to help facilitate or lead these groups. When meeting with our workgroup for Spanish speaking recruitment, planning for a support group for Spanish speaking families will be one of our first action items.

One goal I continued to work on is **recruitment measurable goal #4**, focusing on targeted recruitment in rural communities. Last month I focused on our community in South Lane County and this month we focused on preparation for an event in Junction City. This recruitment event is in partnership with our FAAPA. I worked with our FAAPA president on coordination and communication to the community of Junction City. The event is scheduled for the first week of April.

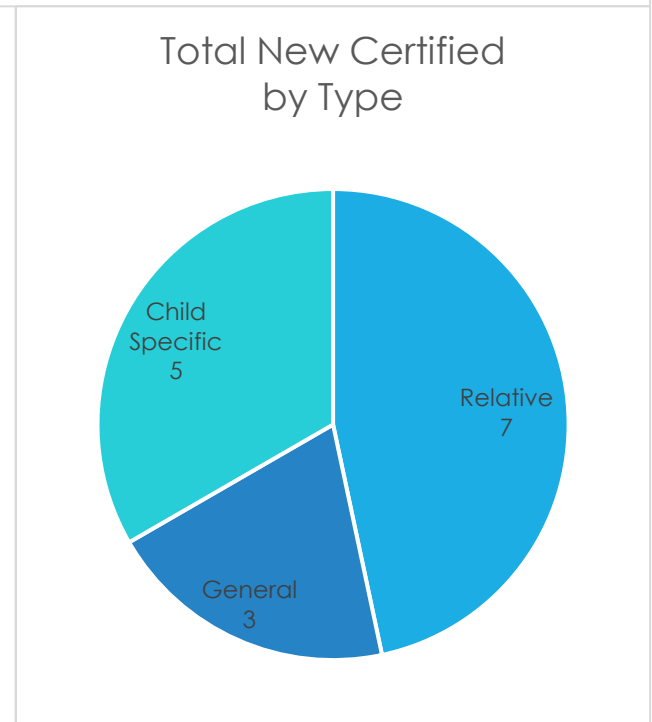
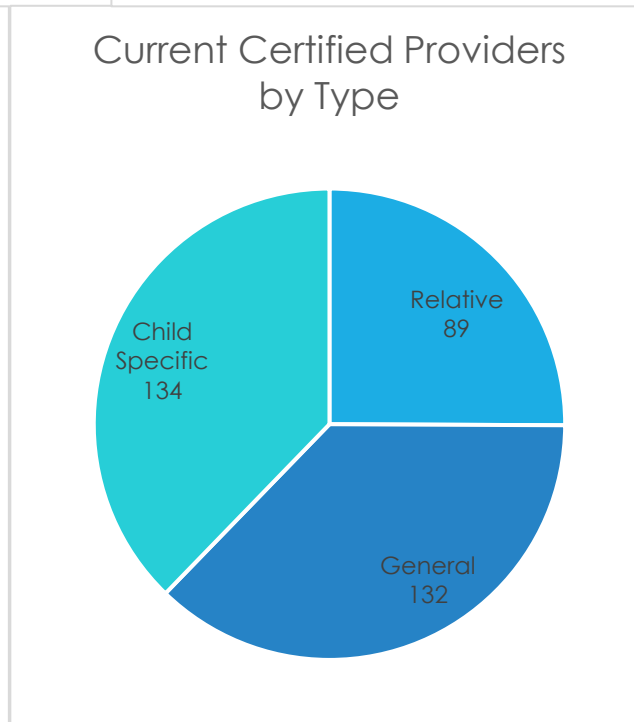
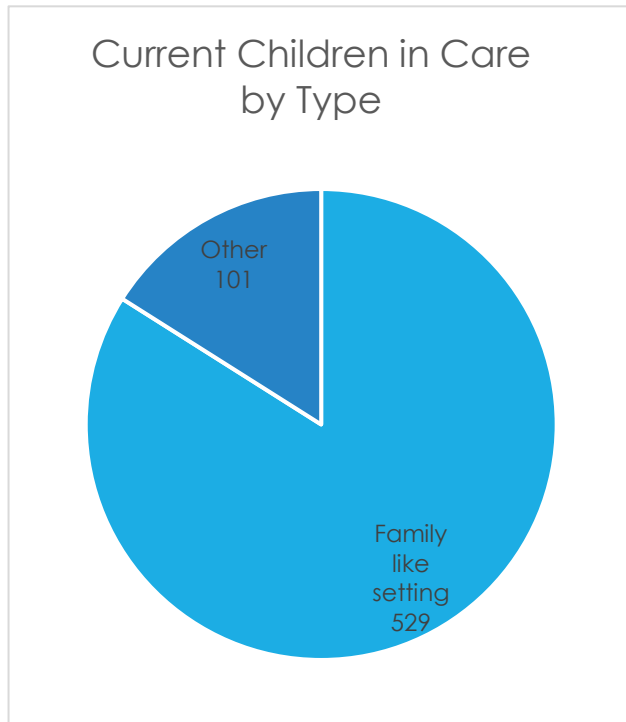
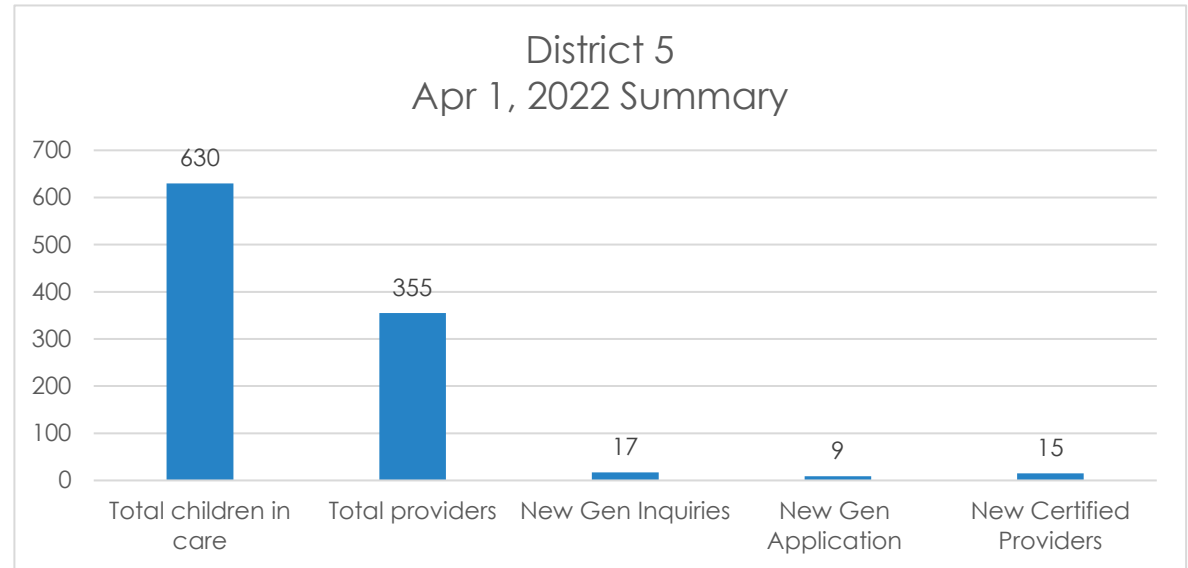
I had a meeting with a lane workgroup team of two of our Spanish speaking certifiers. This meeting is in direct correlation to **recruitment goal #5**. We will be working on creating a library of resources in Spanish for our families to access. The two certifiers will be working on identifying those resources before our next meeting. As mentioned above, we are also working on planning a support group meeting in May for Lane County Spanish speaking or Latinx providers.

I also continued work on a survey as a part of **retention goal #1**. Although we had a goal to get this survey out in March we found it necessary to revamp the questions to a simpler format. Our updated plan is for that to go out first week of April.

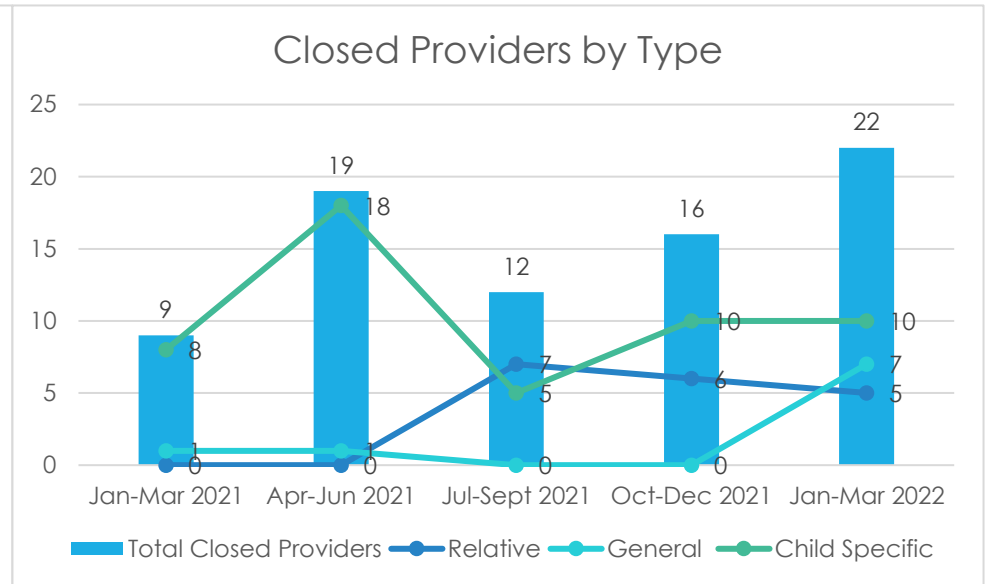
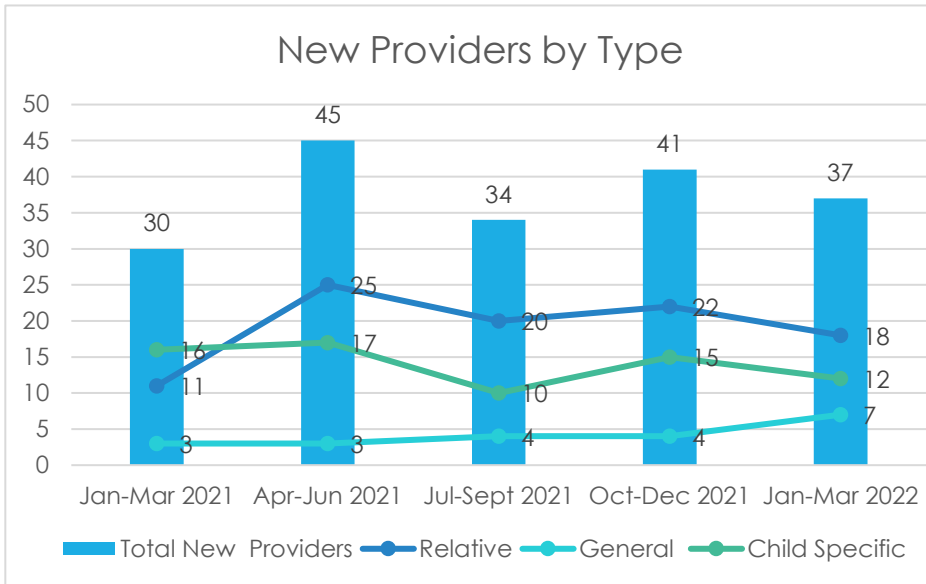
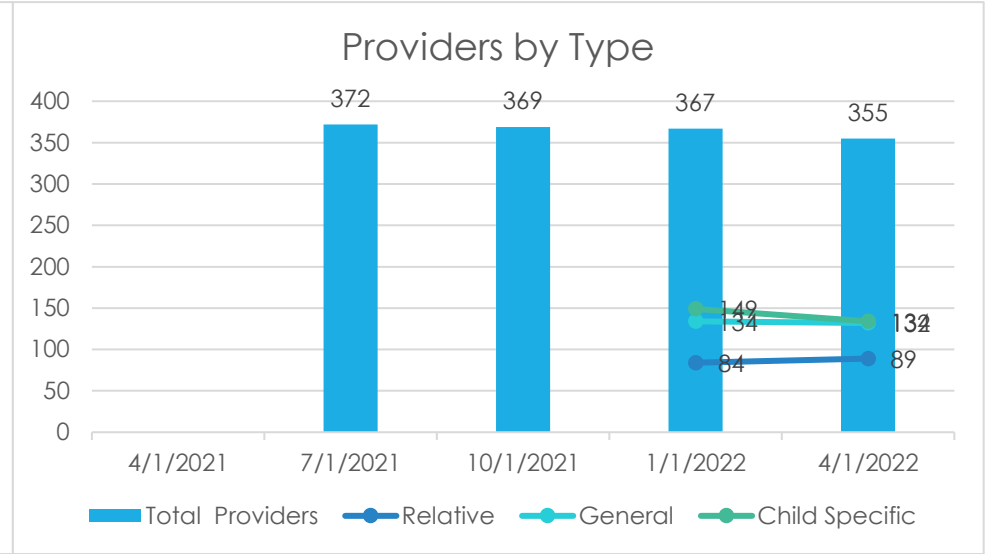
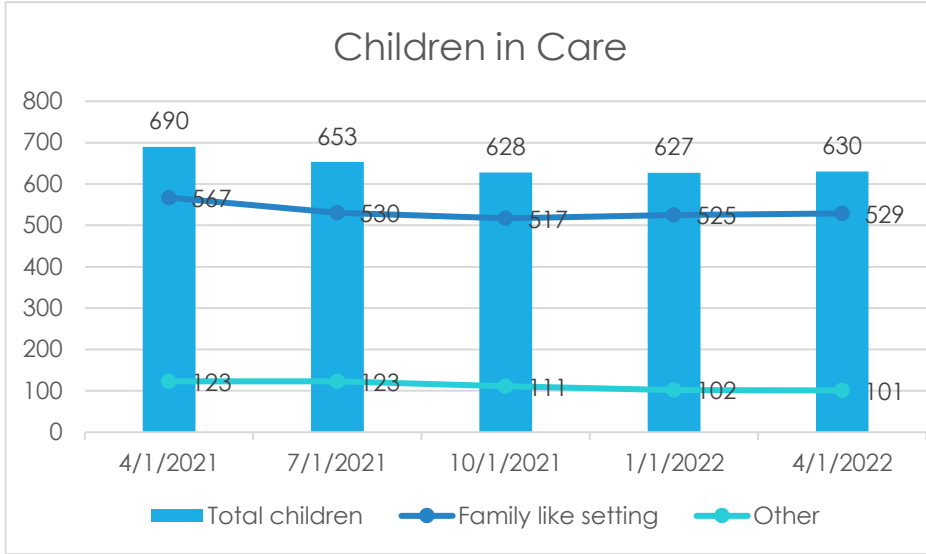
On March 2nd we had an Explore Fostering Coffee house with Every Child Lane County. This meeting had a good attendance. There were several people interested in moving forward with certification to be resource parents. I followed up with each participant to talk with them about questions they had as well as provided them with information on next steps.

This month I began planning for May's resource parent appreciation drive thru event. Communication started with our district management as well as staff about having as much staff involvement as possible with the event.

D5 CURRENT DATA




D5 TRENDS OVER TIME



**Please see appendix A for a legend of all data provided.*

Please reach out to Brandyn.M.Rice@dhsosha.state.or.us with any questions.



Kathryn Garland
District 6
Douglas

Vision:

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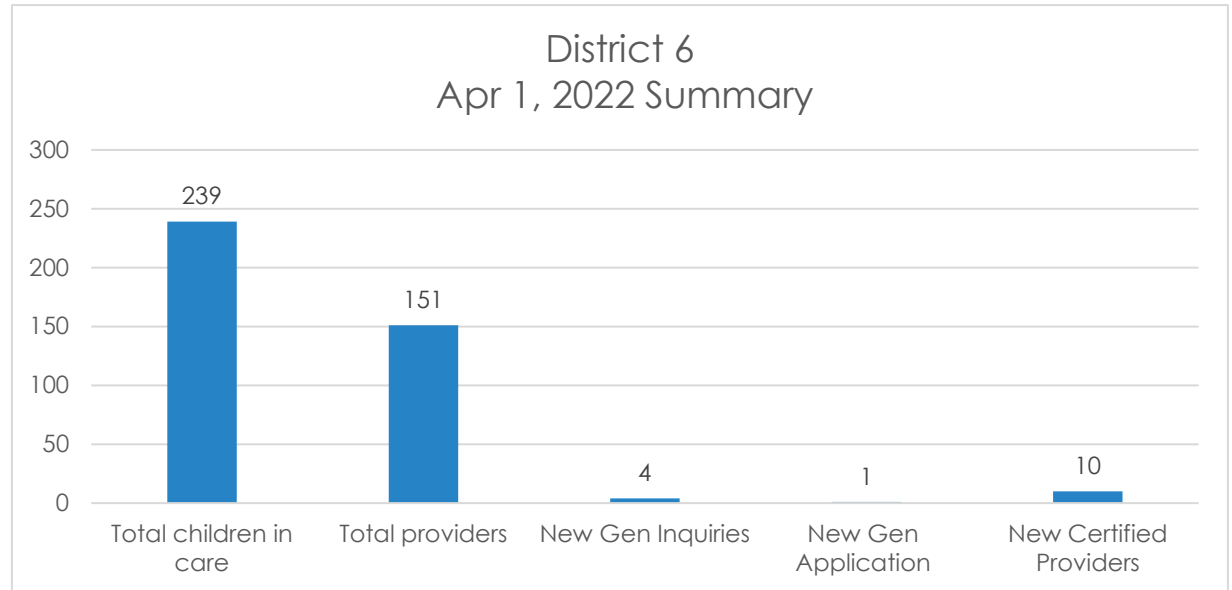
DISTRICT 6 SUMMARY

In early March, I collaborated with our local District 6 certification staff to develop a workgroup focused on planning a resource parent appreciation event at the Wildlife Safari on Thursday, March 26th from 5:30-7PM as a part of National Foster Care Month. Our workgroup met twice during the month of March to outline goals for the event, create an action plan for securing donations, plan the event agenda and create a draft invitation to go out to our resource parents in Douglas County during the first week of April. Last year, this event took place as a drive-through event at the entrance of the Wildlife Safari so we are excited to be able to host this event in-person throughout the walk-through safari with several booths and activity stations throughout the walk-through space. As of March 31st, our workgroup secured the following donations: food for the event, a popcorn machine and a cotton candy machine donated by ECHO Every Child Douglas as well as gift baskets to raffle off to resource parents, donated by Westside Christian Church. **Retention goal #7**

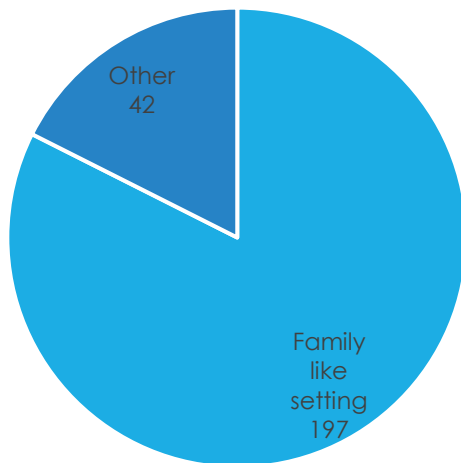
As suggested by our D6 program manager, I created a short survey focused around our current support group model and inviting suggestions that would help increase participation and satisfaction. This survey was originally sent out to all current resource families in Douglas County on 3/14/2022 and several reminders were sent out for the following two weeks. As of 3/31/2022 we have received 29 responses. Next steps in April will include combining all responses, review for common themes and sharing these responses with the D6 leadership team to determine what changes to our support group model can be accommodated in the future, to better serve our resource parents and increase participation. **Retention goal #6**

In partnership with APD and SSP staff in District 6, we are planning our work together at the Douglas County Fair this August 2022. In the month of March, we received District Manager approval to reserve 2 large, indoor booths. The focus for the CWP section of our booth will be for the recruitment of more resource homes for teens and children experiencing trauma-based behaviors. **Recruitment Goals #3 and #5.** The coming months will include further collaboration on games and activities to include at our booth that will bring more people to our booths and strategically planning recruitment materials, marketing items and “swag”.

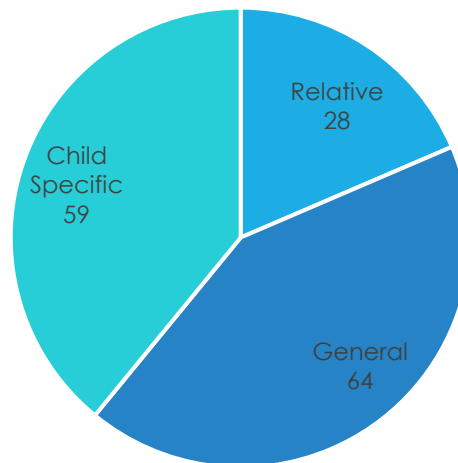
D6 CURRENT DATA



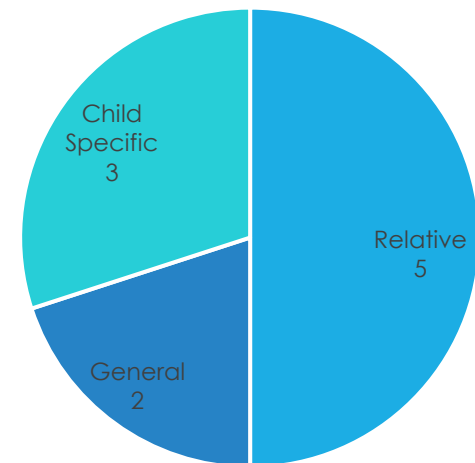
Current Children in Care
by Type



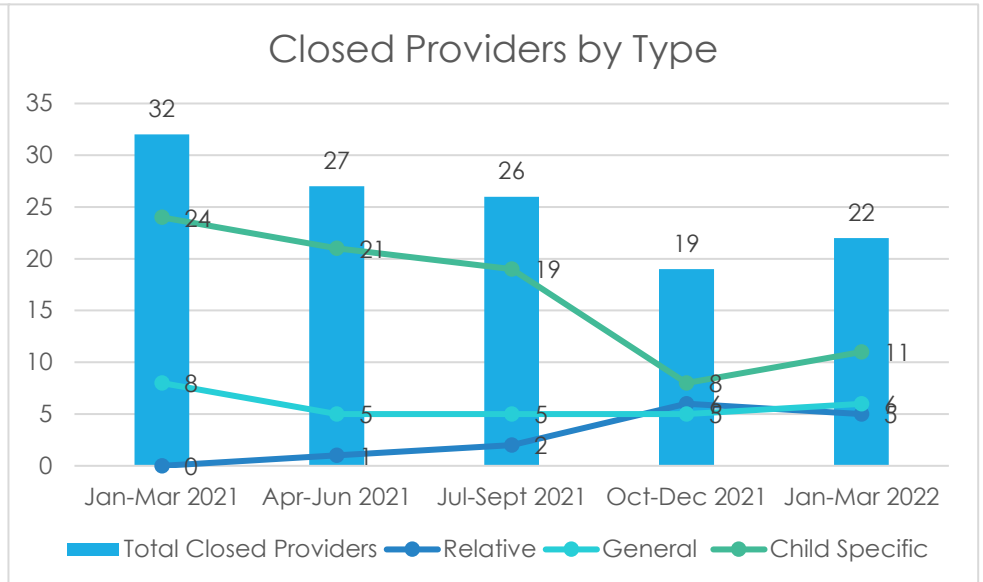
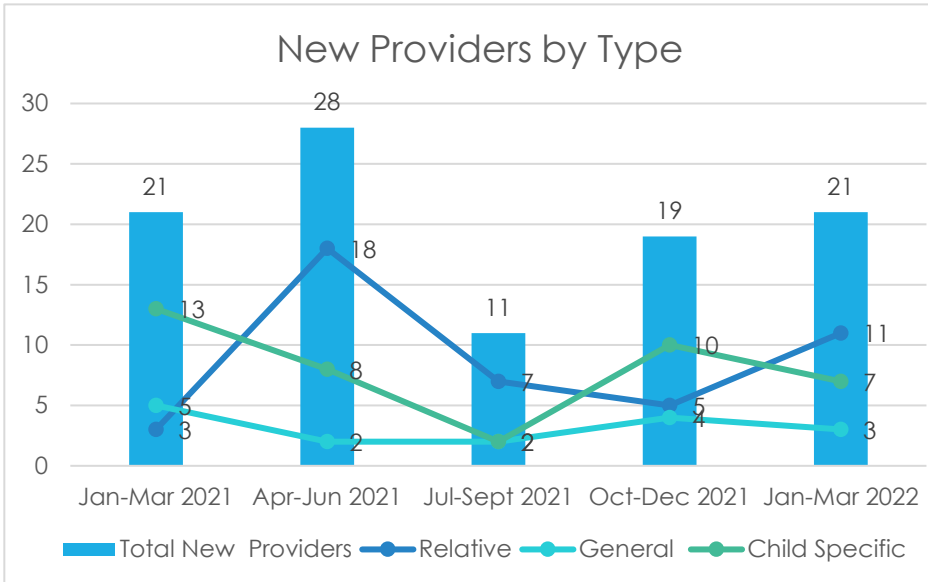
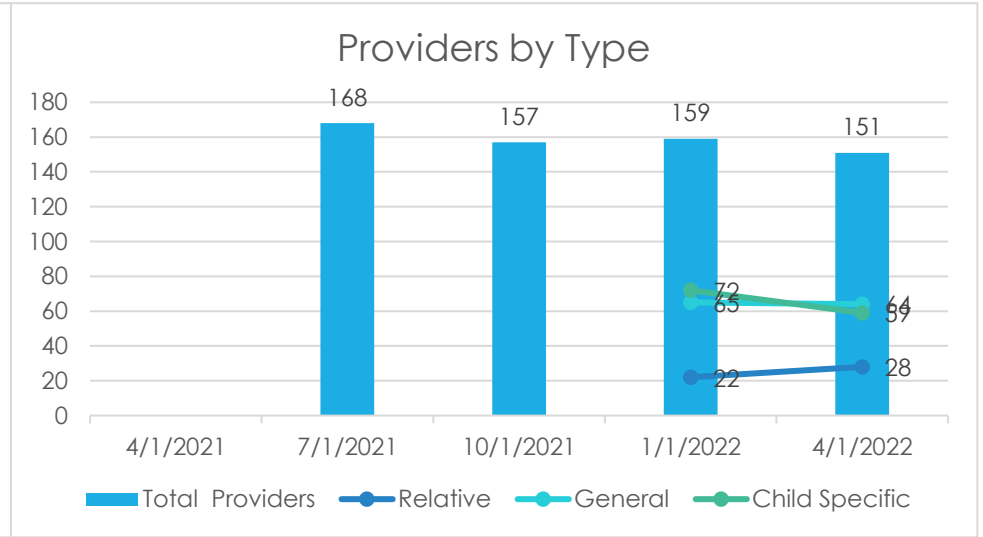
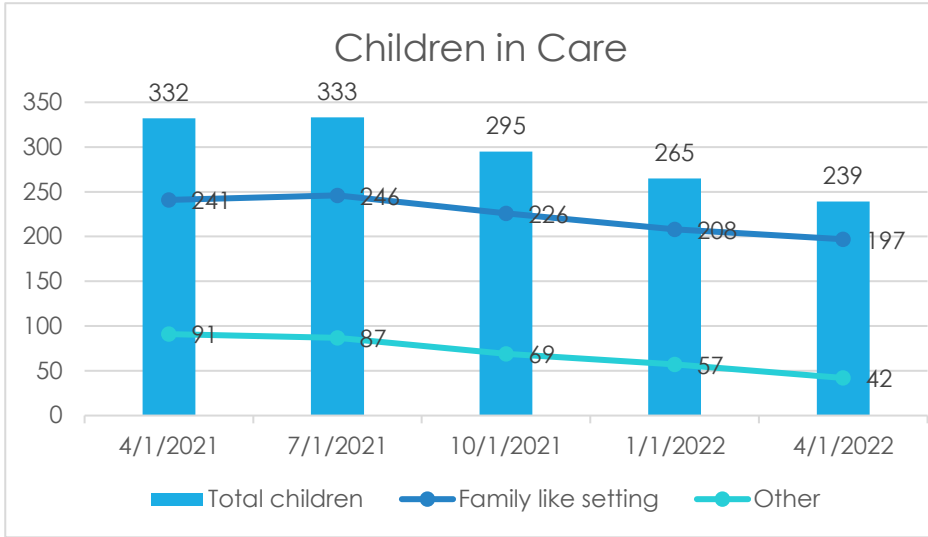
Current Certified Providers
by Type



Total New Certified
by Type



D6 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Kathryn.I.Garland@dhsosha.state.or.us with any questions.



District 7

Coos, Curry

Vision:

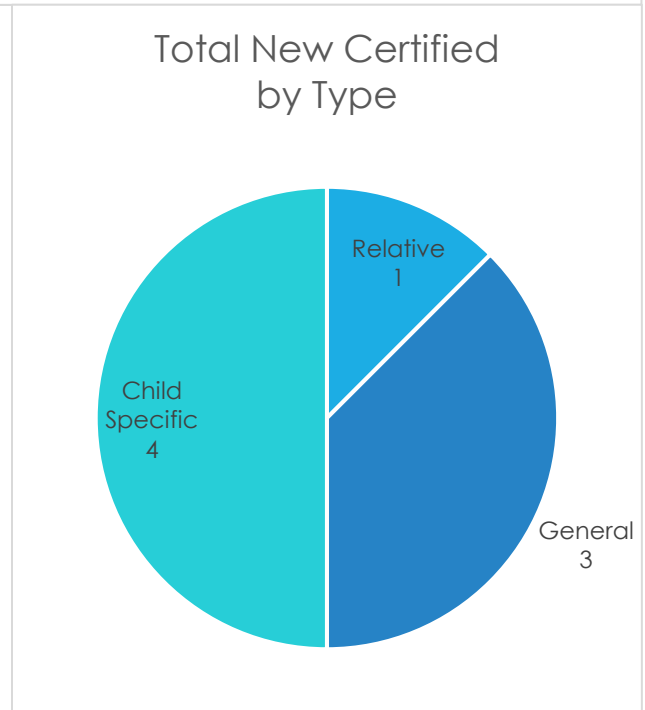
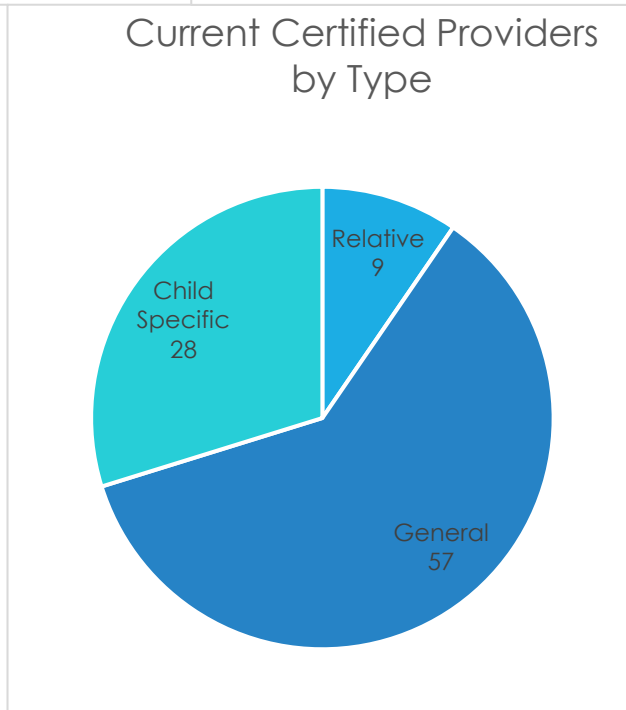
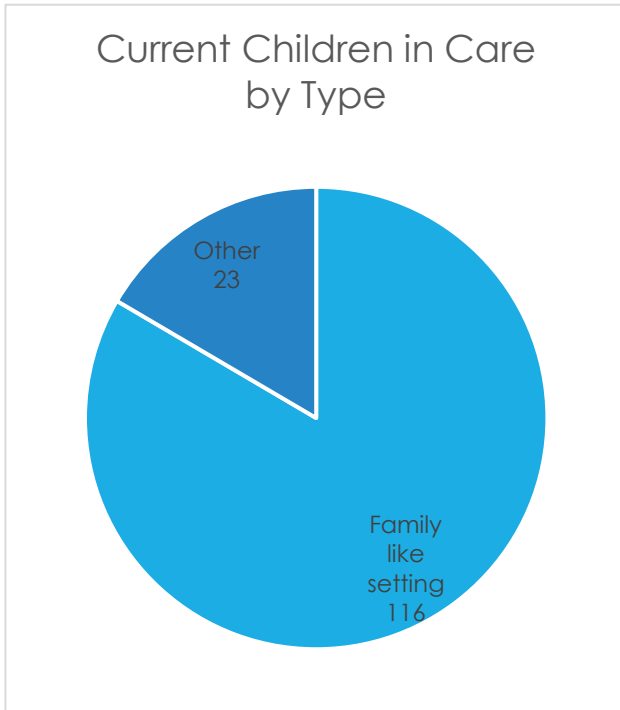
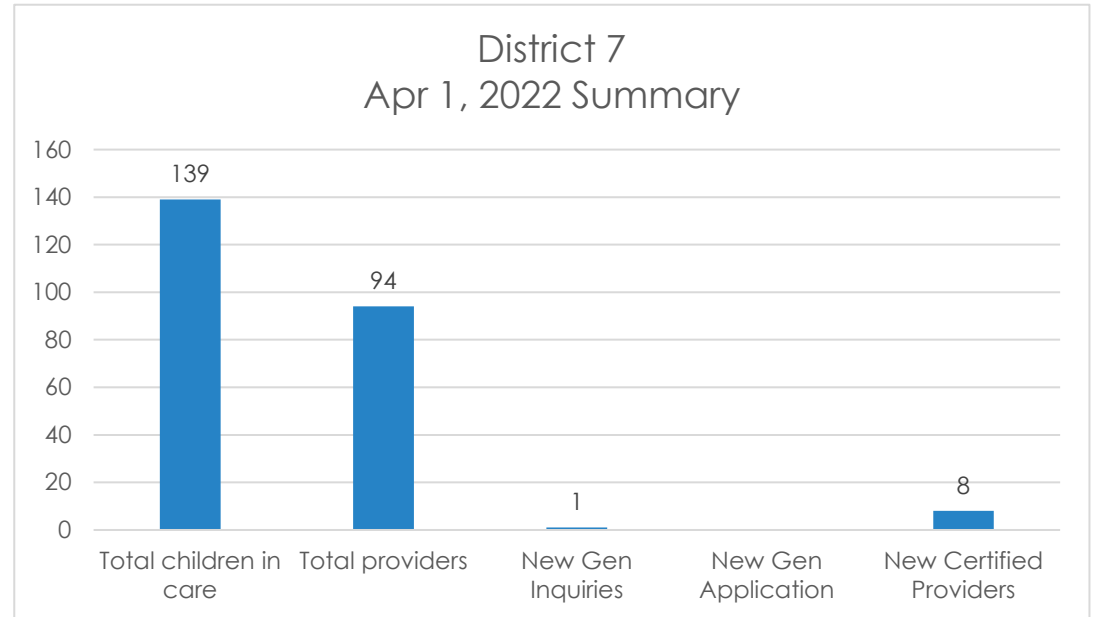
Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 7 SUMMARY

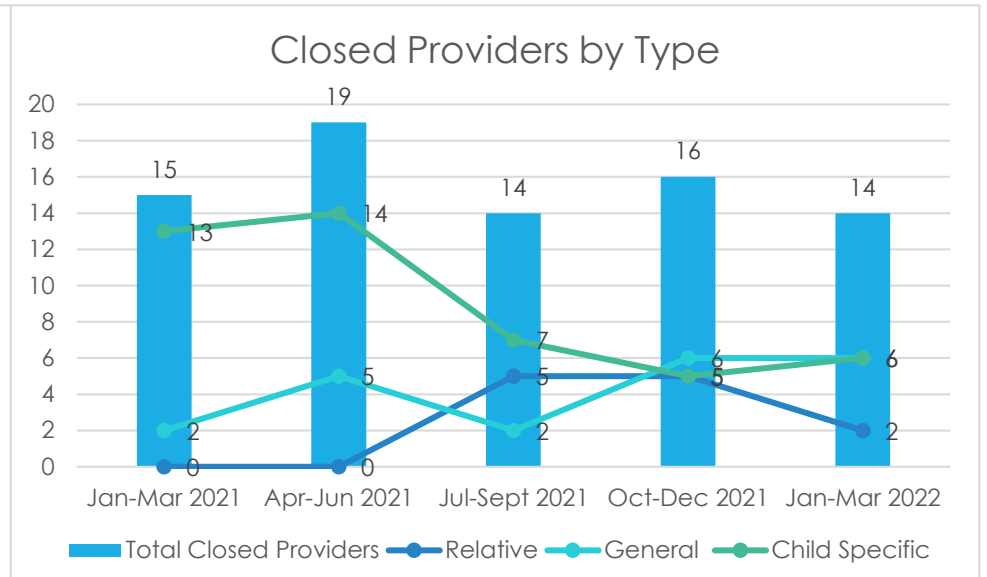
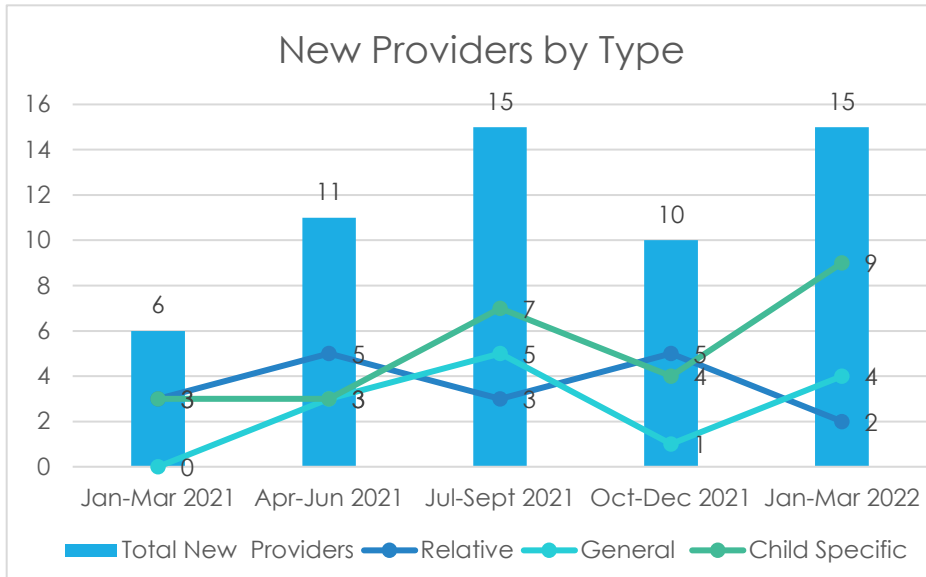
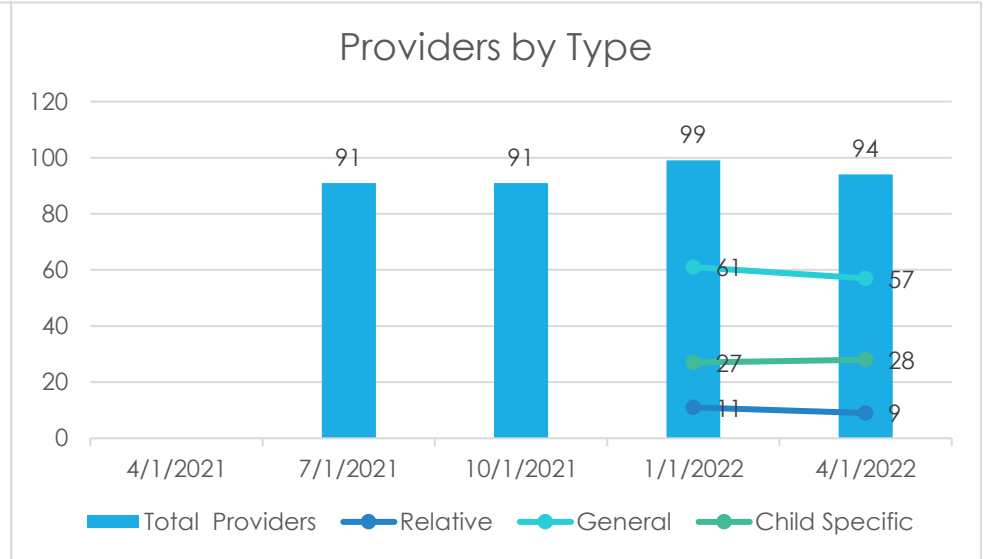
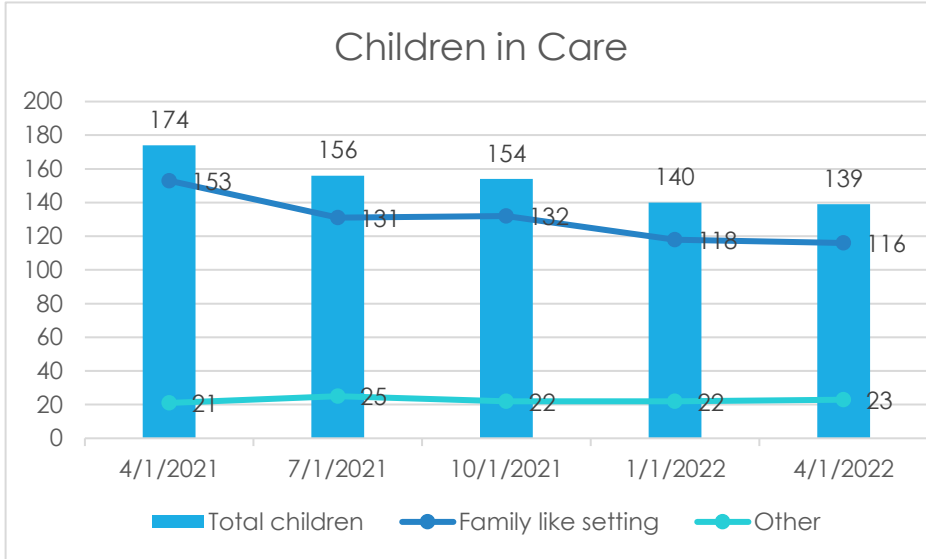
Work is still being done at the district level at the direction of Program Manager, Gabe Dawson. Collaboration with FC3 community action team and Every Child is ongoing and continues to be an incredible asset to our local resource parents. For more information on the specific work being done in District 7, please email Program Manager, Gabe Dawson at

Gabriel.dawson@dhsosha.state.or.us

D7 CURRENT DATA



D7 TRENDS OVER TIME



**Please see appendix A for a legend of all data provided.*

Please reach out to Shannon.Jones@dhsosha.state.or.us with any questions.



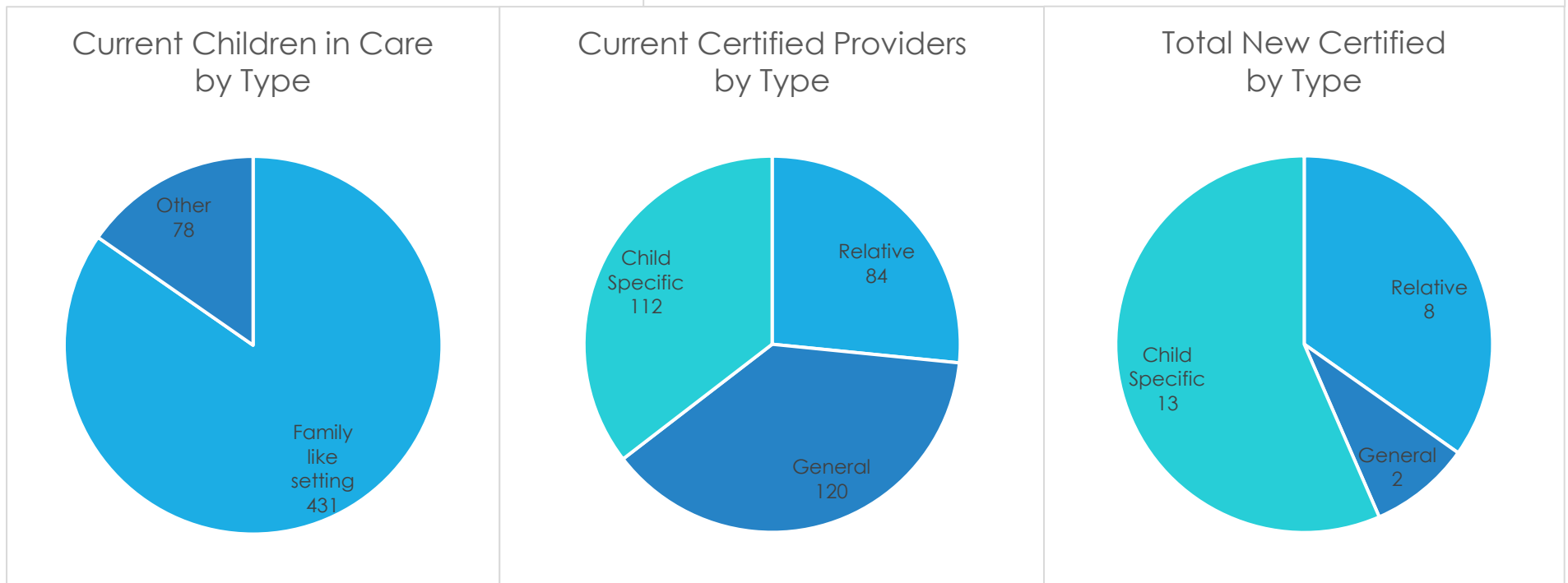
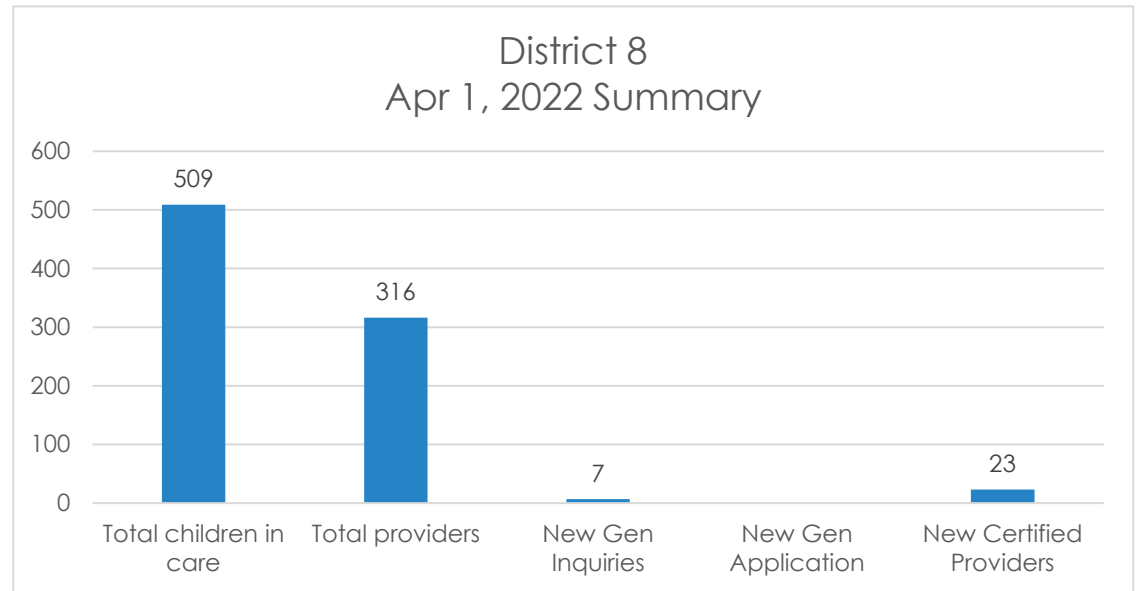
Bob Hendrick
District 8
Jackson, Josephine

Vision:
Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

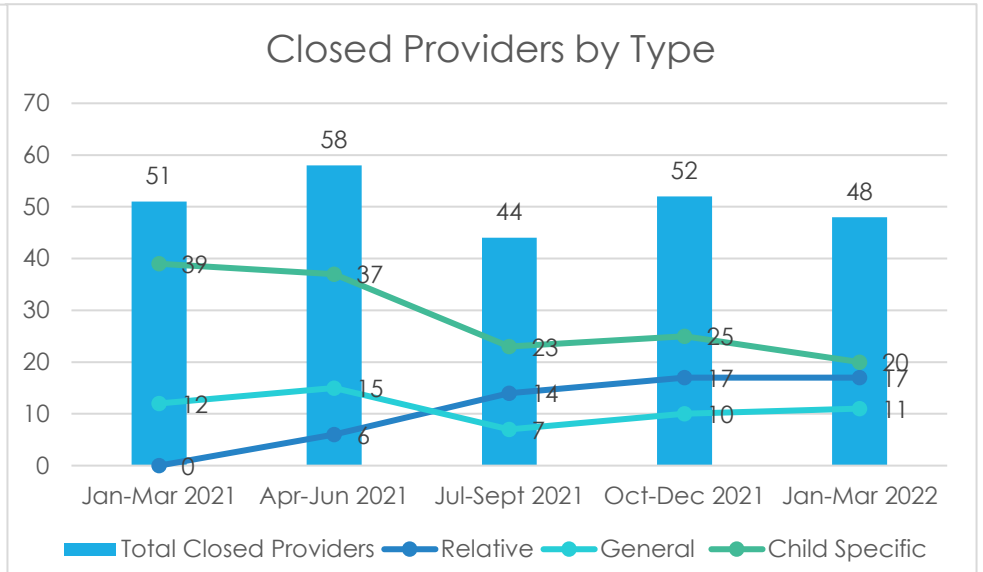
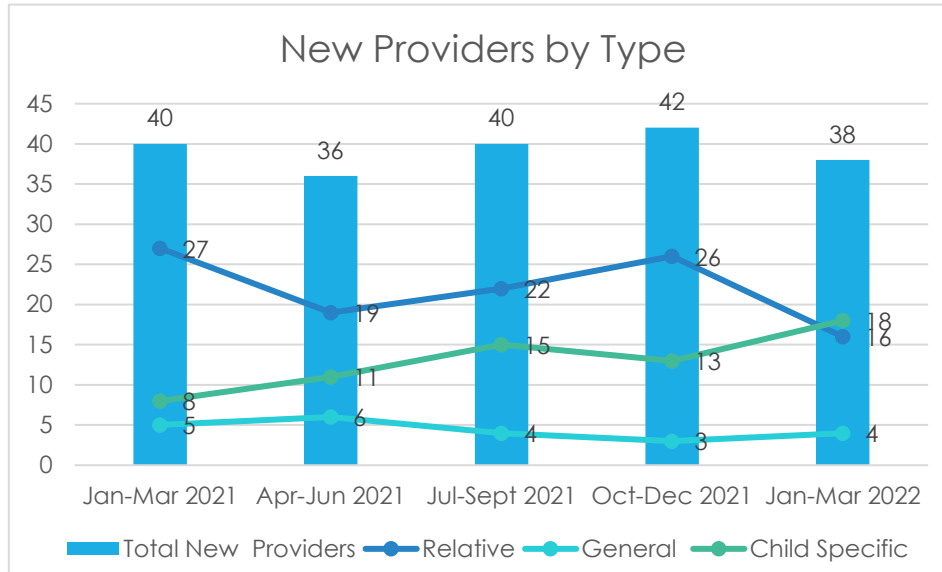
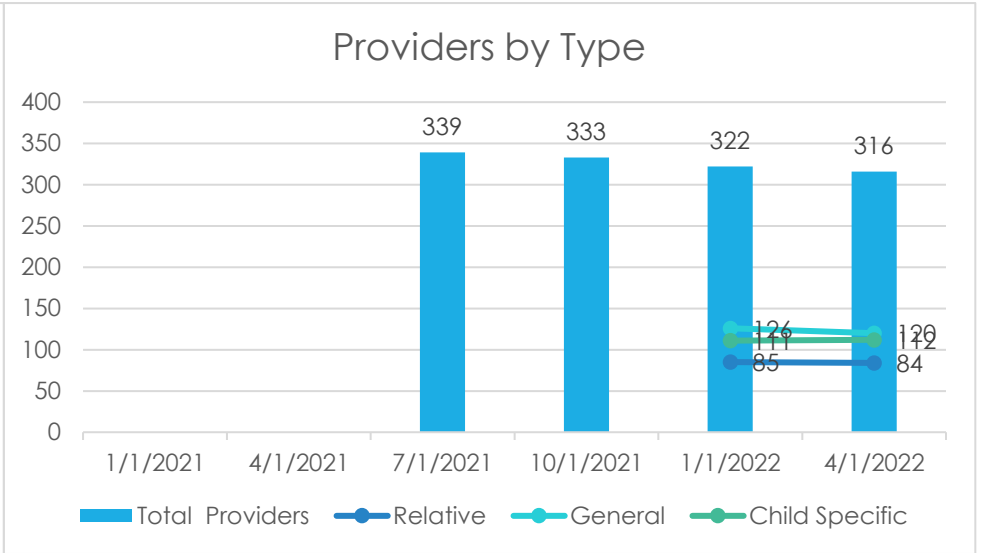
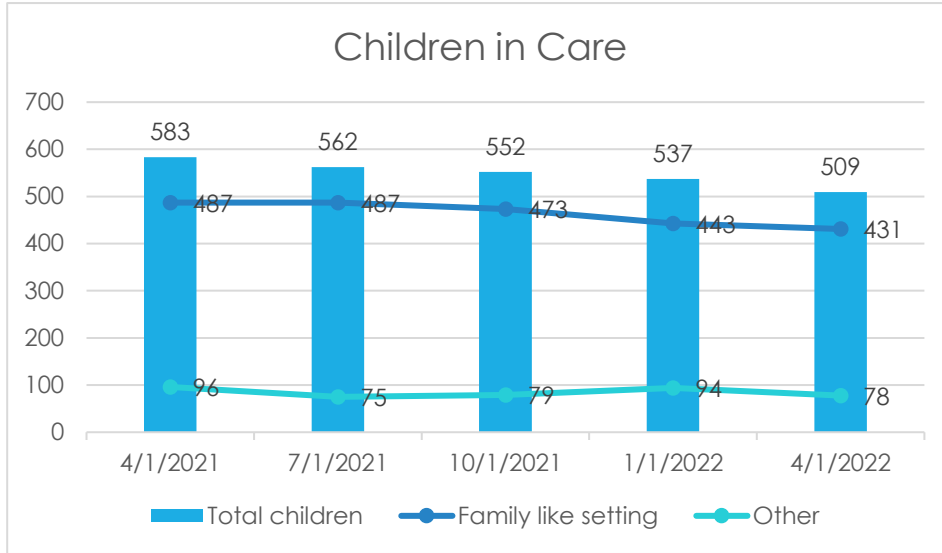
DISTRICT 8 SUMMARY

Retention and recruitment efforts continue in District 8. Collaboration with community partners, ODHS staff, and Every Child continue to impact our resource families in positive ways. If you have any questions regarding this work, please reach out to District 8 Program Manager at Jan.HALL@dhsosha.state.or.us

D8 CURRENT DATA



D8 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Bob.Hendrick@dhsosha.state.or.us with any questions.



District 9

Hood River, Wasco, Sherman, Gilliam Wheeler

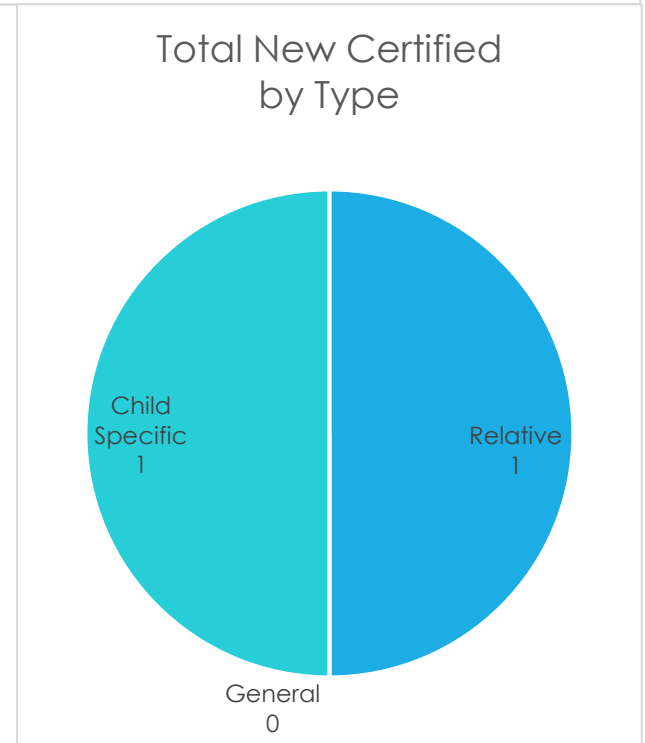
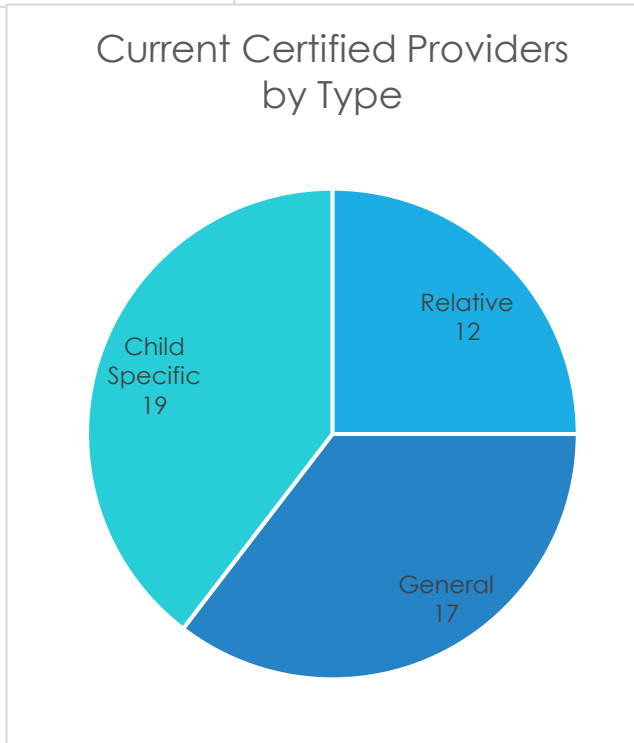
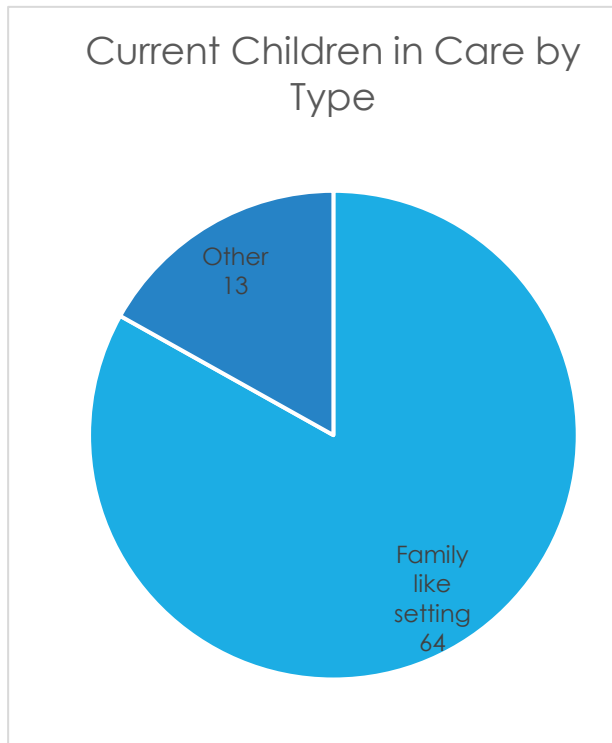
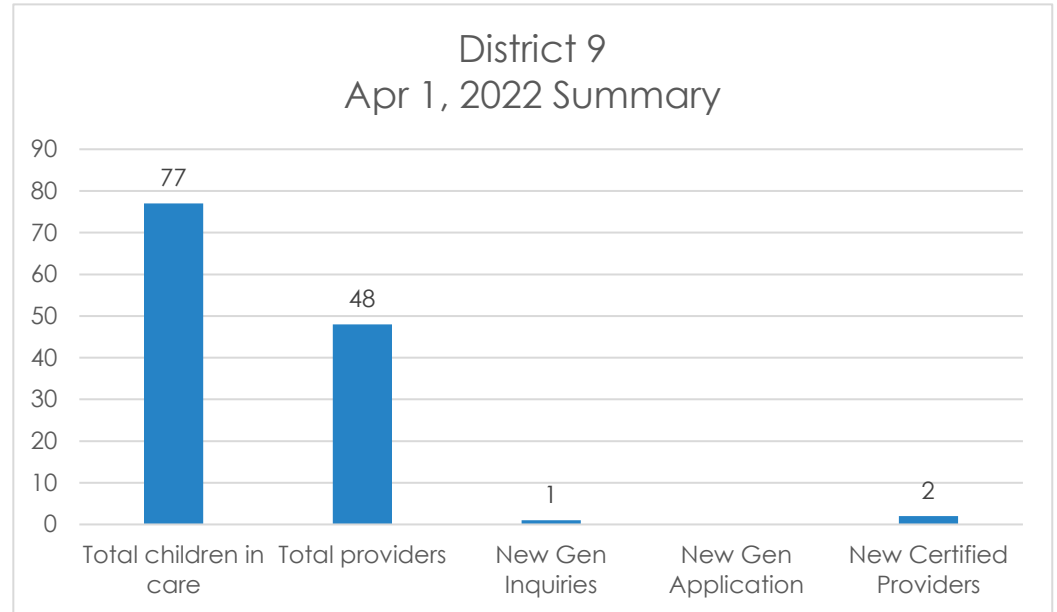
Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

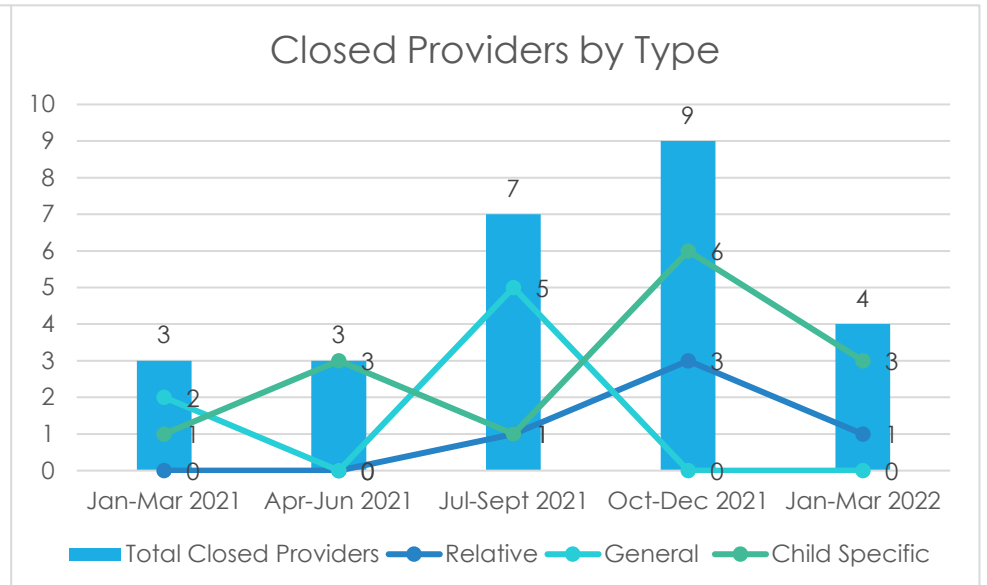
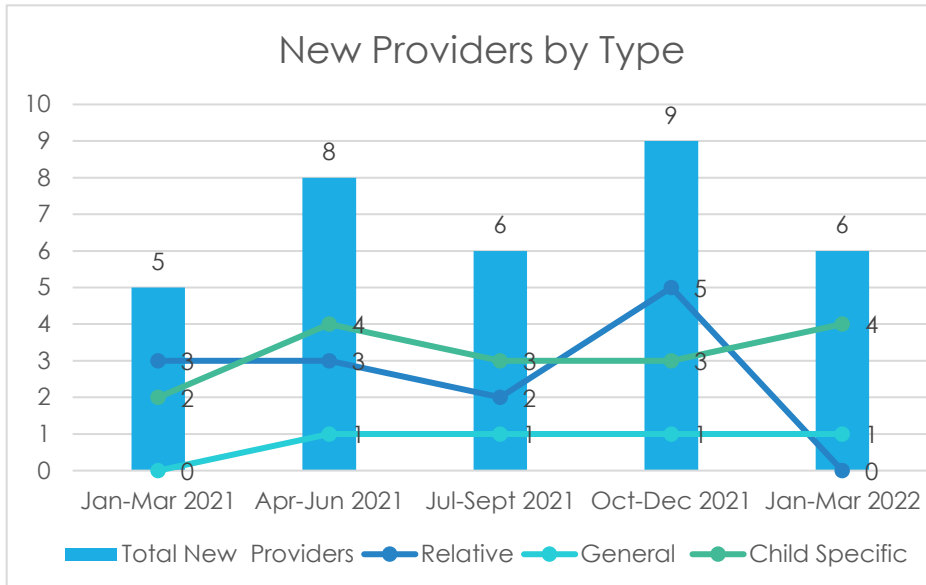
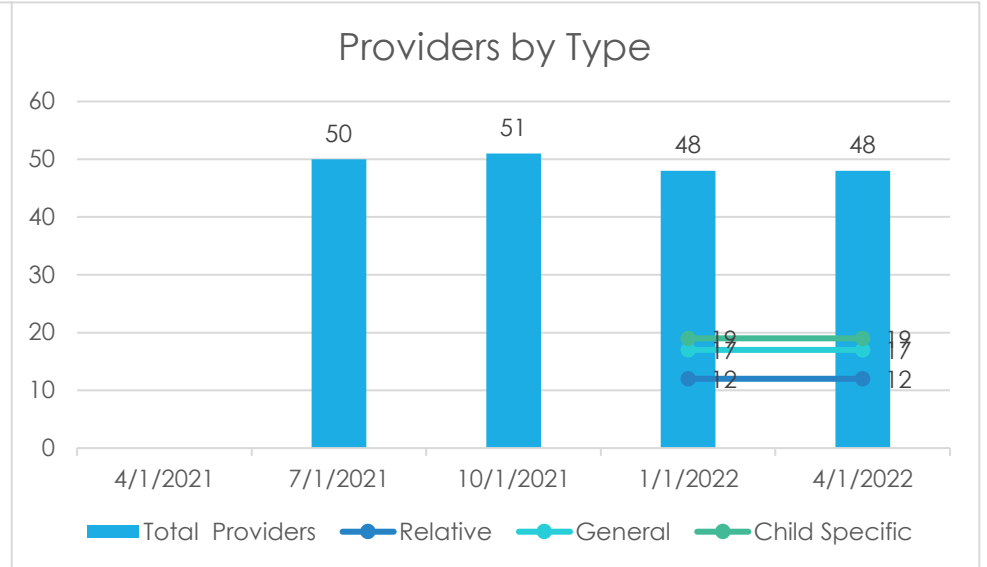
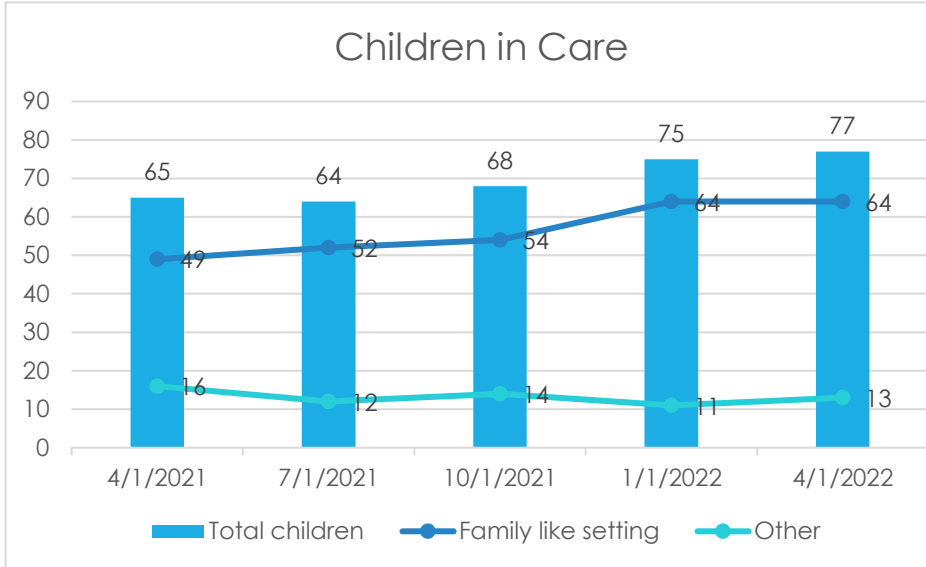
DISTRICT 9 SUMMARY

Retention and recruitment efforts continue in District 9. Collaboration with community partners, ODHS staff, and Every Child continue to impact our resource families in positive ways. If you have any questions regarding this work, please reach out to **TracyGower-tracy.l.gower@dhsosha.state.or.us** in **District 9**.

D9 CURRENT DATA



D9 TRENDS OVER TIME



**Please see appendix A for a legend of all data provided.*

Please reach out to TracyGower-tracy.l.gower@dhsosha.state.or.us with any questions.



Emily Kotaich
District 10
Jefferson, Deschutes, Crook

Vision:
Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 10

March was Social Worker Month and provided us a chance to celebrate our wonderful team of workers. I partnered with Every Child in their planning of 5 events for our employees, from ice-skating to karaoke to ax-throwing, our staff was able to gather, relax, and be celebrated. Through these activities and their online campaign, Every Child Central Oregon shed light on the amazing contributions child welfare staff make to keep children and families safe.

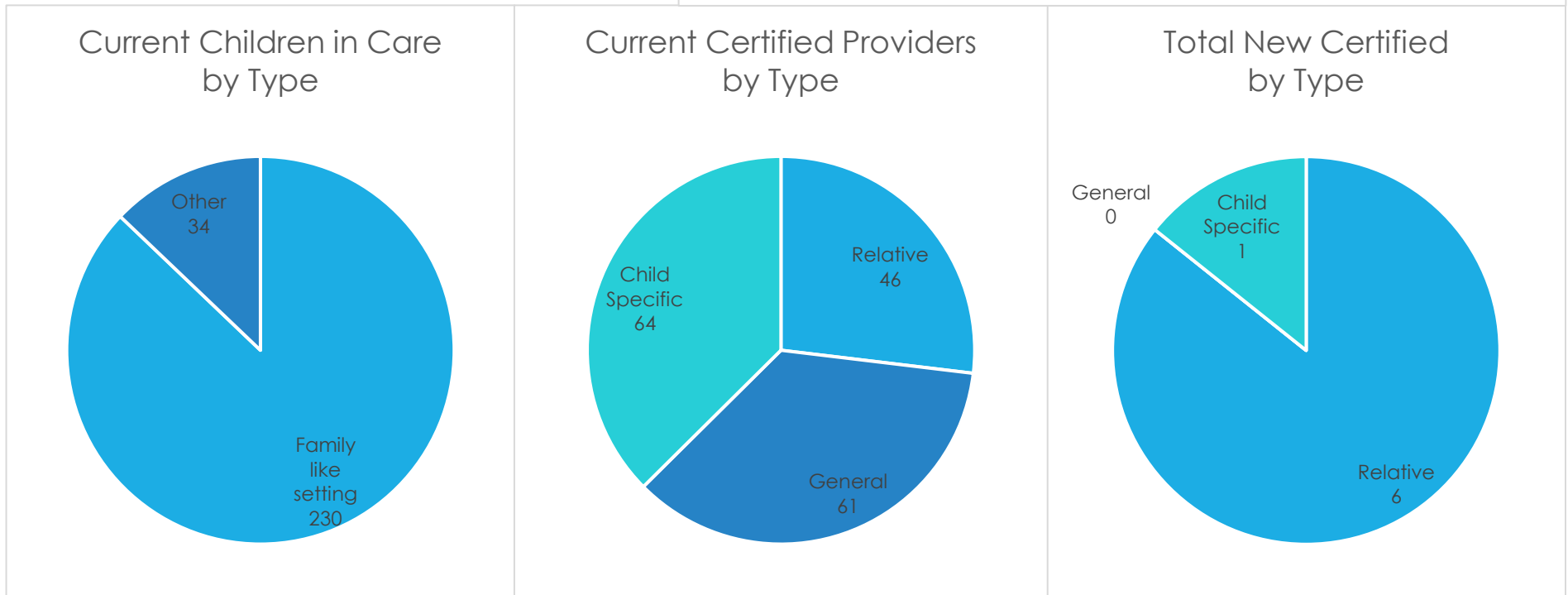
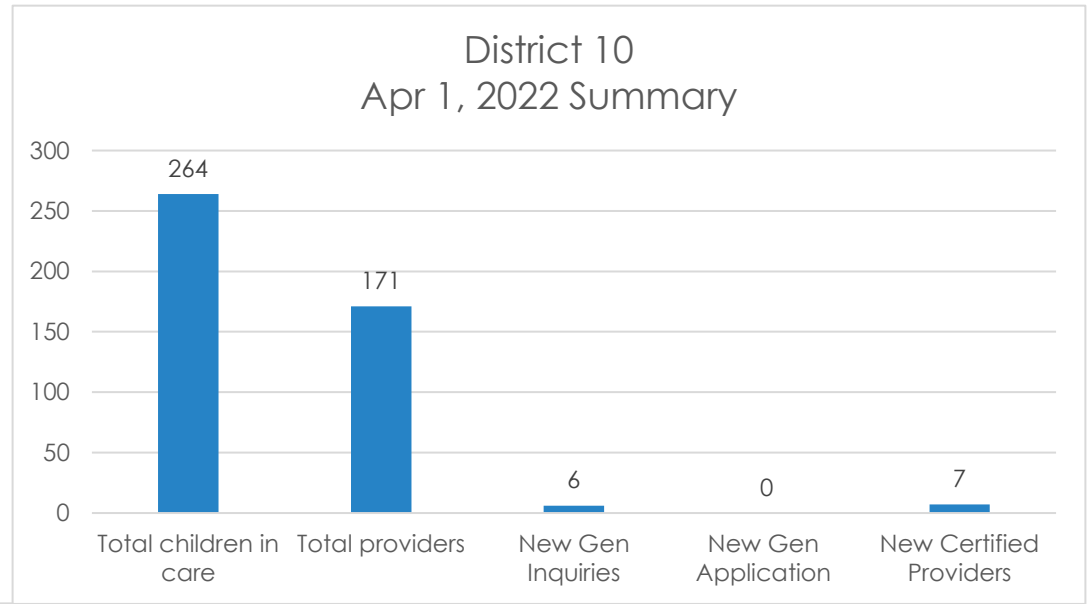
I was able to spend some time on professional development this month including participating in the 2-day leadership institute and starting the Oregon Project Management Certificate Program. I am looking forward to bringing back project management skills and techniques to aid the champion team in our mission and work. I will complete this series in July 2022.

The end of March saw a significant uptick in children returning to care or needing new placements. This has put a strain on our staff and resource families as we work to find appropriate short and long-term placements. Our highest needs this month included homes for sibling groups of 3+ and teens.

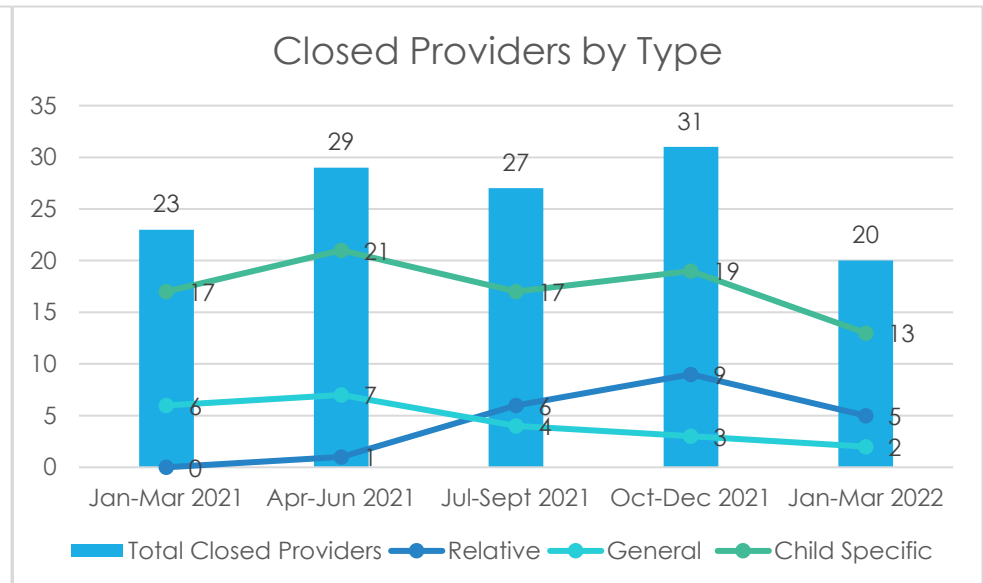
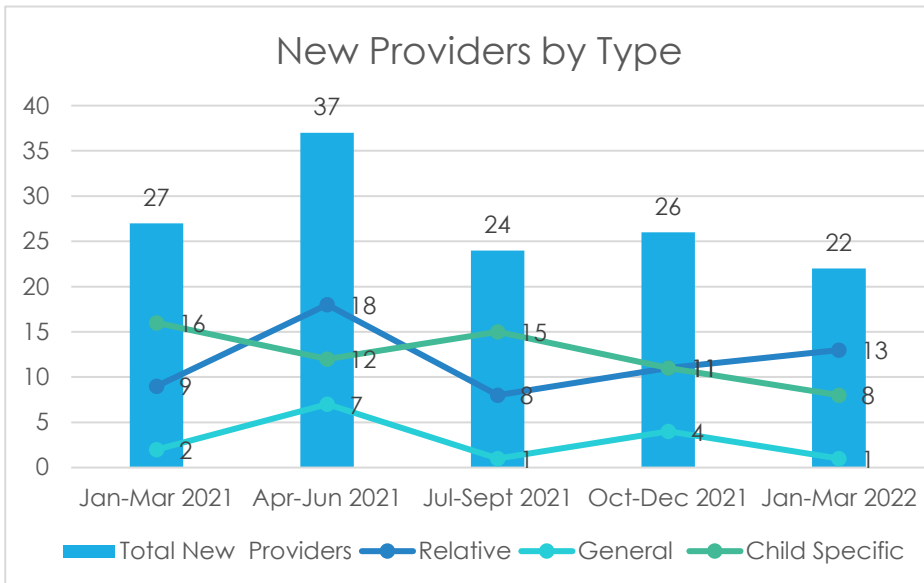
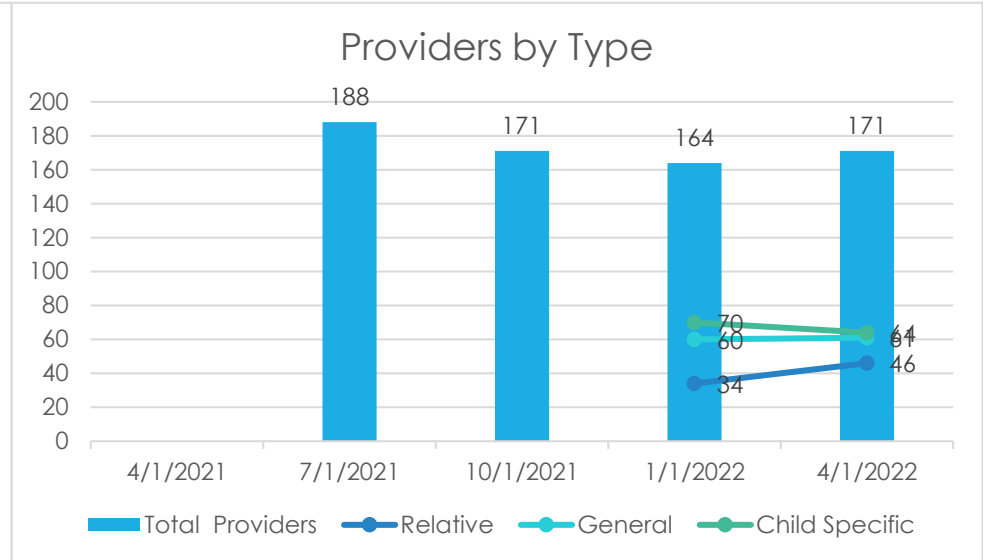
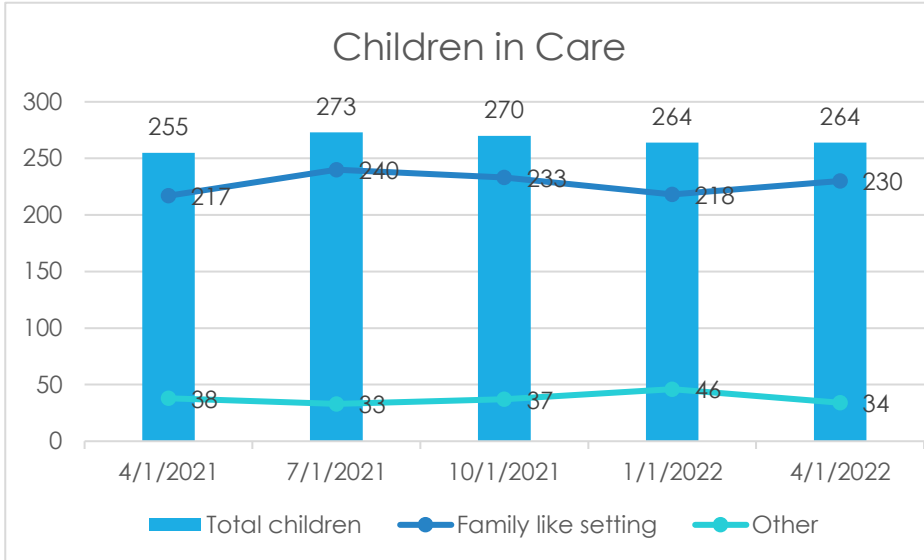
Our Champion team is working on a few exciting projects that I am a part of. I will be leading our Branding and Media workgroup where we will be working to revamp our marketing and recruitment materials to have a unique brand and look and to reflect the Vision for Transformation and targeted recruitment areas. For National Foster Care Month we are working with partners at KEEP, ORPARC, and Every Child to plan a panel event on May 12 that highlights support available to resource families and centers on fostering teens.

In Central Oregon, National Foster Care Month will include appreciation for families, fun events, meal deliveries, and a press release highlighting our longest-serving Central Oregon resource parent.

D10 CURRENT DATA



D10 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Emilv.Kotaich@dhsosha.state.or.us with any questions.



Bridget King
District 11
Lake, Klamath

Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 11 SUMMARY

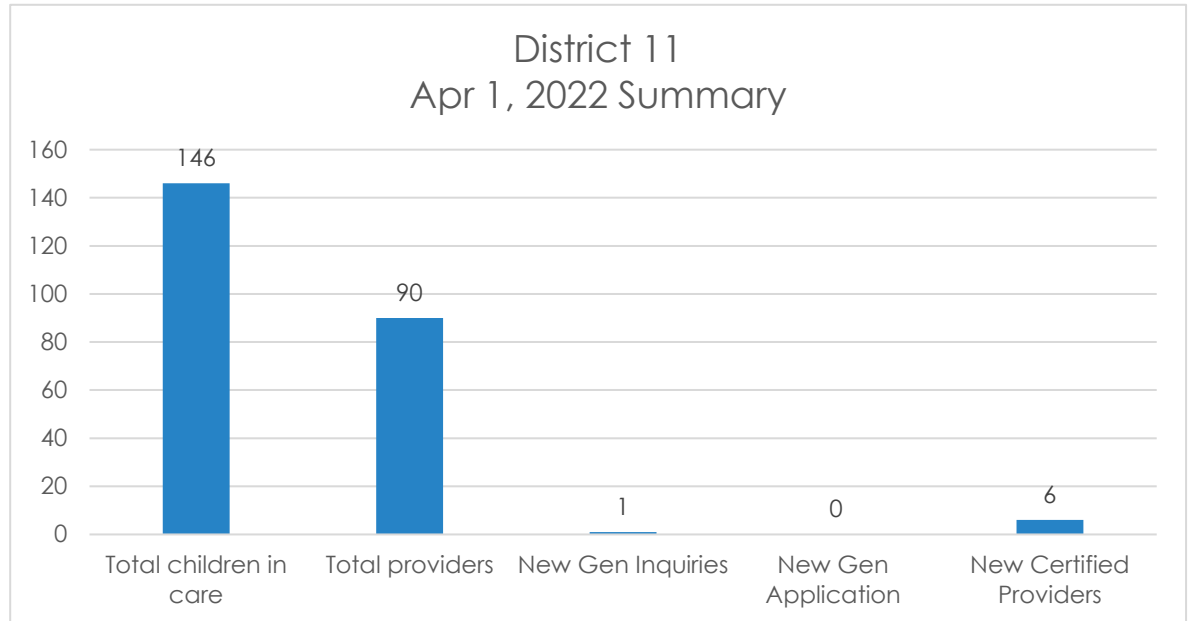
Our district is gearing up to move into our new ODHS building. Our visitation center has been receiving donations of new toys and games for families. The construction company responsible for the new structure, Rubicon, donated 8 play kitchens for the visit rooms and a local community partner, Klamath Basin Behavioral Health, donated a \$2500 donation to allow our SSA staff to furnish and decorate the visit rooms.

Recruitment efforts included attending and Oregon Institute of Technology baseball game and hanging door knockers through neighborhood canvassing (**Recruitment goals #2 and #3**). Our certification and SSA units will be assisting me in hosting the 2nd Annual Mobile Easter Bunny event for resource families and we have expanded this year to include a recruitment/fundraising event where people from the community can purchase a ticket to have the Mobile Easter Bunny come to their house (**Recruitment goals #2 and #3**). I collaborated with the permanency and protective services units to go over initial placement check-in calls and reviewed the process, questions and impact of these efforts. Further discussions of **Retention Goal #3** will be occurring with the certification supervisors as well as the D11 management team.

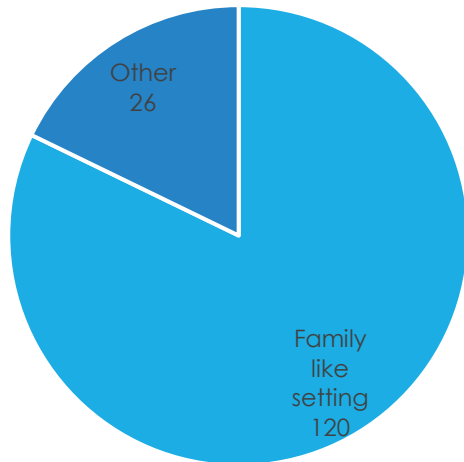
The D11 local office has a special focus on tribal recruitment and retention and Supervisor, Mary Ann Allen reports that Klamath Tribes and Certification are collaborating to create a two-part video. It will entail a cultural aspect of some recognized individuals in the tribal community to talk about the importance of tribal homes specifically for tribal children. The second part of the video will be a walk-through of the process with Tribal Certifier, Michael Bigby. The concept was developed by the Tribe and certification is helping with the process and providing any guidance as needed. Once the video is complete it will be posted on the Klamath Tribe's website which reaches more than 5,000 tribal members (**Recruitment Goal #4**).

I am connecting with several community partners for a National Foster Care Month outdoor event in May. The public is invited to attend and learn about foster care and the many community partners who help support families. The county commissioner and several ODHS managers will be participating. We will be honoring specific resource parents as well as providing recruitment materials to the public. I will be asking for a remote broadcast by our local radio station as we did last year to help get the word out for the need of more resource families (**Recruitment goals #2 and #3, Retention Goal #3**).

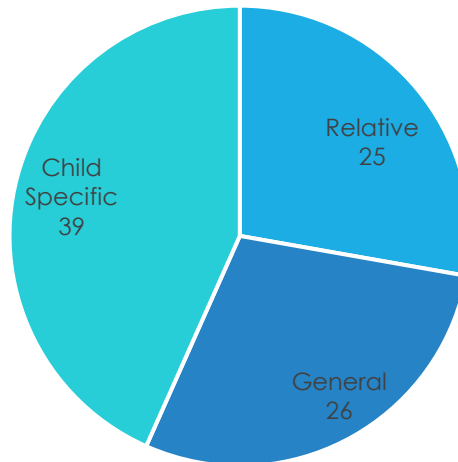
D11 CURRENT DATA



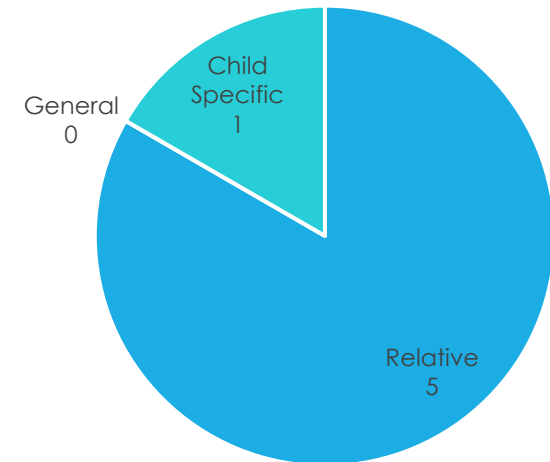
Current Children in Care by Type



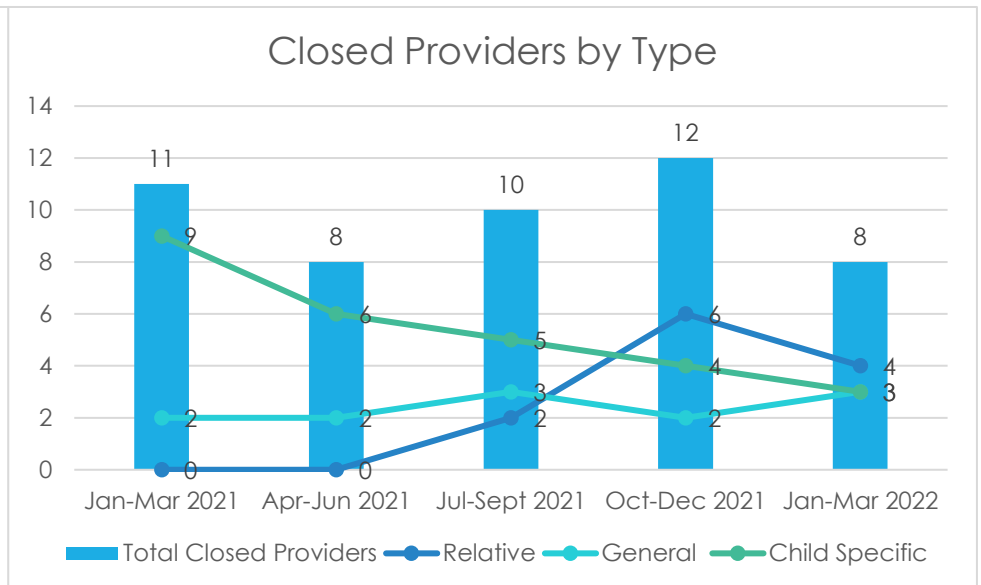
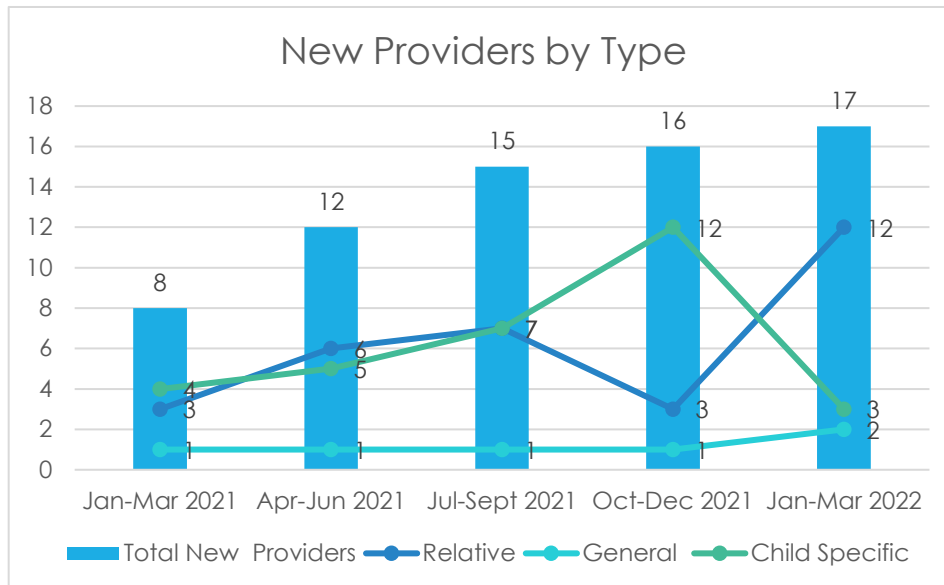
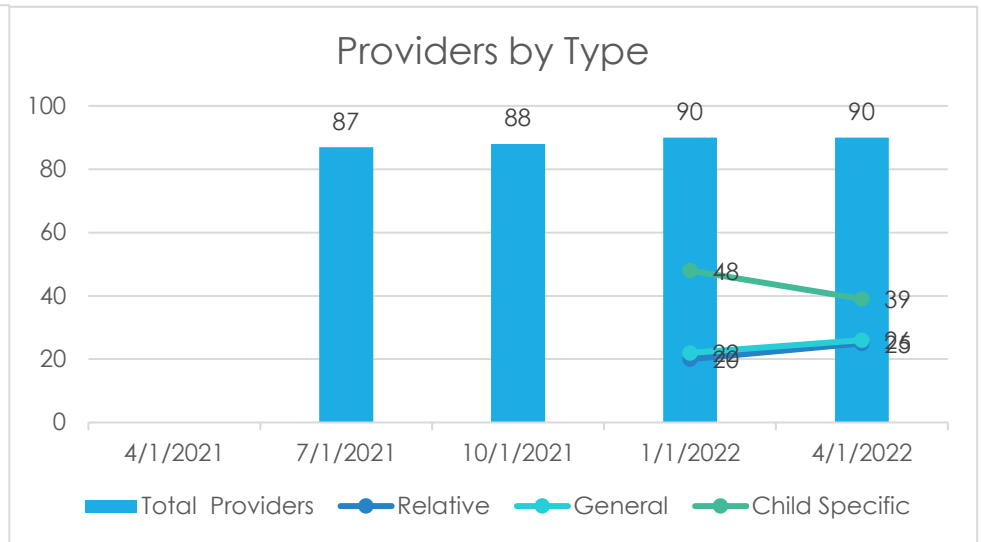
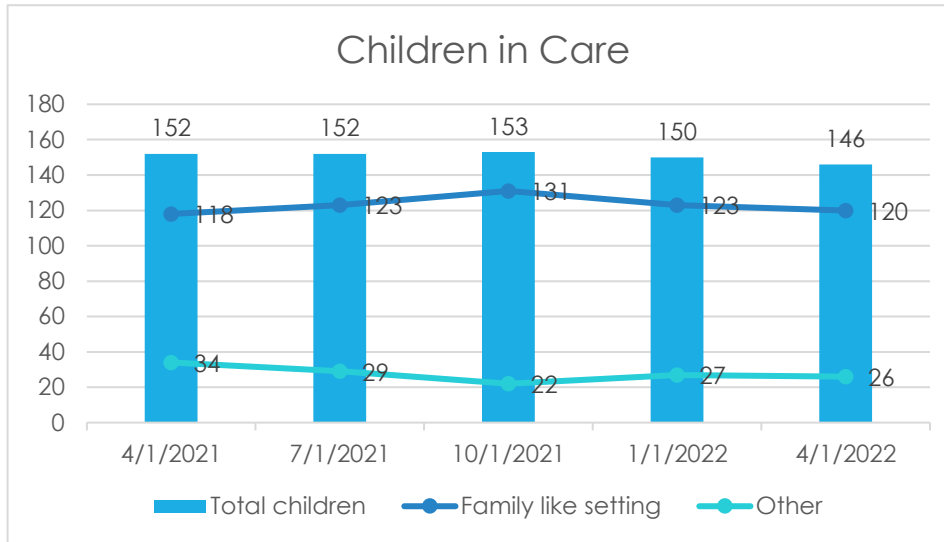
Current Certified Providers by Type



Total New Certified by Type



D11 TREND OVER TIME



**Please see appendix A for a legend of all data provided.*

Please reach out to Bridaet.Kina@dhsosha.state.or.us with any questions.



District 12

Umatilla, Morrow

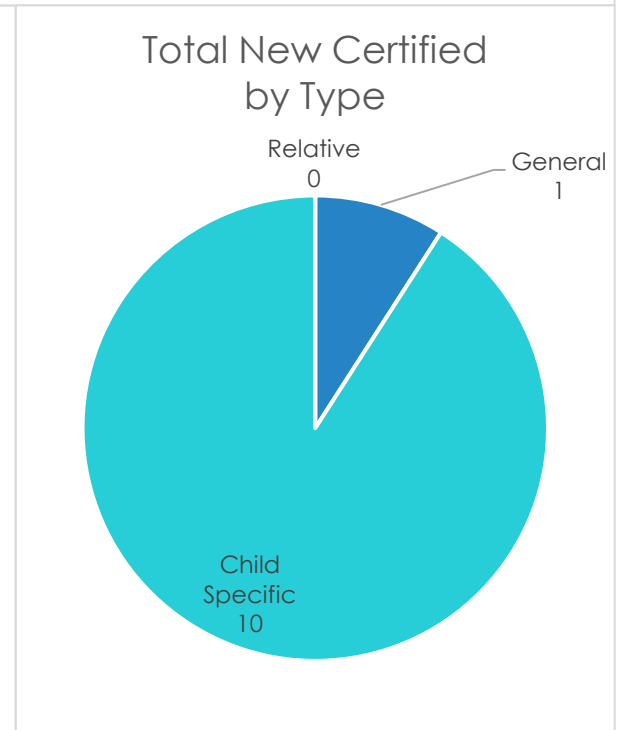
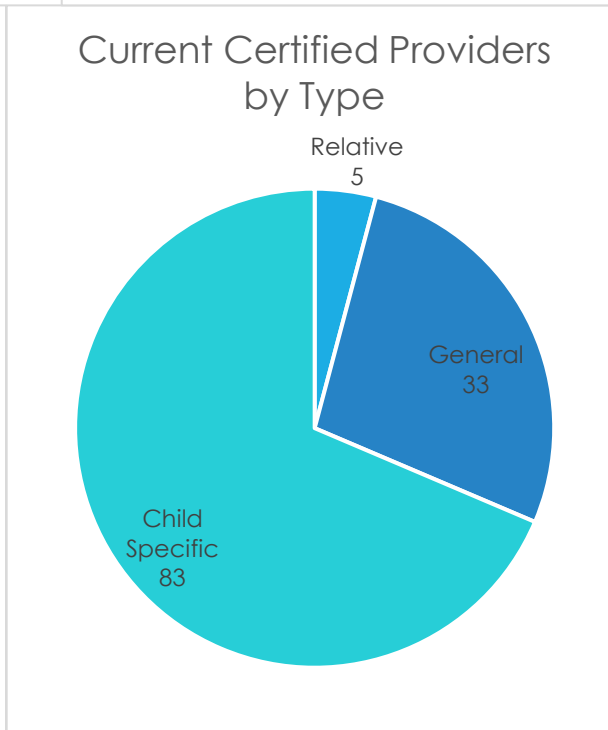
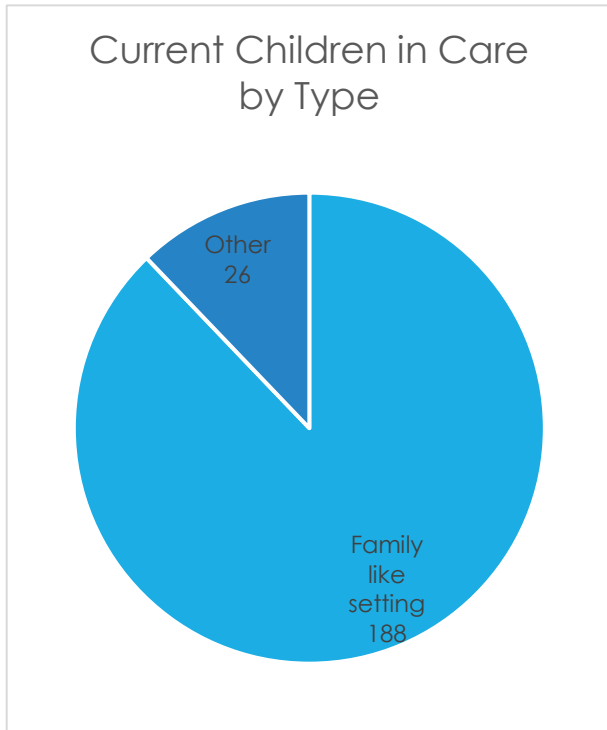
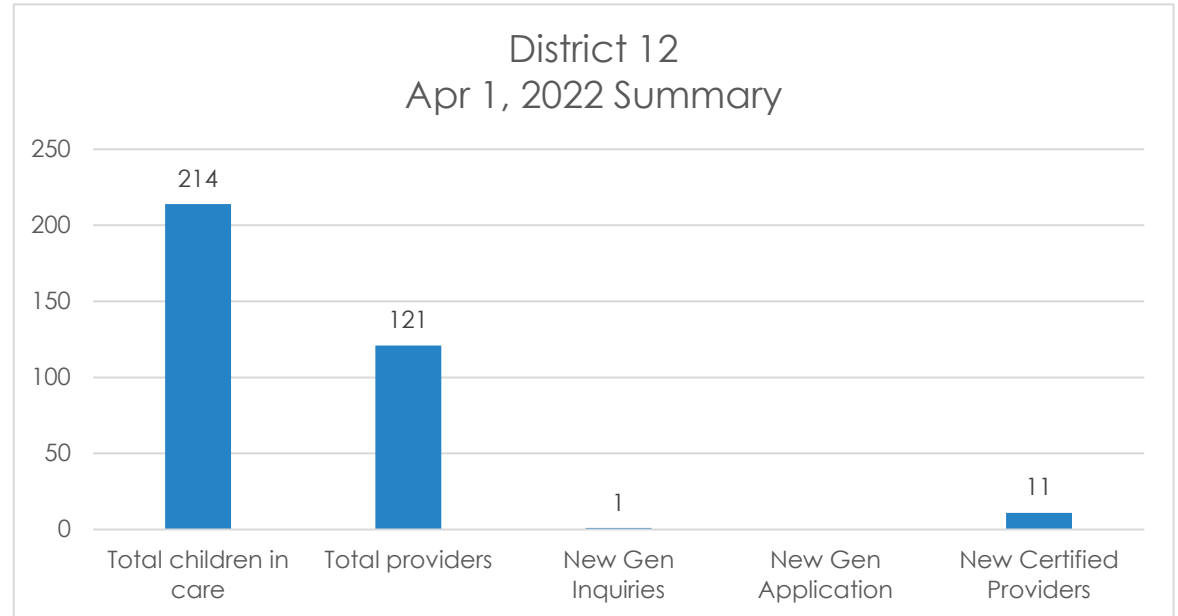
Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

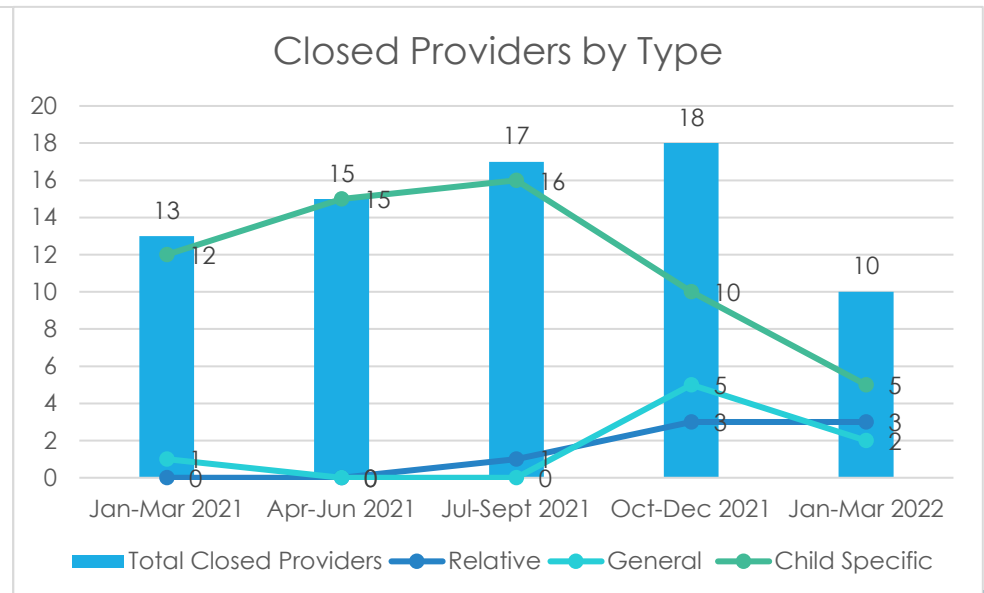
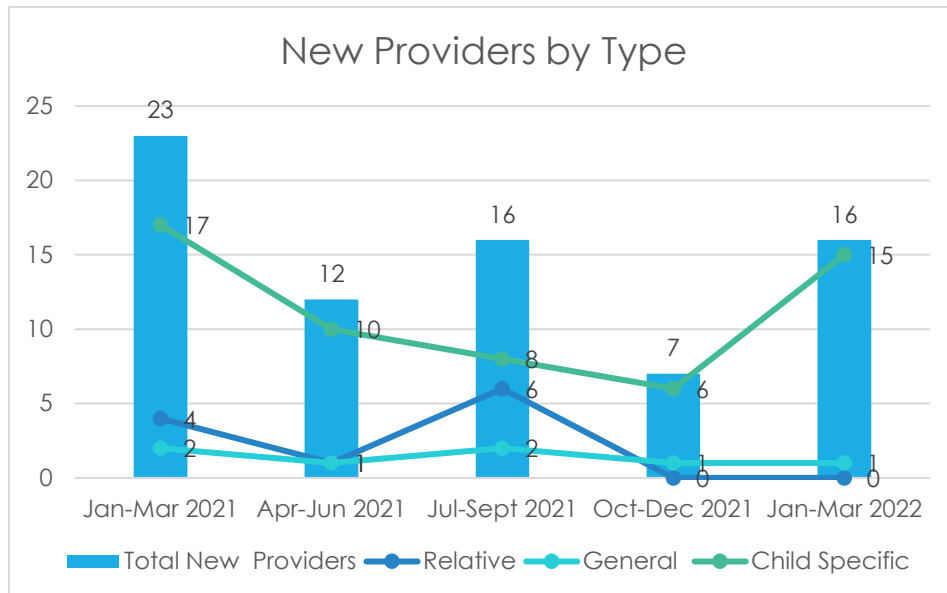
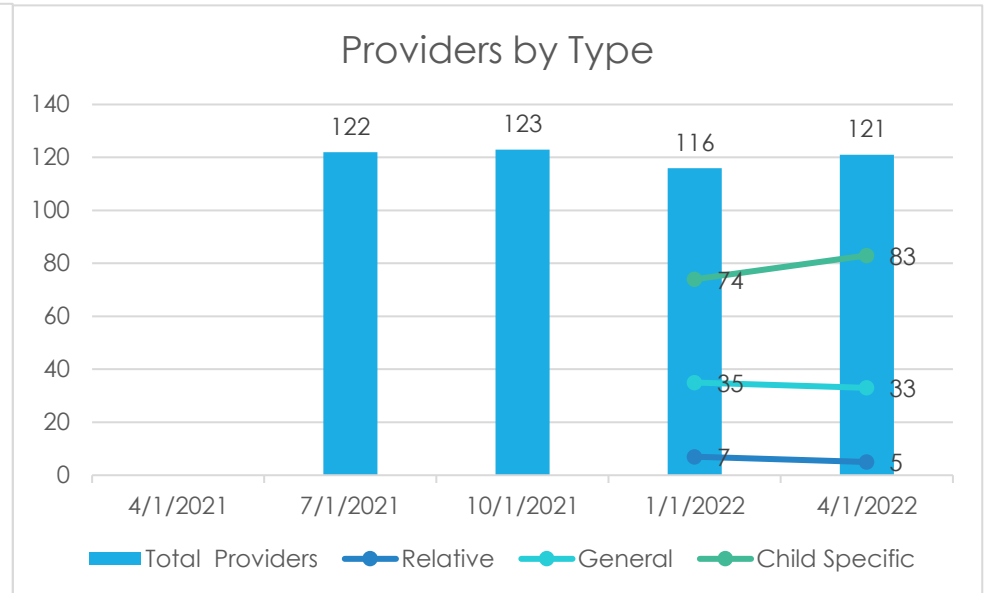
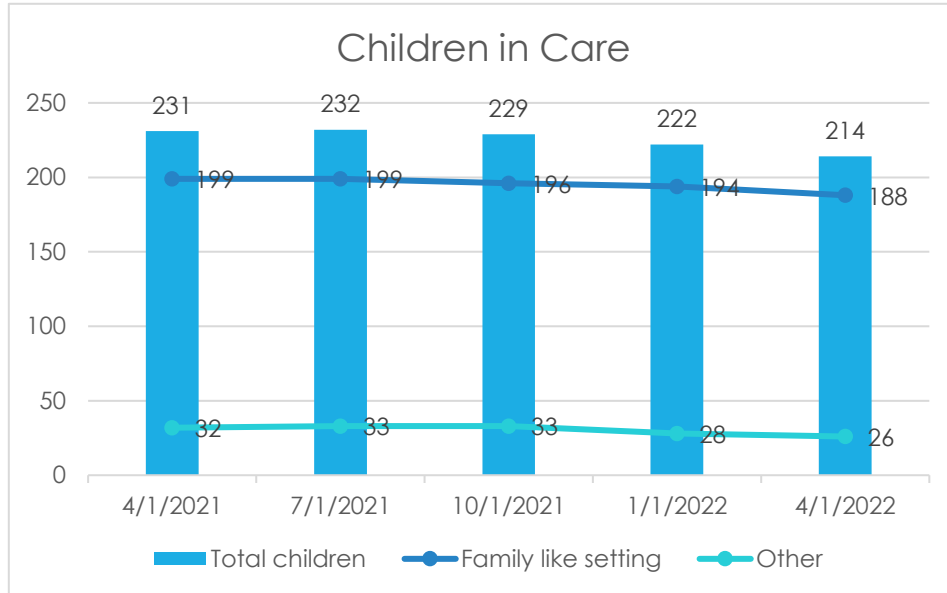
DISTRICT 12 SUMMARY

Retention and recruitment efforts continue in District 12. Collaboration with community partners, ODHS staff, and Every Child continue to impact our resource families in positive ways. If you have any questions regarding this work, please reach out to District 12 Program Manager at Carol.CAPLINGER@dhs.ohio.gov

D12 CURRENT DATA



D12 TRENDING DATA



*Please see appendix A for a legend of all data provided.

Please reach out to Carol.CAPLINGER@dhsosha.state.or.us with any questions.



Tammie Blessing
District 13
Walla, Union, Baker

Vision:
Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 13 SUMMARY

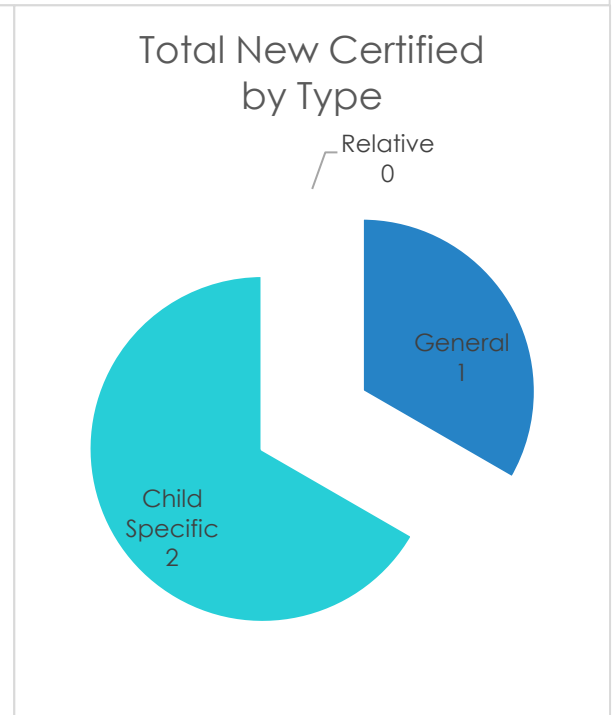
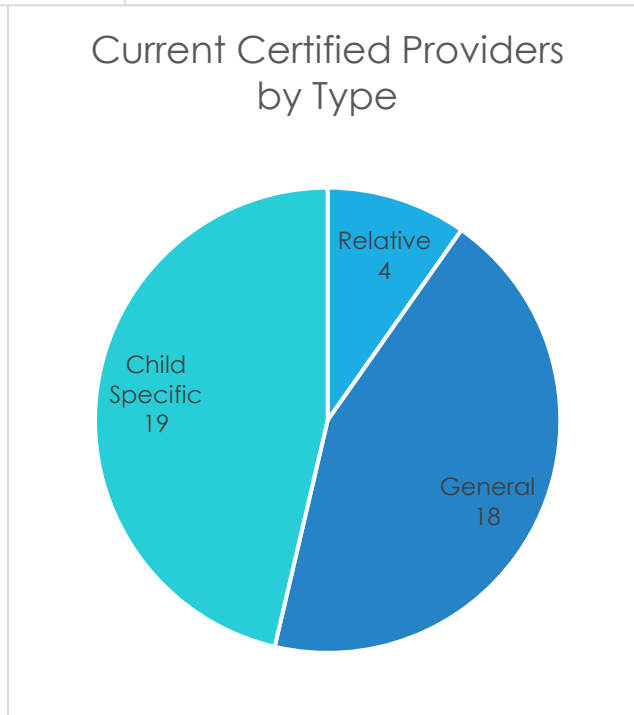
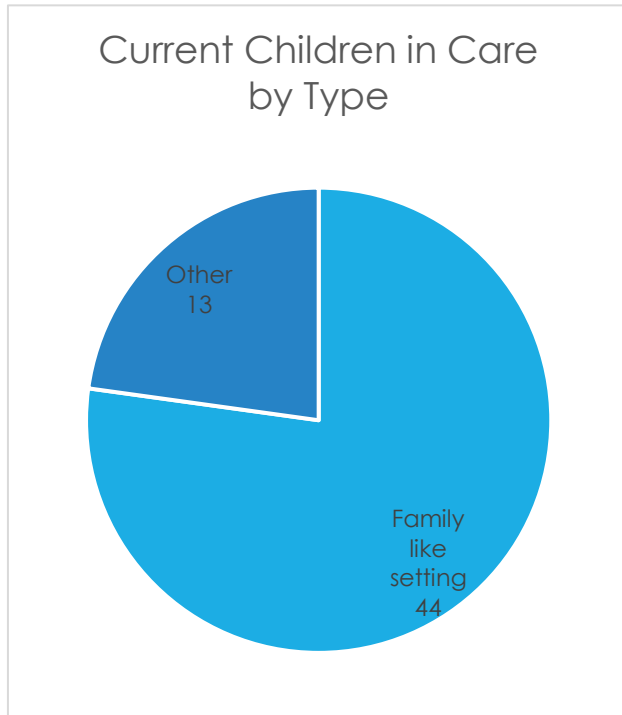
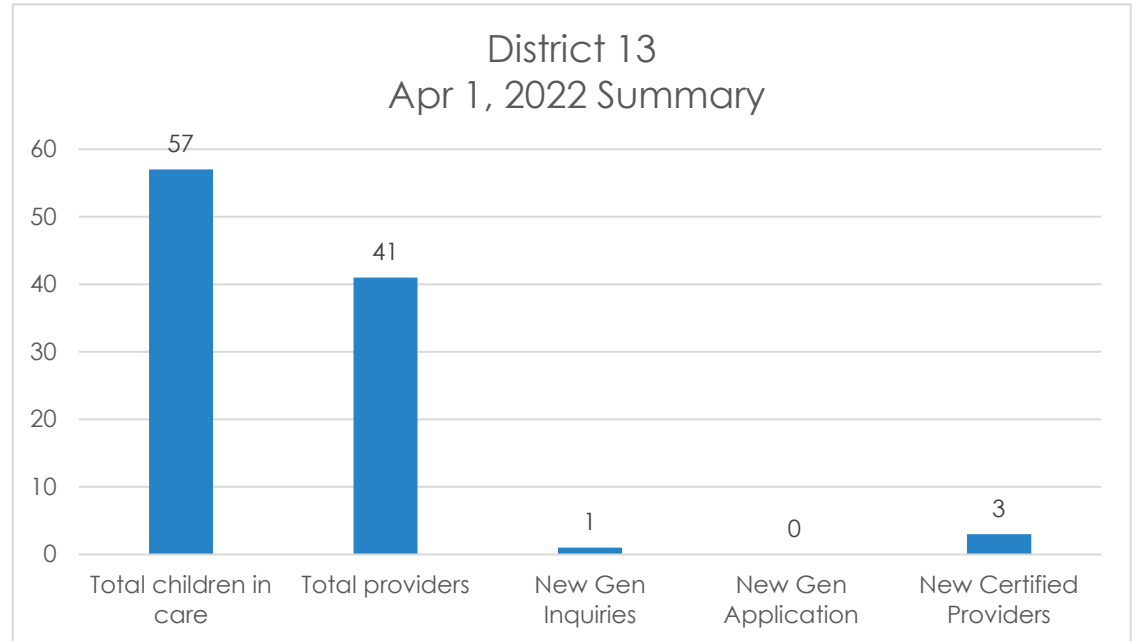
This month I co-hosted a virtual recruitment event co-sponsored with Greater Oregon Behavioral Health, Inc. and Every Child supporting **recruitment goals 1, 2, 3 and 4**. The event featured an experienced panel of resource parents and an overview of ways to become involved in fostering. Following the event, future planning for quarterly explore fostering recruitment events was initiated.

I continued planning efforts with Every Child Northeast Oregon for a resource family supportive book club to begin in April, as well as a conference offering training in Trust-Based Relational Intervention for resource families and community partners April 14th and 15th. These efforts support **recruitment goals 2 and 3** of the district plan.

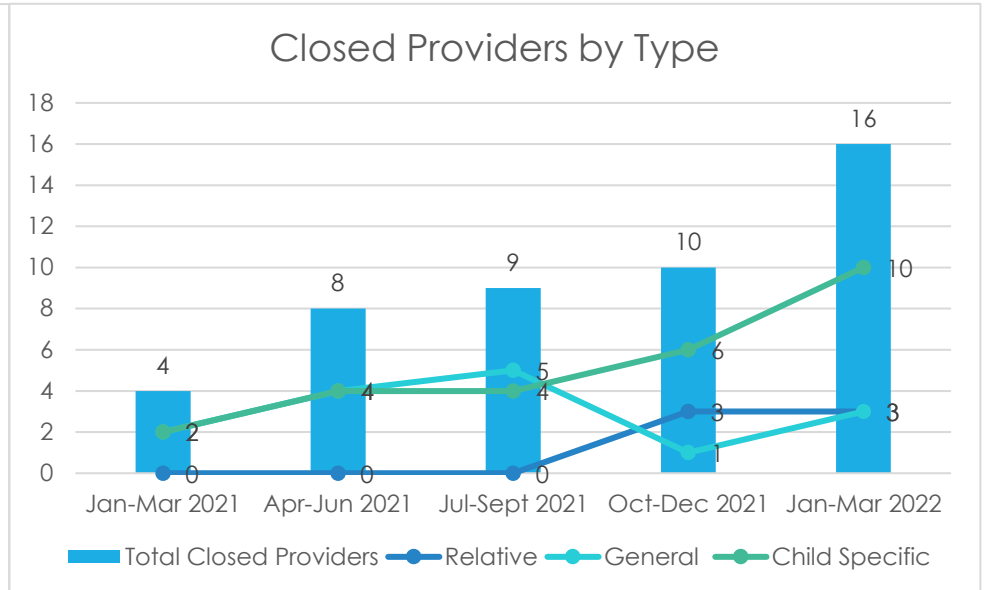
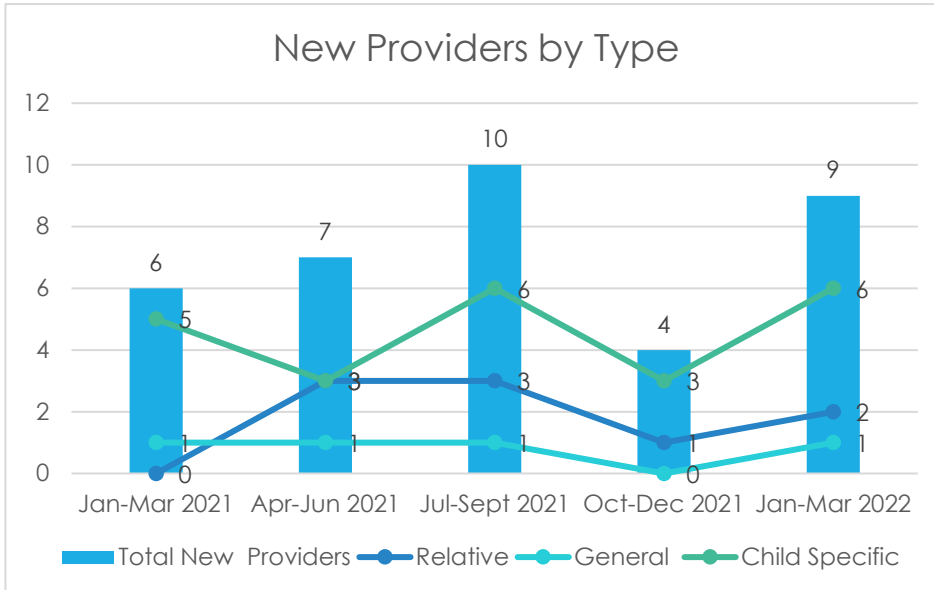
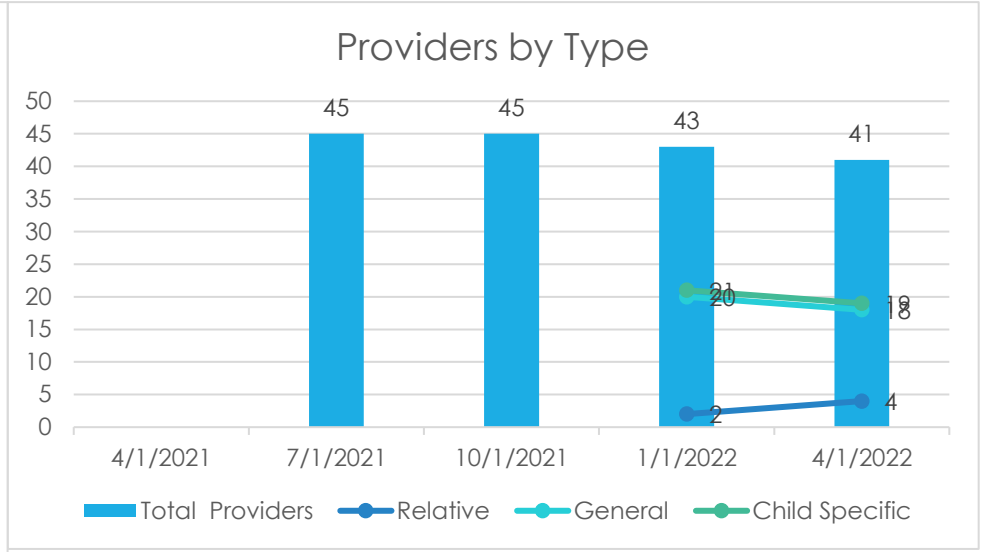
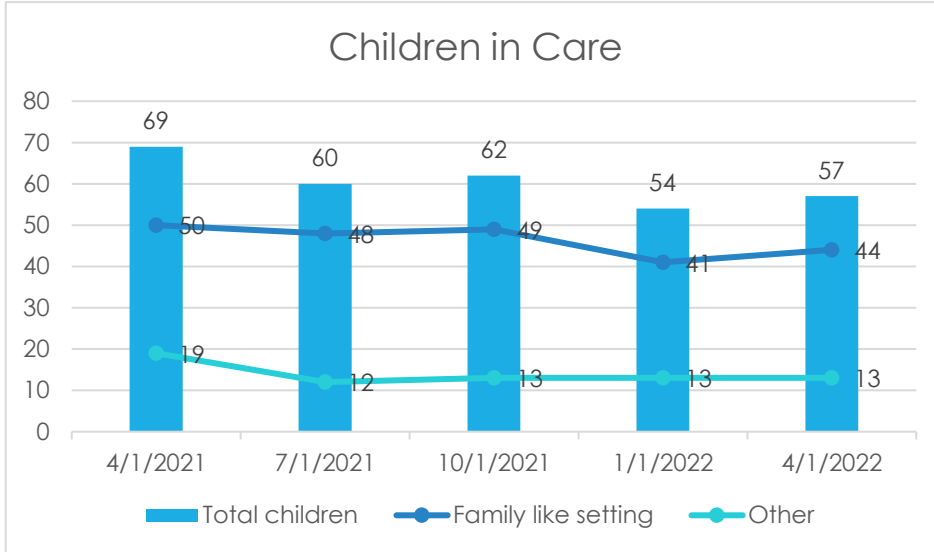
I began facilitating a Customer Service Training Workgroup of fellow Champions to plan the roll out of statewide Customer Service Training. Efforts of this group support **retention goal #1**.

I continued working on a model to support children at risk of placement disruption and the resource families caring for them, I met with Bowman Consulting to plan Collaborative Problem Solving training for resource families caring for these children. If the system of care grant is awarded, training will be available for resource families in the district. This model meets **recruitment goals # 2 and 3** of the district recruitment plan.

D13 CURRENT DATA



D14 TRENDS OVER TIME



**Please see appendix A for a legend of all data provided.*

Please reach out to Tammie.R.Blessing@dhsosha.state.or.us with any questions.



Tammie Blessing
District 14
Grant, Harney, Malheur

Vision:
Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

DISTRICT 14 SUMMARY

This month I co-hosted a virtual recruitment event co-sponsored with Greater Oregon Behavioral Health, Inc. and Every Child. The event featured an experienced panel of resource parents and an overview of ways to become involved in fostering. Following the event future planning for quarterly explore fostering recruitment events was initiated. This event supports **recruitment goals 1,2,4, and 5.**

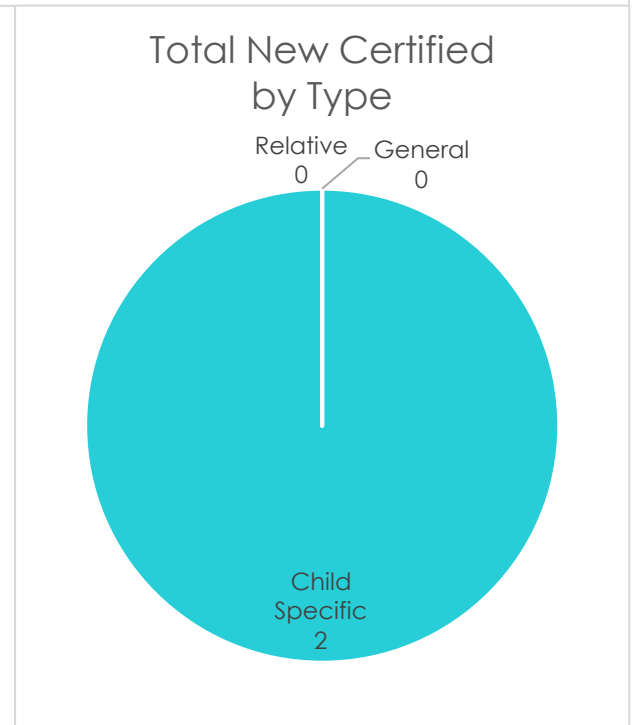
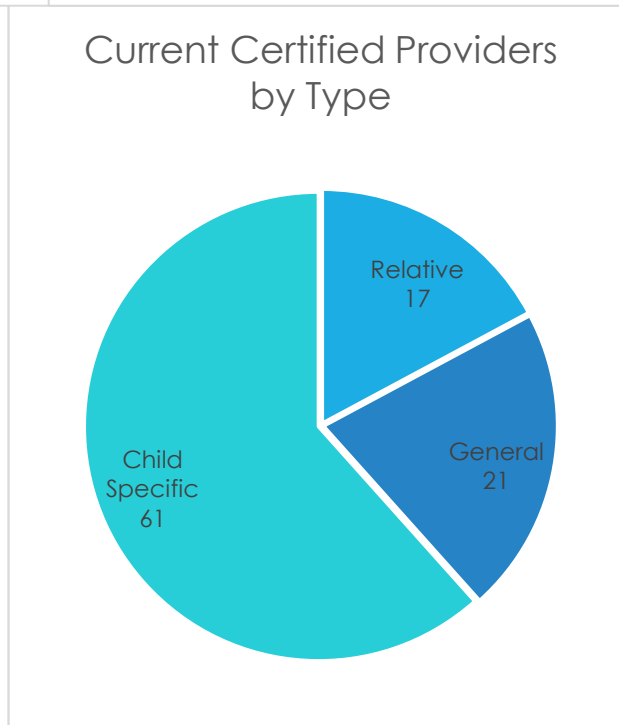
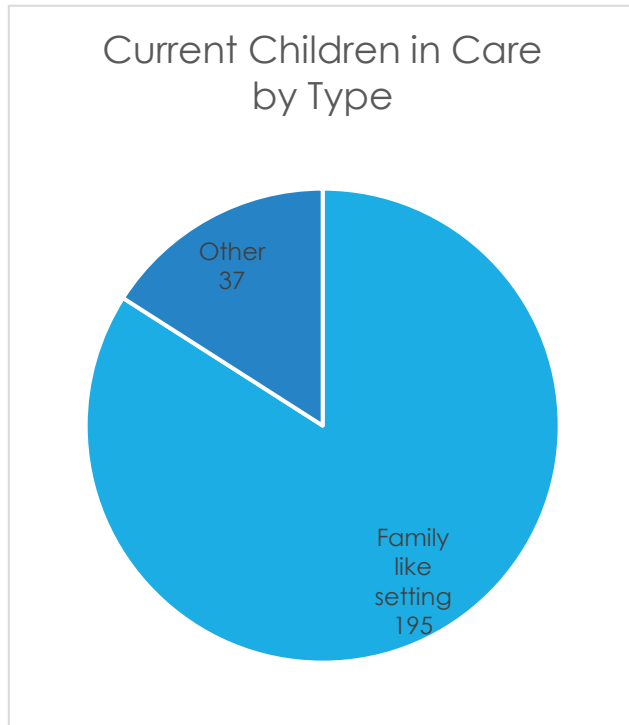
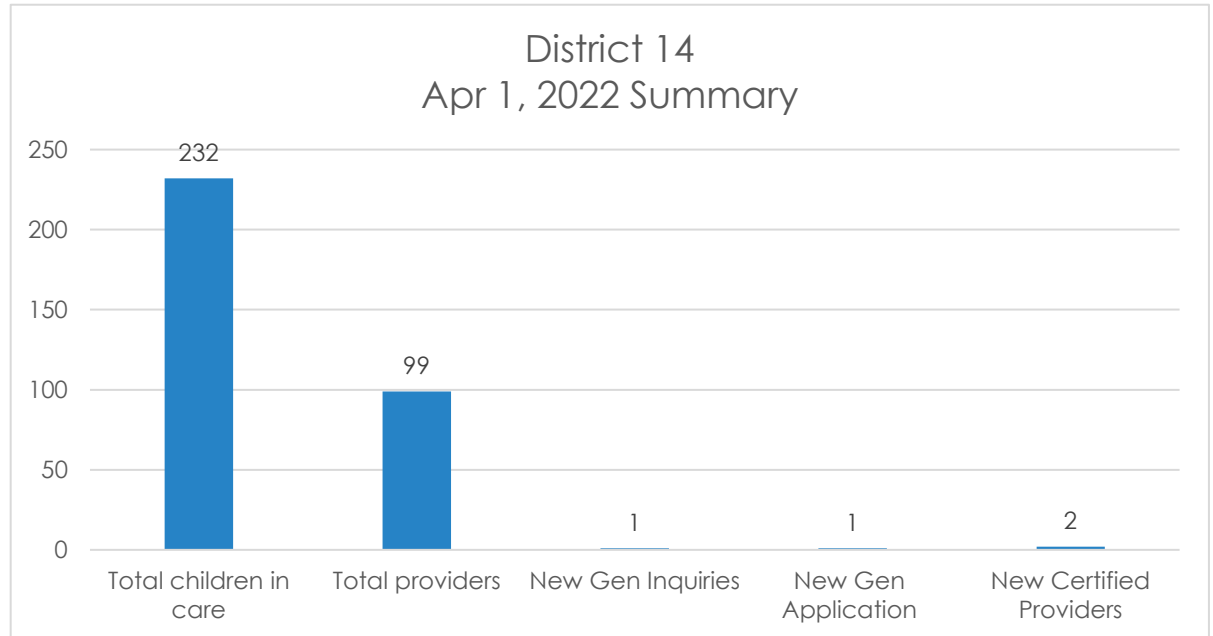
I continued working on a model to support children at risk of placement disruption and the resource families caring for them, I met with Bowman Consulting to plan Collaborative Problem Solving training for resource families caring for these children. If the system of care grant is awarded, training will be available for resource families in the district. This model supports **recruitment goals 2 and 4** on the district plan.

I initiated a planning group with community partners to provide a resource parent appreciation event in Malheur County to promote an Every Child affiliate in district 14. This is a follow up project commenced by Every Child to continue momentum in the district toward gaining a district Every Child affiliate. CASA, Origins Faith Community and local resource parents are joining in this work. Having an Every Child affiliate in District 14 would support on-going recruitment and retention efforts.

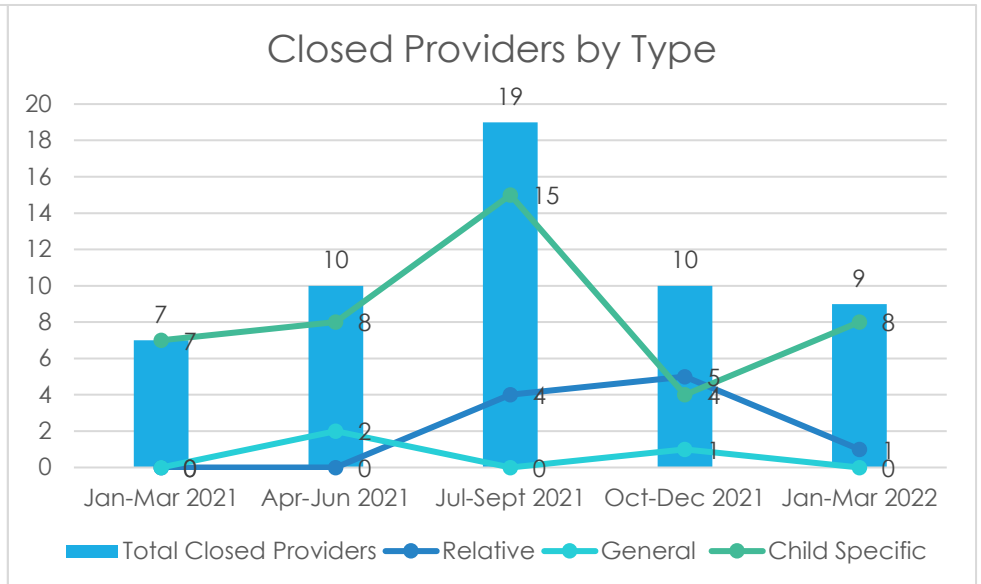
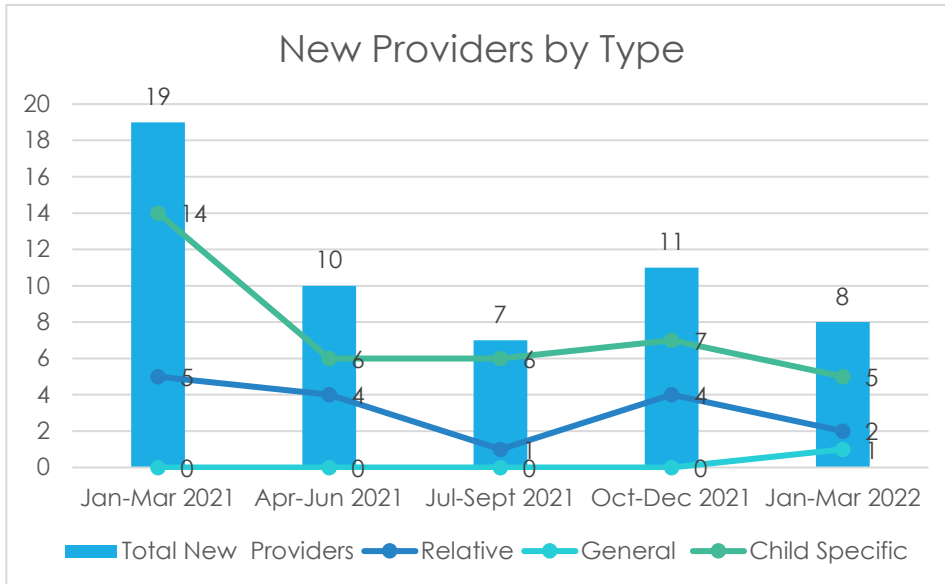
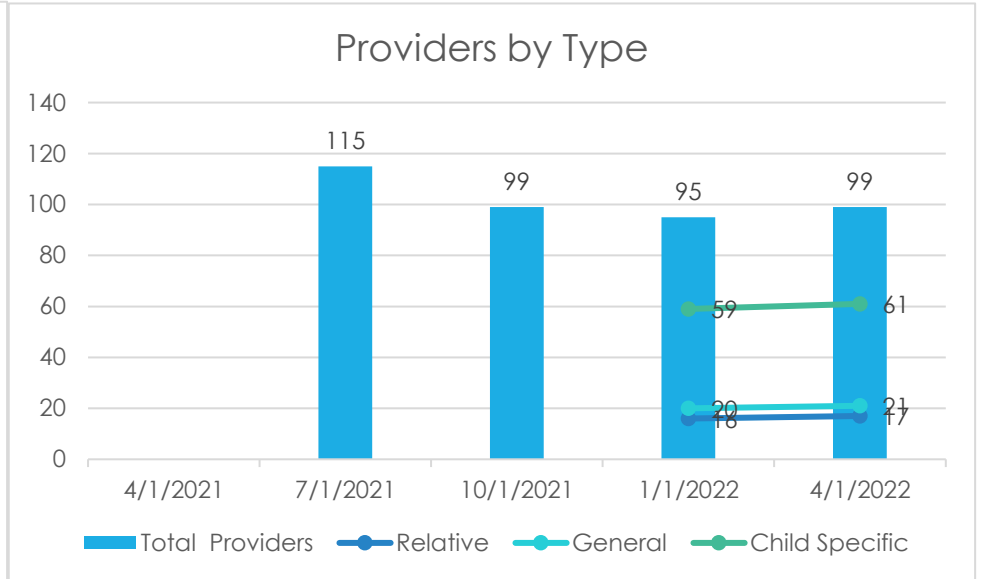
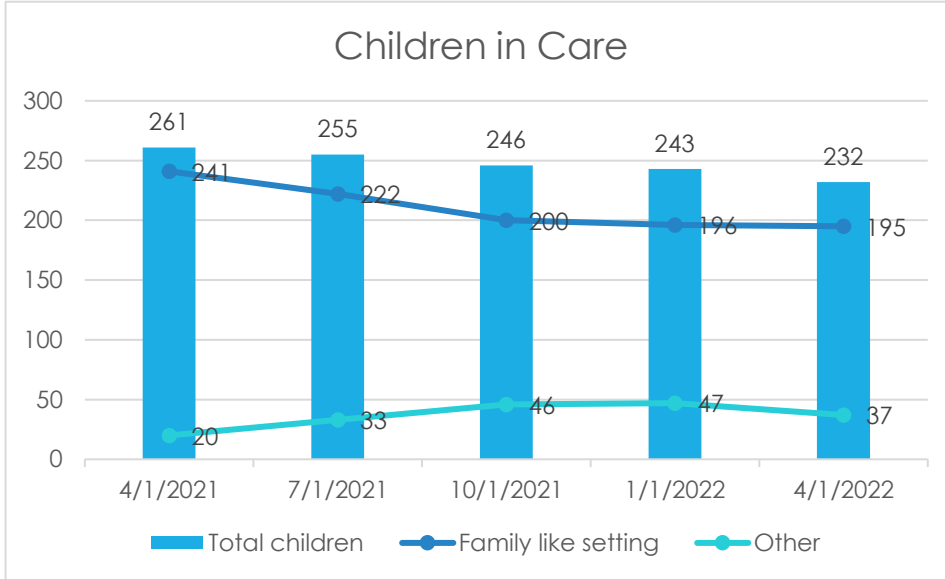
I coordinated with Project Lemonade to assure delivery of clothing ordered by resource families for children experiencing foster care in the district.

I also began facilitating a Customer Service Training Workgroup of fellow Champions to plan the roll out of statewide Customer Service Training. Efforts of this group support **goal #3 of the district retention plan.**

D14 CURRENT DATA



D14 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Tammie.R.Blessing@dhsosha.state.or.us with any questions.

MaryAnne Miller

District 15

Clackamas

Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

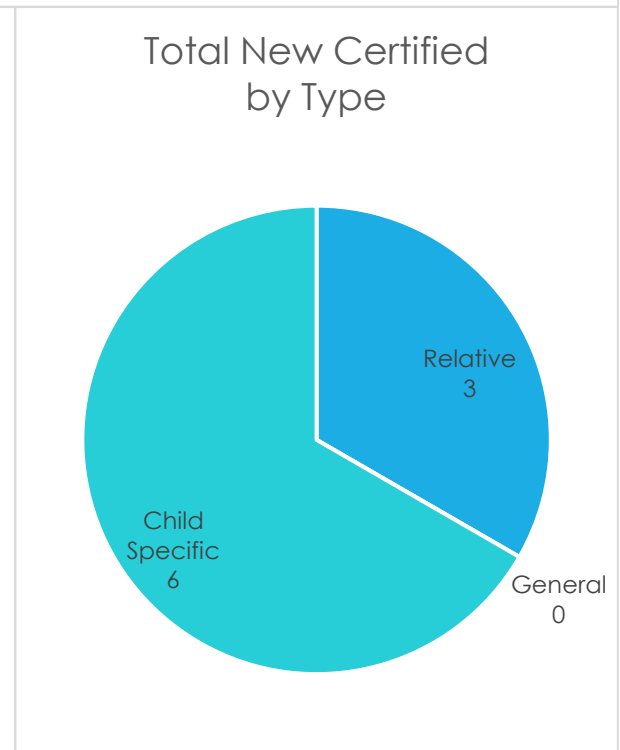
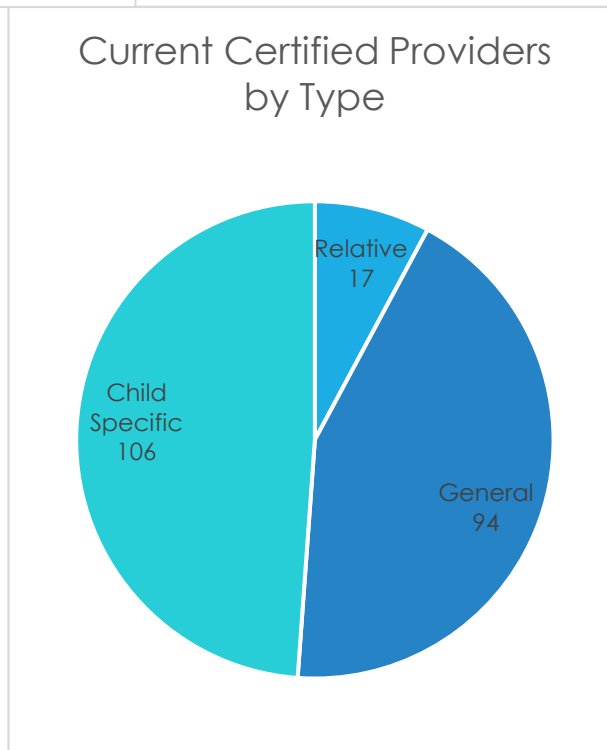
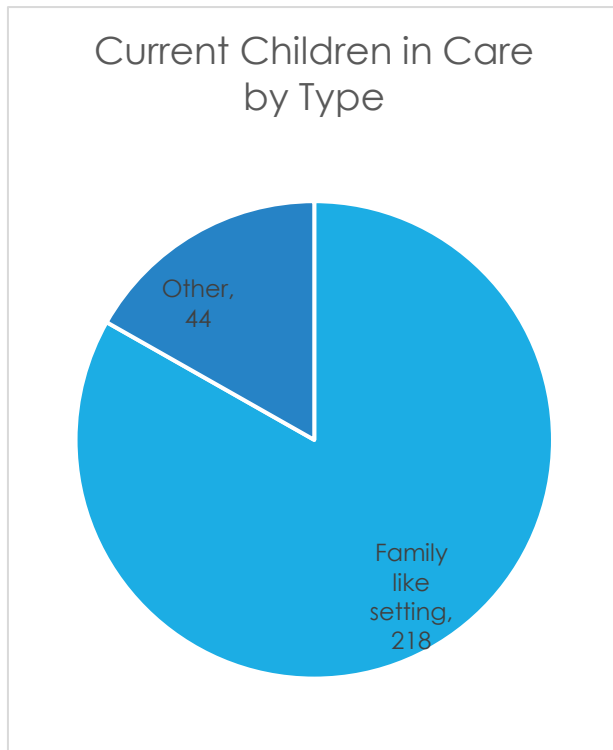
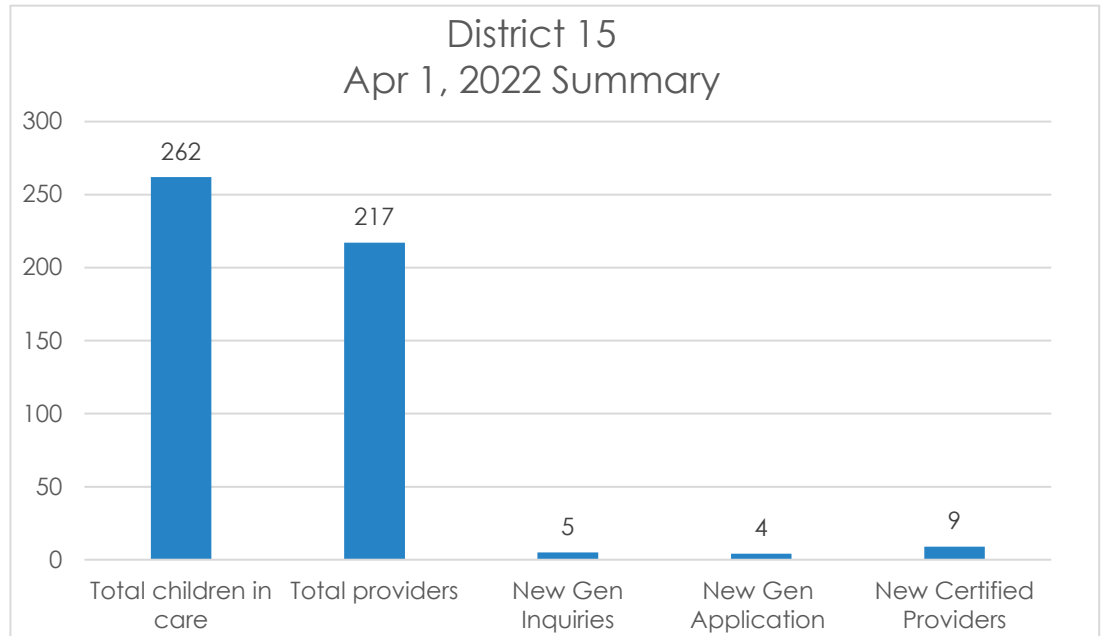
DISTRICT 15 SUMMARY

Highlight of the Month: The joint virtual recruitment event with GOBHI has been moved to May to also highlight National Foster Care month. This event will be held virtually and will work on all the recruitment goals as we are reaching out to all demographics. A meeting was held bringing the district leadership, community partners, and branch staff together to talk about recruitment of homes for our trauma impacted youth. I have reached out to the local school districts high school athletic directors to participate with a recruitment table at sporting events which will focus on the **recruitment goals 1 and 2**. I have heard positive results from two schools and two declines from other high schools. I have been exploring the local Farmers Market for participation of a recruitment tent and have sent emails inquiring about having a booth at their events. As we completed **recruitment goals 1 and 2** by our scheduled due date as a team, we decided to increase the number of homes and extend the due date so that we can continue to focus on this need in the county. I have also contacted the county elementary school's PTA meetings to be able to present regarding the need for resource homes. As of this writing I am scheduled to speak at 3 meetings during the month of April.

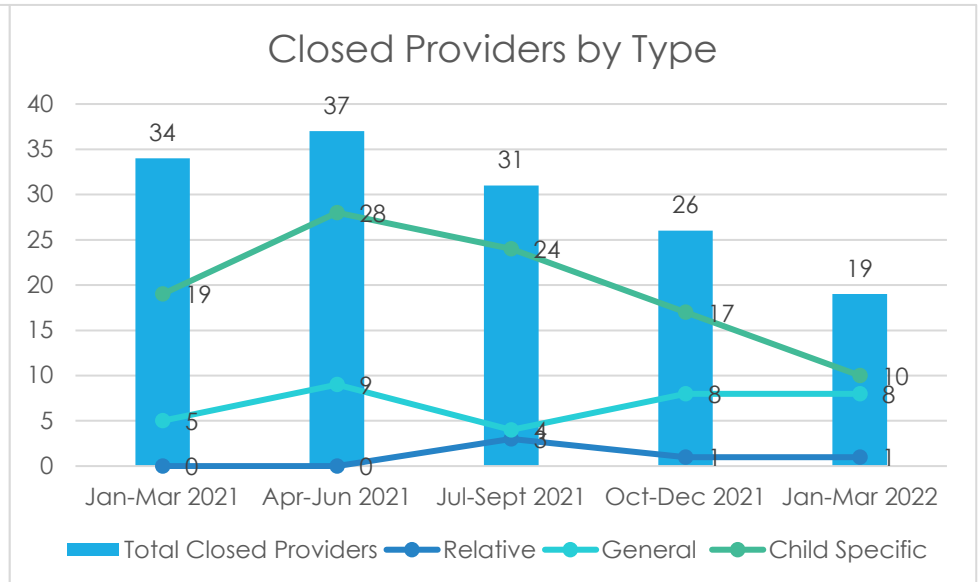
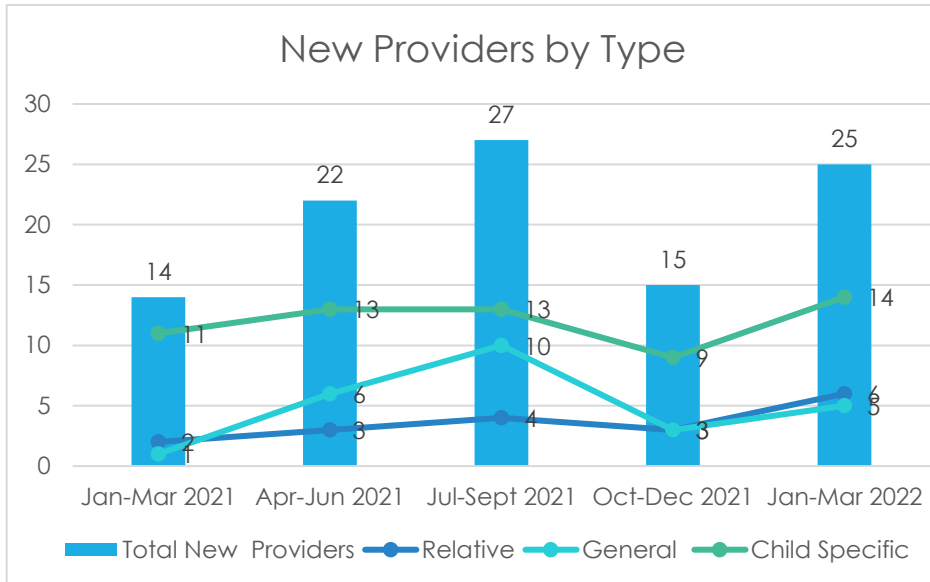
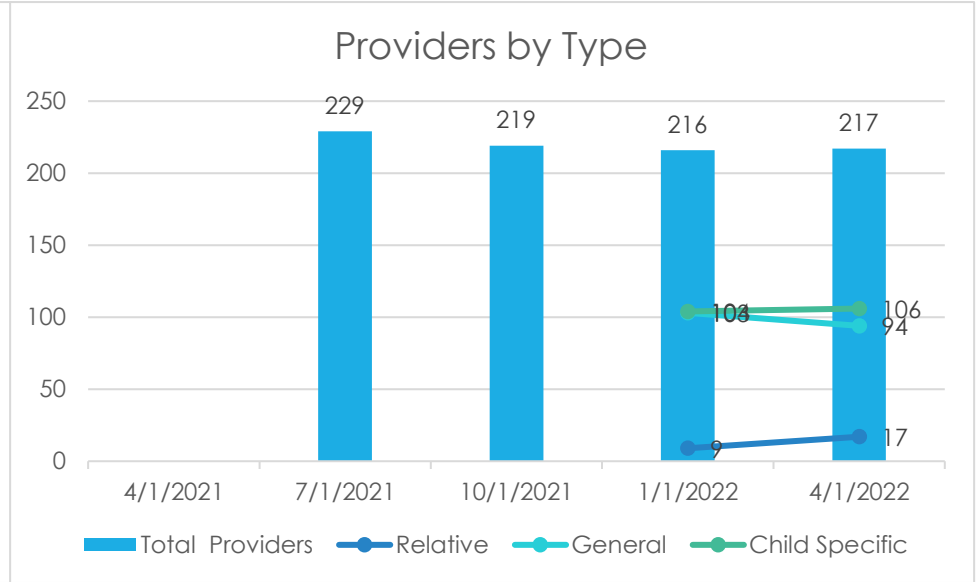
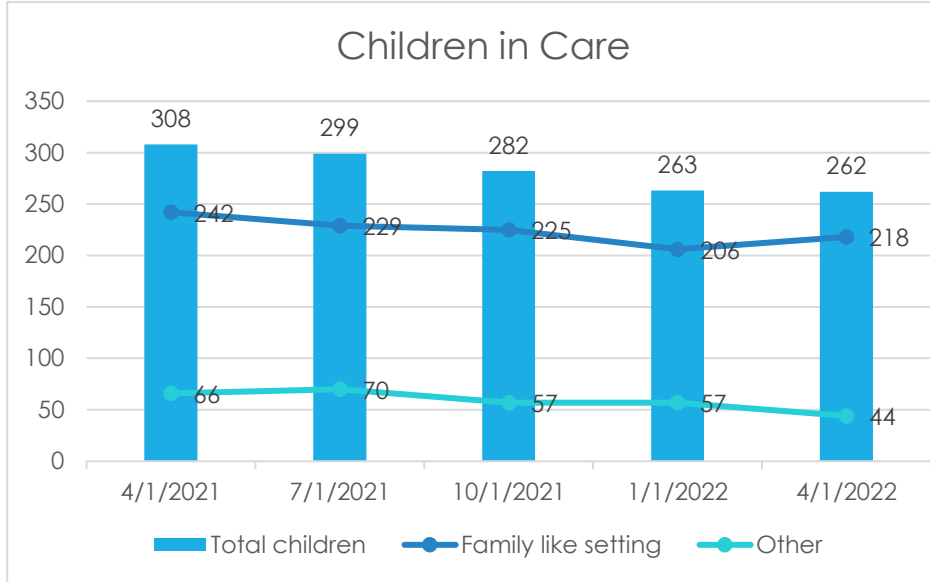
Success of the month: I continue to support the branch in their donation requests for National Foster Parent month in May. I participated in the two-day training for Child Welfare Leaders Institute which focused on retention planning. I am working with D2 Champion, Liz Hauck, and the KEEP program on a recruitment event for KEEP services which is currently scheduled for May 12th. I will be working with the local ERG ClackaPride for the upcoming pride event in June for a recruitment booth.

Work in Progress: I was scheduled to hold the 2nd resource parent feedback session as part of the **retention plan goal #1** on March 9th. I had 6 parents confirm, however only 1 family showed up. I was able to get some one-on-one time for feedback. I have rescheduled the meeting for April 6th. The branch is still working on hiring an Engagement Transition Specialist to be able to complete the placement paperwork and comfort calls as part of **retention goal #4**. I need to follow up to see if the tracking sheet has been developed for **retention goals number #5 and #6** which I continue to work with the supervisors and program managers on how to implement this in the work they are currently doing in the branch.

D15 CURRENT DATA



D15 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Marvanne.Miller@dhsosha.state.or.us with any questions.



District 16

Washington

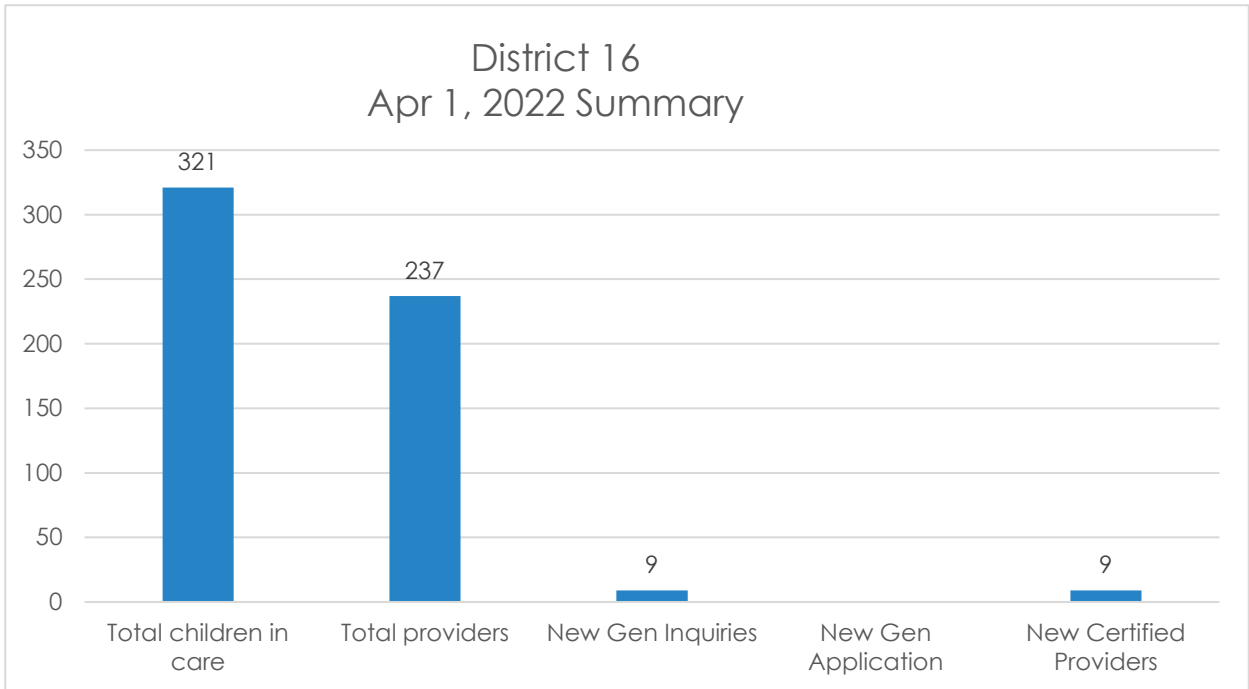
Vision:

Oregon has an abundance of safe, diverse, and affirming resource families, that reflect the diversity of children, youth and young adults in foster care and are supported and equipped to meet their unique needs within their communities.

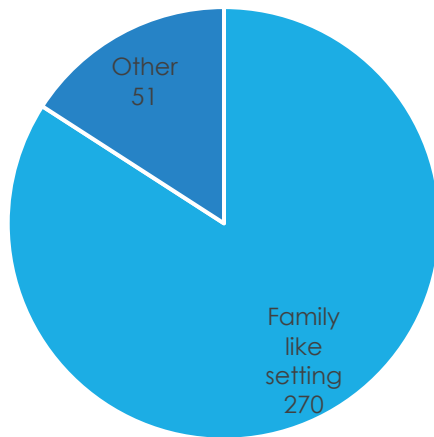
DISTRICT 16 SUMMARY

Retention and recruitment efforts continue in District 16. Collaboration with community partners, ODHS staff, and Every Child continue to impact our resource families in positive ways. If you have any questions regarding this work, please reach out to District 16 Program Manager at Margaret.a.steiner@dhsosha.state.or.us

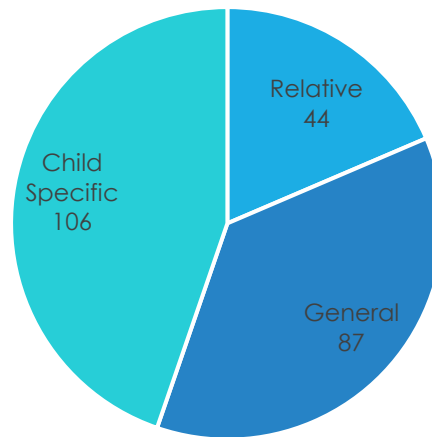
D16 CURRENT DATA



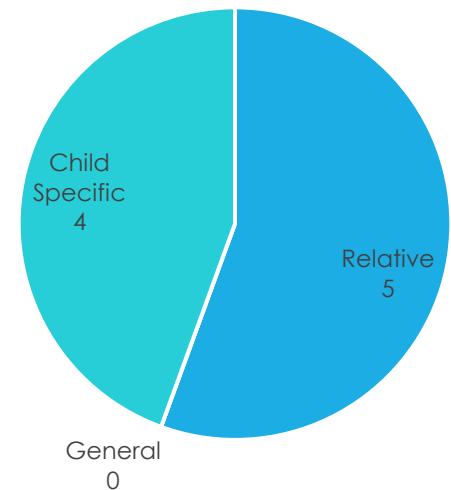
Current Children in Care
by Type



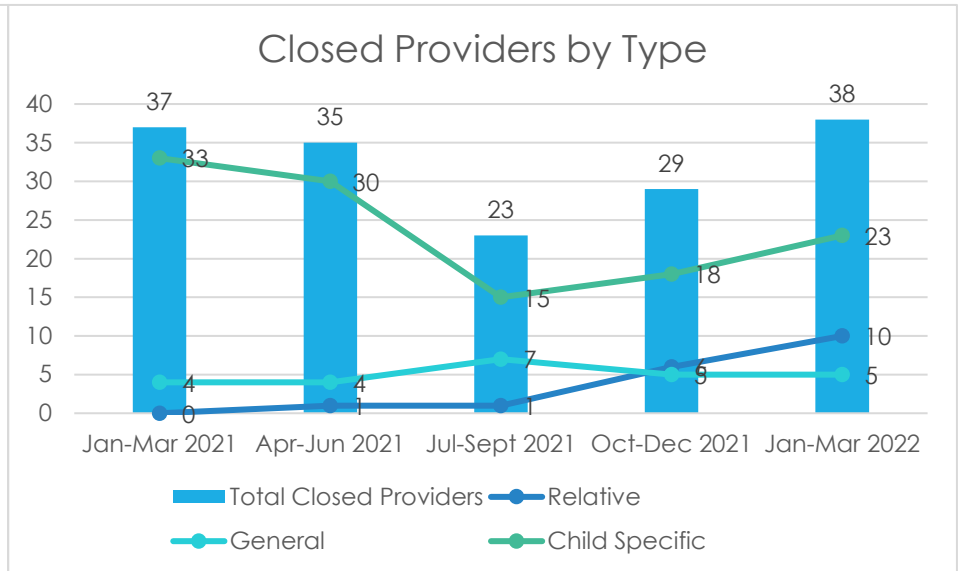
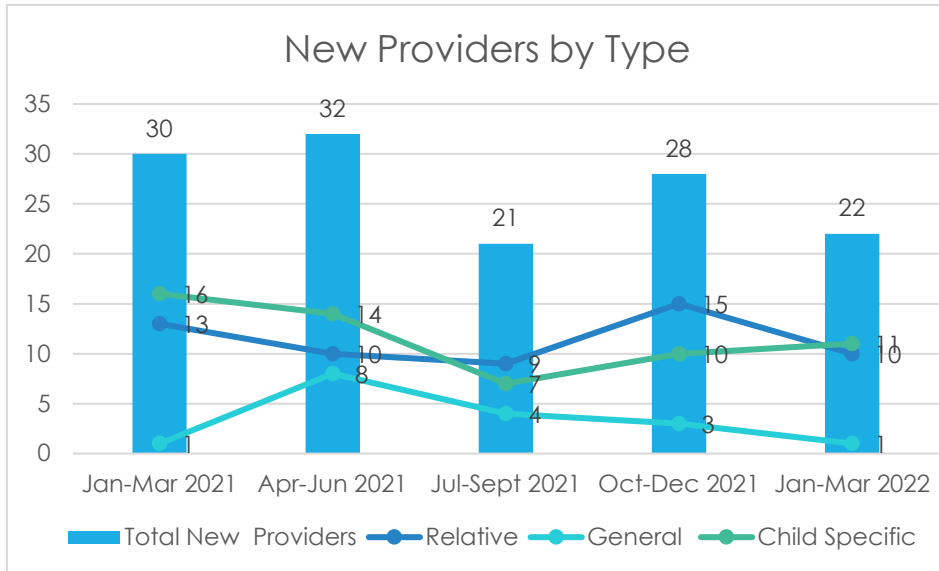
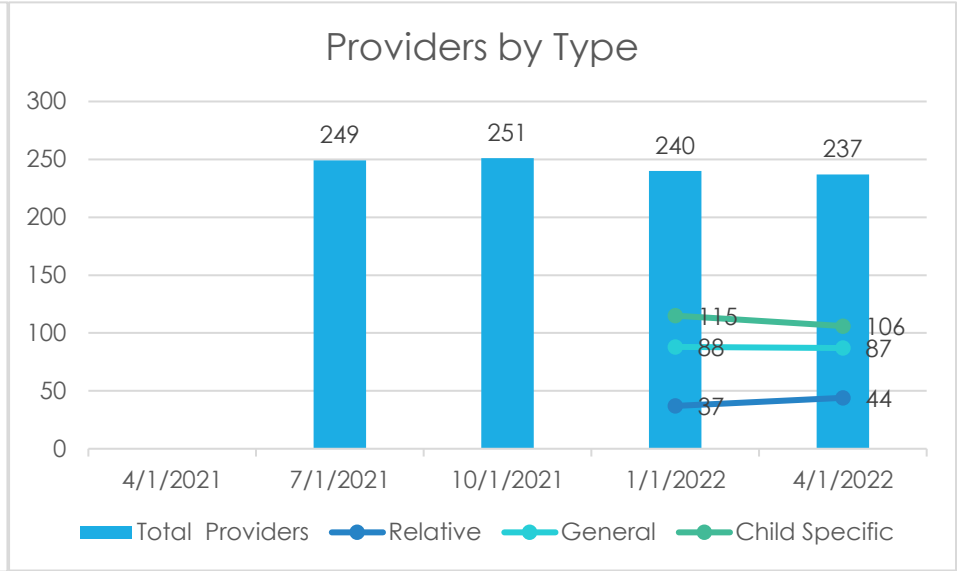
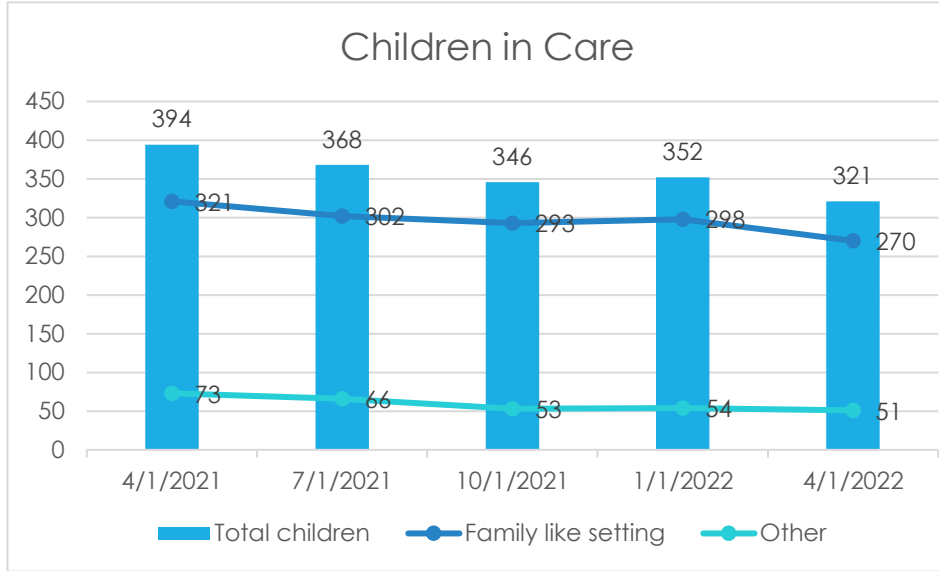
Current Certified Providers
by Type



Total New Certified
by Type



D16 TRENDS OVER TIME



*Please see appendix A for a legend of all data provided.

Please reach out to Margaret.A.Steiner@dhsosha.state.or.us with any questions.

APPENDIX

Chart 1		
Total Kids in Care	ROM CM.02 Count of Children in Foster Care	Total children on caseload on last day of report period (last day of month)
Total Providers	FC-1004-S Home Provider Count	Total open ODHS CW homes on date of report run
New Gen Inquiries	District Staff processing Inquiries	Inquiries processed through Resource Family Inquiry Module
New Gen Applications	District Staff processing Applications	Applications processed by Certification Staff
New Certified Providers	New/Closed Report	Total new homes opened during the report period (first-last day of the month)
Chart 2		
Total Children in Care by	ROM CM.02 Count of Children in Foster Care	Current reporting period (last day of month)
a. Total	Total Children in Care Count	
b. Family like setting	Total Family like Setting Count	
c. Other	all other reported types not captured by family like setting.	
Chart 3		
Total Providers by Type	FC-1004-S Home Provider Count	Current reporting period (last day of month)
a. relative	Relative Provider, not expired	
b. general	Non-relative general providers, not expired	
c. child specific	Child Specific and ICPC provider, not expired	
Chart 4		
Total New Certified Provi	New/Closed Report	current reporting period (first-last day of month)
a. relative	New relative provider	
b. general	New general provider	
c. child specific	New Child Specific Provider	
Chart 5		
Children in Care Trends		
same reporting types as stated in Chart 2		
trend data is reported as total children on caseload on last day of report period (last day of quarter)		
Chart 6		
Provider by Type Trends		
Same reporting types as stated in Chart 3		
trend data is reported as total providers on caseload on last day of report period (last day of quarter)		
Chart 7		
New Provider by Type		
Same reporting types as stated in Chart 4		
Trend data is reporting total new providers opened within reported time period (quarterly)		
Chart 8		
Closed Provider by Type		
Same reporting types as stated in Chart 4		
Trend data is reporting total providers closed by type within reported time period (quarterly)		
*Zero does not necessarily represent zero quantity but rather a lack of available data		
**Provider by Type Trend data - We are working to pull the historical data. We will update as data becomes available.		