

What Is DELTA?

DELTA is a professional health equity leadership program that provides education, coaching and consultation for healthcare administrators, community leaders, policy makers, and clinicians in Oregon.

Program objectives:

- Build the capacity and commitment of Oregon’s healthcare leaders to eliminate the inequities that result in health disparities.
- Develop collaborative approaches and partnerships to promote community wellness and health equity across Oregon’s health systems.
- Inspire leaders to act individually and collectively as change agents to address the challenges and institutional barriers to achieving optimal health for all Oregonians.

Why choose DELTA?

DELTA brings people together across health care sectors to build meaningful connections and increase communication. The program creates space and time to discuss barriers to health equity and co-create solutions.

Organizations that participate in DELTA will be equipped with the resources and skills to facilitate the institutionalization of health equity strategies in their own healthcare and public health settings.

Upon completion, participants will be expected to act as drivers of health equity within Oregon’s public health and healthcare systems. In doing so, health equity will be built into planning, policies, operations, and

DELTA website:

<https://www.oregon.gov/oha/EI/Pages/DELTA.aspx>



Program Details

A cohort of 20-25 individuals will participate in educational sessions with local, state and national experts, who specialize in health equity, diversity and inclusion. Participants will:

- receive training, coaching, and tools for practical application of skills.
- interact with representatives from all health care sectors to expand understanding of health inequities and collaborate on solutions.
- build relationships to increase communication and partnership beyond the program.
- develop a project to implement within their organizations and present at the conclusion of the course.
- receive consultative support to develop and incorporate health equity policies and practices within organizational structures.

Cohorts meet for 10, full-day training sessions, held at varying locations in Oregon based on the cohort makeup.

Who is this program designed for?

Individuals leading or engaging in advancing healthy equity in Oregon public health and health systems and community-based organizations including:

- Community health leaders
- Healthcare providers
- Policy makers
- Hospital and health system administrators
- Coordinated Care Organizations (CCOs) leaders
- Local public health department leaders
- Oregon Health Authority staff

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Program Costs

Participating organizations will sponsor their staff accepted into the program. Sponsorship is on a sliding scale based on the operating budget of the sponsoring organization.

Less than \$1M	\$2,500
\$1M – \$10M	\$4,500
Greater than \$10M	\$7,000

Program fees cover the cost of speakers and materials, but do not include travel. Payment is due upon admission. Space is secured upon receipt of payment.

Scholarship Opportunities: We offer need-based scholarships to community-based organizations that work to drive equity and inclusion in the healthcare sector in Oregon but that do not have the budget for leadership development. Scholarships will cover all program costs including in-state travel to in-person meetings (travel covers driving mileage; it does not include airfare).

STAR Sponsors: STAR Partners are organizations interested in supporting DELTA through expanded sponsorship. Current sponsorship opportunities:

- Scholarships — sponsorship to cover the costs of an individual from a community-based organization that is unable to cover training costs.
- DELTA 10-year Evaluation - Since 2013, more than 200 healthcare and community health leaders have gone through DELTA. To ensure the program continues to evolve with changing needs, we are seeking sponsorship to conduct a professional evaluation of the program.

For information, contact: Mehera Christian, DELTA Coordinator

mehera.n.christian@oha.oregon.gov, or 971-346-6602 (voice and text) - all relay calls accepted.

You can get this information in other languages, large print, braille, or format you prefer free of charge.