



**Canopy Wellbeing  
Employee Assistance Program Rates  
2024-25 Plan Year**

Entity-Paid Plan	
Plan Benefits	EAP Rate Per Employee Per Month (PEPM)
<p><b><u>Member Services</u></b></p> <ul style="list-style-type: none"> <li>• 24/7 Mental Health Hotline</li> <li>• 8 counseling visits per incident</li> <li>• 8 behavioral coaching visits per incident</li> <li>• Unlimited anonymous virtual peer support</li> <li>• Resources for Life (such as legal, financial, and caregiving referrals)</li> <li>• Digital tools, including Digital Cognitive Behavioral Therapy (dCBT)</li> </ul> <p><b><u>Organizational Support</u></b></p> <ul style="list-style-type: none"> <li>• One (1) home mailer per year</li> <li>• Unlimited management consultations</li> <li>• Unlimited critical incident stress debriefings</li> <li>• Virtual employee and supervisor orientations (on-site considered catalog-based training)</li> <li>• Up to 48 hours annually for OEBB-requested webinars from Canopy's catalog</li> <li>• Unlimited performance-based referrals</li> </ul>	<p>\$2.10</p>

Entity-Paid Services	
Plan Options	Hourly Fee
Entity-requested, catalog-based training provided by Canopy	\$315 per hour (\$95 per hour travel) (Financial and legal webinars: \$550/hr)
Entity-requested, custom training provided by Canopy	\$425 per hour (\$95 per hour travel)