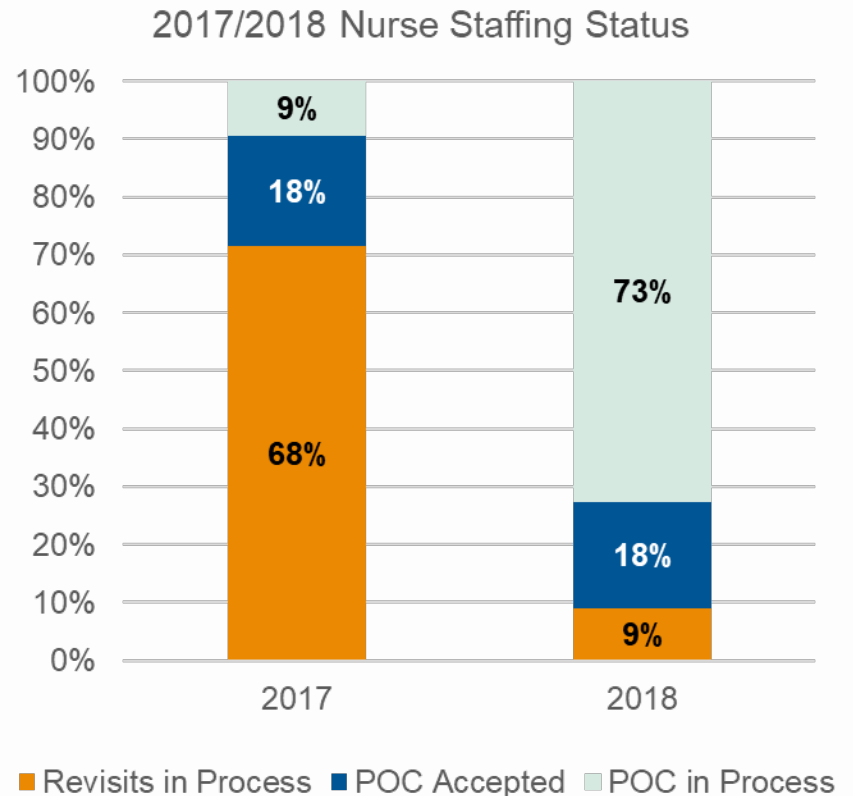# Oregon Health Authority
Nurse Staffing
2018 Year in Review

Anna Davis – Survey and Certification Manager

Matt Gilman – Facilities Planning and Safety Manager
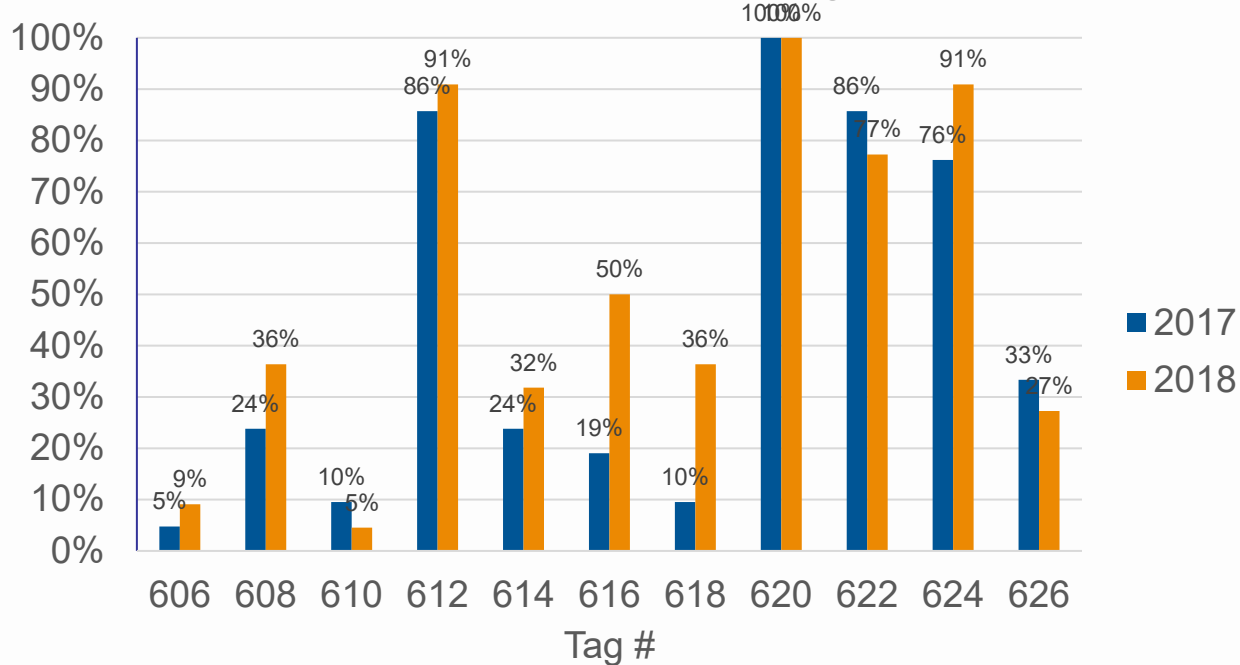
Oregon Health Authority

Nurse Staffing 2018 Year in Review

- OHA surveyors have completed 43 full on-site Nurse Staffing surveys; 21 in 2017 and 22 in 2018

- Survey reports and approved Plans of Correction (POCs) are available at:
  www.healthoregon.org/nursestaffing

- 19 full surveys from 2017 have approved POCs

- 5 surveys from 2018 have approved POCs.
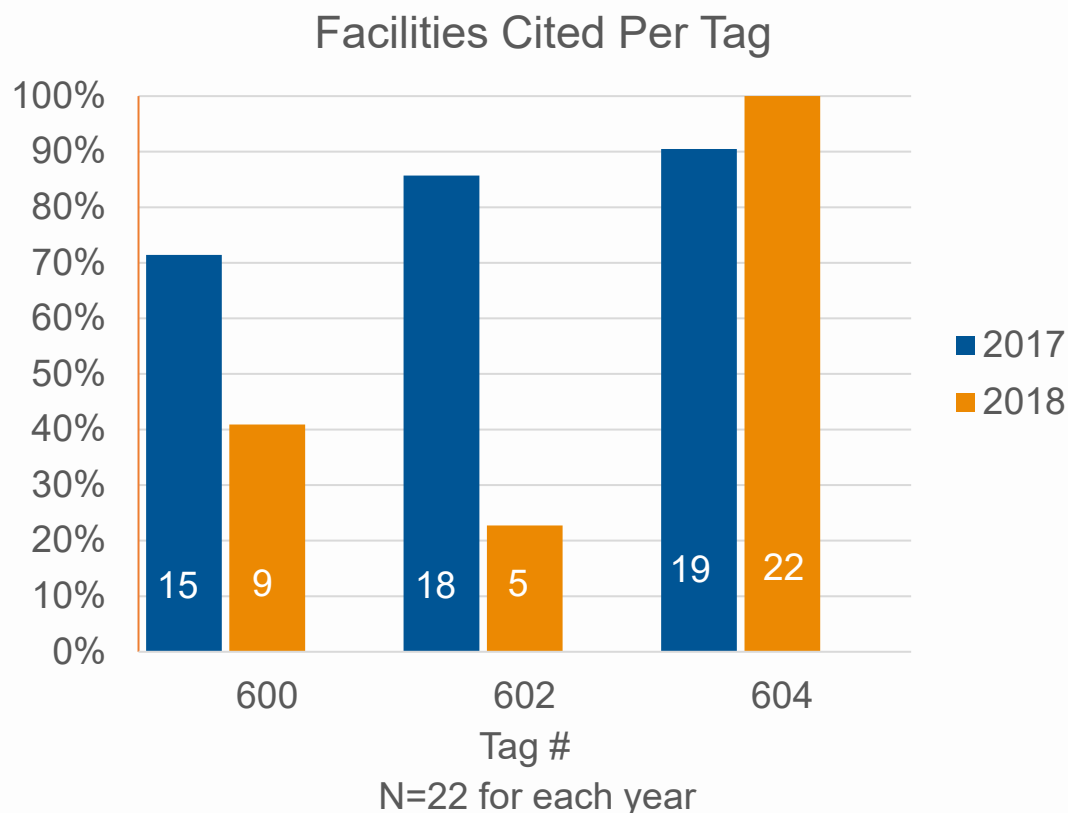
- 18 revisits are in process

2017/2018 Nurse Staffing Status

	2017	2018
POC in Process	9%	73%
POC Accepted	18%	18%
Revisits in Process	68%	9%

Legend: ■ Revisits in Process   ■ POC Accepted   ■ POC in Process

Nurse Staffing Committee Requirements

Facilities Cited Per Tag

606	Requirements
608	Meeting Frequency
610	Meeting Release
612	Composition
614	Non-RN Member
616	Member Selection
618	Co-chairs
620	Charter
622	Req.
624	Minutes
626	Minutes Approval and Availability

HEALTH CARE REGULATION AND QUALITY IMPROVEMENT
Public Health Division

Oregon Health Authority

Nurse Staffing Postings and Record-Keeping

Facilities Cited Per Tag
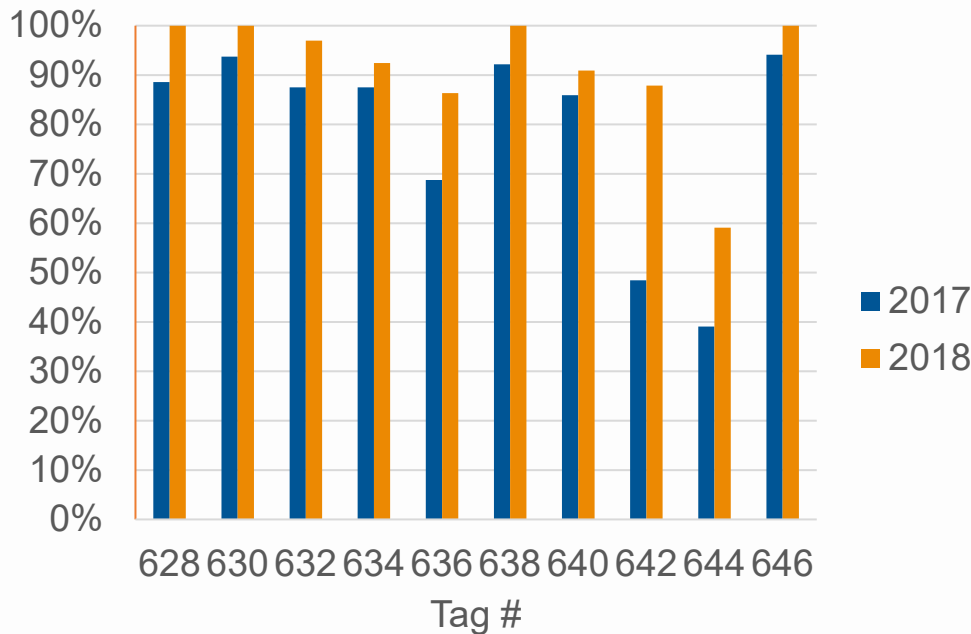

- Complaint notices had **45%** citation rate for all hospitals surveyed; (compared to 71% of hospitals surveyed in 2017)

- Anti-retaliation notices had **23%** citation rate for all hospitals surveyed; (compared to 86% of hospitals surveyed in 2017) and

- HNSC record-keeping, had **100%** citation rate for all hospitals surveyed (compared to 90% of hospitals surveyed in 2017.)
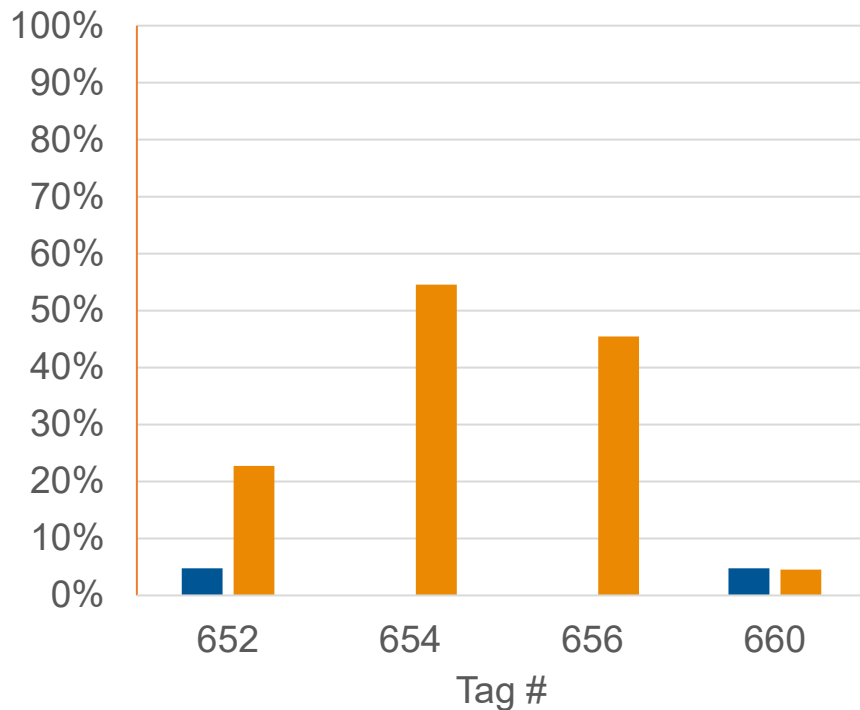
Nurse Staffing Plan

Units Cited Per Tag

628	Approved NSP
630	Qualifications and Competencies
632	ADT
634	Total Diagnoses
636	Nationally Recognized Evidence-Based Standards and Guidelines
638	Patient Acuity and Nursing Care Intensity
640	Minimum Numbers on Specified Shifts
642	Minimum In the Unit
644	Process for Evaluating and Initiating Limitation on Admission or Diversion
646	Tasks Not Related to Providing Direct Care

HEALTH CARE REGULATION AND QUALITY IMPROVEMENT
Public Health Division

Nurse Staffing Plan Review Requirement

o Citations for tags 652, 654 and 656 were not generally surveyed in 2017.

o 2018 surveys found significant variation between hospitals and between units in compliance.

   o Tag 652: Review of NSP at least once per year and at any other time specified by either co-chair or the HNSC **23%**

   o Tag 654: Factors to be considered by HNSC **55%**

   o Tag 656: HNSC to issue a report to the hospital indicating that the staffing plan ensures adequate nursing staff to meet the health care needs of patients **45%**

Nurse Staffing Plan Review and Replacement Nurse Staffing Requirements

Facilities Cited Per Tag

652 Plan Review Requirements
654 Plan Review Factors
656 Plan Review Report
658 Replacement Nurse Staffing
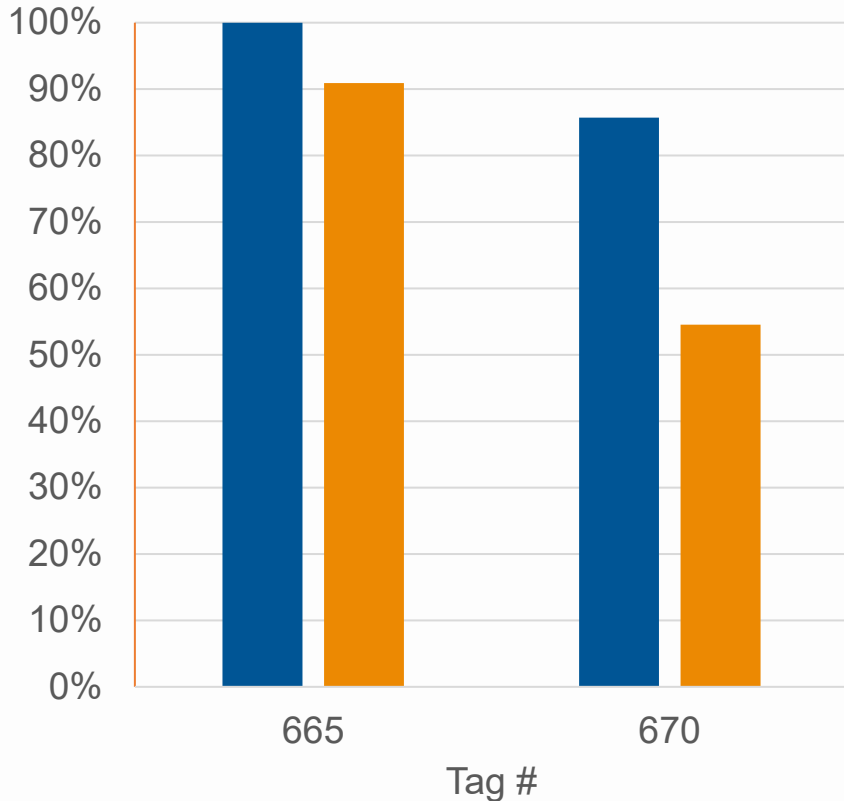660 Replacement Nurse Staffing Efforts

■ 2017
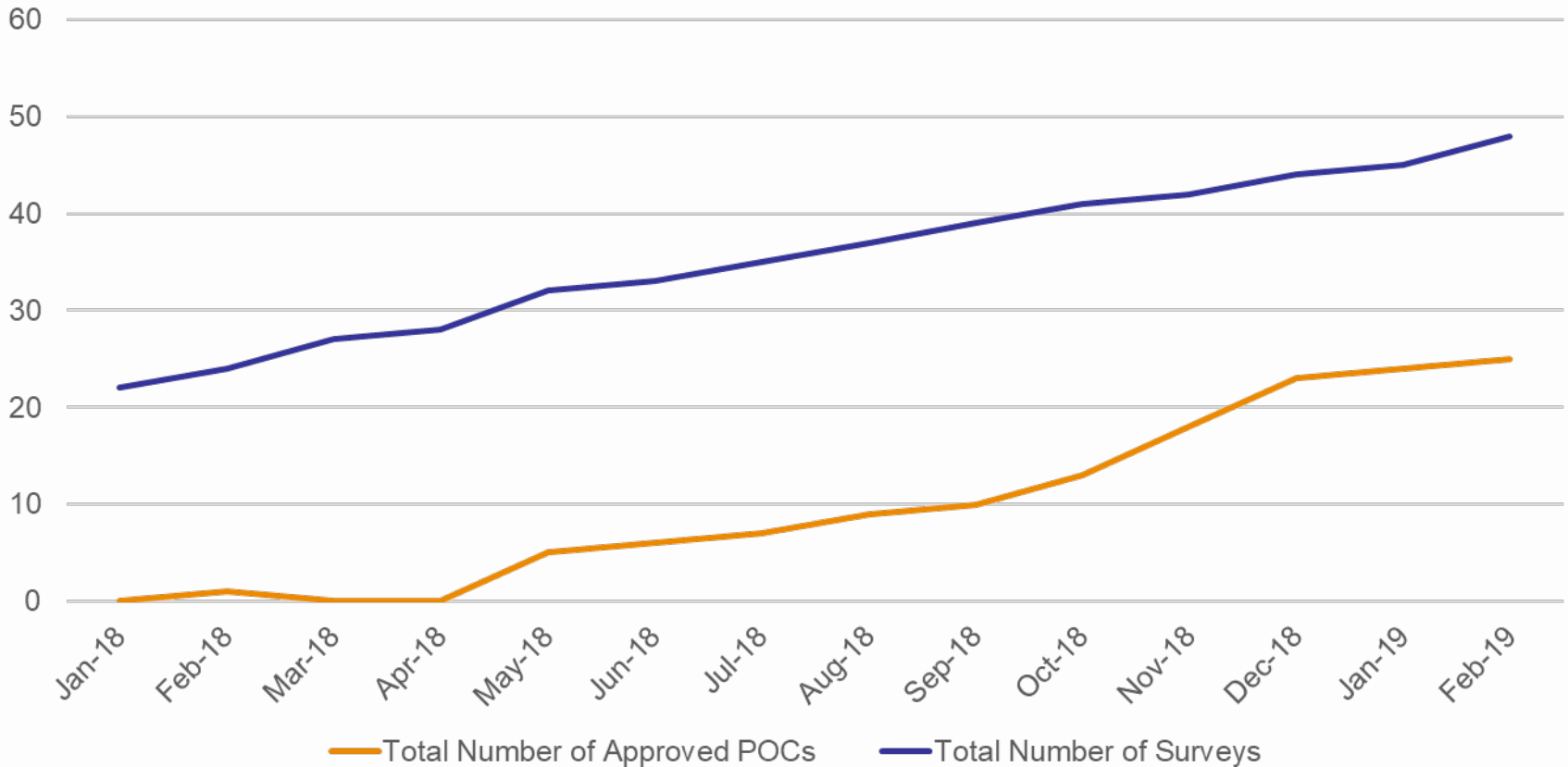■ 2018

N=22 for each year

Nurse Staffing Member Overtime

Facilities Cited Per Tag

665 Nurse Staffing Member Overtime
670 Nursing Staff Member Overtime Policy

■ 2017
■ 2018
N=22 for each year

Oregon Health Authority

Nurse Staffing Plans of Correction Approvals

Legend: Total Number of Approved POCs (orange line), Total Number of Surveys (blue line)

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