

# PERS EMPLOYER ADVISORY GROUP MEETING

NOTES

DATE: 4/19/2019

TIME: 10:00AM-12:00PM

PERS HEADQUARTERS

<b>TYPE OF MEETING</b>	PERS EMPLOYER ADVISORY GROUP MEETING	
<b>FACILITATOR</b>	Sam Paris	
<b>NOTE TAKER</b>	Tamie Johnson	
<b>CALL IN NUMBER</b>	(877) 411-9748; participant code: 510922	
<b>ATTENDEES</b>	<p><b>Present:</b> Bonnie Ray, Oregon State University; Debra Grabler, Tualatin Fire and Rescue; Jeff White, Marion County; Jennifer Cooperman, City of Portland; Michelle Morrison, Hillsboro School District; Nancy Brewer, City of Corvallis; Nathan Klinkhammer, Portland State University; Rob Bovett, Association of Oregon Counties</p> <p><b>PERS:</b> Dean Carson; Debra Hembree; Elizabeth Rossman; Kevin Olineck; Laurel Galego; Marjorie Taylor; MaryMichelle Sosne; Sam Paris; Stephanie Vaughn; Yvette Elledge-Rhodes</p> <p><b>Guests:</b> Caleb Ford, Metro; Michelle Kunec-North, City of Portland; Rhonda Miller, City of Salem</p> <p><b>Phone:</b> Ralph Wyatt, Linn County; Shauna Tobiasson Department of Administrative Services; Anita Gurule, University Shared Services Enterprise</p>	
<b>TIME: 10:00 - 10:02</b>	<b>WELCOME</b>	<b>SAM PARIS</b>
<b>PURPOSE/GOAL</b>	Introductions	
Sam welcomed everyone to the Employer Advisory Group meeting.		
<b>TIME: 10:02 - 10:23</b>	<b>LEGISLATIVE UPDATE</b>	<b>MARJORIE TAYLOR</b>
<b>PURPOSE/GOAL</b>	Legislative update	
Marjorie Taylor presented a list of active bills PERS continues to follow. We are waiting for additional bills to be drafted. Discussion about IAP redirect, member choice and change in the amortization.		
<b>ACTION ITEMS</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
Send any ideas or feedback to the EAG mailbox	EAG	Ongoing
<b>TIME: 10:24 - 10:27</b>	<b>SB 1566/75 RATE PROGRAMS UPDATE</b>	<b>MARYMICHELLE SOSNE</b>
<b>PURPOSE/GOAL</b>	Provide the group with an update on the program.	
There are no substantive changes for the School District Unfunded Liability Fund in the current legislative session yet, the fund has been established and received its first deposit. In order to enact the Employer Incentive Fund, must be adopted; currently it is with the Joint Committee on Ways and Means. As nothing has been approved yet, please do not make budget decisions		

expecting to have a 25% match from the Employer Incentive Fund. If and when it is approved, Actuarial Services will launch a campaign to ensure all employers are aware of the opportunity. Currently it is our intention that employers complete their application via the PERS employer website, this will send a time stamped email to Actuarial Services which is essential as the match from the Employer Incentive Fund is first-come, first serve. PERS will not play any role in determining the need of the employers that apply, we will simply approve based on the requirements listed in the bill.

Employer Valuations- Actuarial Services is currently creating a list of suggested modifications for the Employer valuations. Anyone with additional ideas can send them to [actuarial.services@pers.state.or.us](mailto:actuarial.services@pers.state.or.us). Below is our current list of requested changes:

- Add the rate summary page (page 2 for SLGRP, page 1 for all others) from the previous rate-setting valuation to the new report, including any changes since the previous rate-setting valuation (such as a new side account or TL payoff) – check with Milliman on cost/complexity of this – it’s a courtesy to employers but only if it doesn’t substantially increase the cost of the valuation or delay delivery of employer reports.
- Include the development of the rate collar for pooled employers (need to flesh this out but something along the lines of what’s provided for Independents), and include the collar adjustment as a line item in the rate summary table in each employer’s report.
- Update contact information on Milliman’s cover letter.

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**TIME: 10:28 - 10:51      ADDITIONAL ITEMS      SAM PARIS**

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OPSRP IAP First Wage Clean-Up project has been delayed with limited resources, and other priorities. We are looking at early summer to have the tool released and then we can start work.

Dean Carson shared information about the Member and Employer Satisfaction survey. On May 1<sup>st</sup> GOV Delivery member & employer satisfaction email surveys will be sent out and content will be added on the website, Make sure employers communicate internally and that your employees are signed up. This is about PERS the agency, we want to know how we can better improve to serve our members and employers. PERS encourages the readers to sign up for GovDelivery.

Employer Rate setting- Discussion on the process for setting employer rates and the timing.

Feedback and possible changes from employer reports- when Milliman’s last presentation in terms of the Employer Rate reports, request for total collared rate, seen in a hard number instead of being talked about in a system wide basis. Get a net UAL number, so unsure what the collared off rate would be shared with a ration of payroll. Interested in a new rate instead of collared rate. Actuarial Services offered to answer direct emails to share rates already on their list.

An employer asked about change to definition of student employees, and removal of the phrase aliens and student employees; the change in OAR is housekeeping.

Check in on Employer Advisory Group- Discussion on feedback to improve the EAG and meet the purpose. EAG members are encouraged to send comments and feedback to the Employer Advisory Group email.

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**Next Meeting Facilitator:** Sam Paris

**Next Meeting Date & Time:** October 18, 2019 10:00 AM – 12:00 PM

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