

Subject: PERS: December 2013 Employer Monthly Update.

Dear PERS employer:

In this update:

- 1) **Reconciliation processing 'tip' for December.**
- 2) **Second in a series: PERS Disability Basics.**

- 1) **Reconciliation processing 'tip' for December.**

### **2013 Reconciliation Phase 1 closes December 31, 2013.**

The first phase of 2013 Reconciliation will conclude December 31, 2013. We ask that employers make every effort to correct and post remaining suspended records and reports for calendar year 2013. The Year-to-Date Wage and Contribution Summary screen and the eligibility reports are good tools to answer questions about wages, hours and contributions reported and posted in 2013. Contact your ESC Account Team members if you have questions about correction of remaining suspended records and reports for 2013.

### **2) Second in a series: PERS Disability Basics.**

Last month we stated some basics about the PERS disability program including who may qualify for a PERS disability and who initiates the disability process. This month we'll cover the qualifications to begin the process.

Q1) Are there different types of PERS disabilities?

A1) Yes; duty and non-duty.

Q2) What are the basic eligibility requirements for a Tier One/Tier Two disability retirement or OPSRP pension program disability benefit?

A2) Non-duty disability:

- You must have 10 or more years of qualifying service as a Tier One/Tier Two member, or 10 or more years of retirement credit in the OPSRP Pension Program, **and**
- You must be totally, not partially, disabled **and**
- You anticipate that you will be unable to perform any work for which qualified for a minimum of 90 consecutive days.

Duty disability:

- You have established membership as a Tier One or Tier Two member or you have established membership in the OPSRP Pension program, **and**
- You are totally, not partially, disabled, **and**
- You anticipate that you will be unable to perform any work for which qualified for a minimum of 90 consecutive days, **and**
- Your work was the material contributing cause of your injury or disease.

Best regards,

**In compliance with the Americans with Disabilities Act, PERS will provide this document in an alternate format upon request. To request this, contact PERS at 888-320-7377 or TTY 503-603-7766.**