PERS
Oregon Public Employees Retirement System

EMPLOYER NEWSLETTER

July 2017
- 2017-19 employer rates change
- July 1, 2017 contribution start date
- Reporting terminations

2017-19 employer rates change effective July 1, 2017

Employer rates for the 2017-2019 biennium became effective July 1, 2017, and employer rate information was posted Saturday, July 1, 2017.

This information was emailed to employers in the fall of 2016. You can find employers' 2015 valuation reports with detailed 2017-19 rate information at http://www.oregon.gov/PERS/Pages/Financials/Previous-Years.aspx.

2017-2019 employer contribution rates summary and rates by program can be found at: http://www.oregon.gov/pers/EMP/Pages/Contribution-Rates.aspx.

Employer rate information is located under "Your current Contribution Rates" on the EDX employer statement page. Find it through the "View Your Statement" link in the Site Navigation area of any EDX page.

Please note:
- Rates are based on pay date. These rates will be effective for payrolls dated on and after July 1, 2017, even if the pay is for work performed before that date.
- School districts and charter schools that are not listed individually will pay the rates shown under the employer name "School Districts," employer number 3000, near the bottom of page 7.

If you have any questions regarding your employer rates, please contact your ESC account representative at http://www.oregon.gov/pers/EMP/Pages/ESC-Representatives.aspx.

Reminder: 7/1/2017 contribution start date

Those hired December 2-31, 2016, will complete their six full-month waiting time June 30, 2017. If they continue the employer-employee relationship beyond that date (they don't terminate employment), they establish membership with a contribution start date (CSD) of July 1, 2017. Remember that Release 6.0, active June 2011, introduced posting restrictions on DTL2 records that allow DTL2 wage code 01 (Regular Wages) records to post only to positions with an "Active Service" position type, and DTL2 wage code 02 (Regular/Non-Qualifying) records post only to positions with a "Non-Qualifying Service" position type.

Contact your ESC account representative if you have questions about the use of DTL2 wage codes.

Time to review your organization's contact information

The ESC Team asks all employers to review their contact information (names, phone numbers, email addresses) in EDX to ensure the information is both up to date and complete.

Questions? Contact your ESC account representative. If you're unsure who that is, you can find it here: http://www.oregon.gov/pers/EMP/Pages/ESC-Representatives.aspx.

Reporting terminations

It is important to report all terminations within 31 calendar days of the employer-employee relationship ending.

The DTL1 "last day service" can be before, the same as, <u>but never after</u> the termination date.

Local Government Employers ONLY:

Reporting terminations when final work period dates are already posted
When posting a termination, pay attention to reported work-period dates in the last posted wage record. Your DTL1 record with a 02-Terminated status code will not post if your termination Status Date or Last Day Service is <u>earlier</u> that the posted Work Period End Date on you last posted wage record.

- Work Period End Date on final wage record <u>must be on or before</u> the
- Last Day Service on the DTL1 record with 02-Terminated status code, which <u>must be on or before</u> the
- Termination status date on the DTL1 record with an 02-Terminated status code.

Detail 1 - Member Demographics:

Field	Value
SSN*	112233445
Status Code	02 - Terminated
Status Date: (MM/DD/YYYY)	06/10/2017
Last Day Service (MM/DD/YYYY)	06/15/2017
Old SSN:	
First Name*	FRANK
Last Name*	STEIN
Middle Name:	N
Name Change Indicator:	N
Address - 1*	1234 SMITH ROAD
Address - 2:	
Address - 3:	
City:	PORTLAND
State:	OREGON
Zip - 1:	97123
Zip - 2:	
Province:	
Country Code:	USA
Postal Code:	
Date Of Birth: (MM/DD/YYYY)	
Gender:	
PERS Job Class Code	
Average Overtime Hours	
Unused Sick Leave Hours	0
Contract No. of Months	00
Employer Site Distribution Code	
Non PERS Data Memo	

Incorrect reporting:

- Last posted Work Period Begin Date – 6/30/2017
- Last Day Service – 6/15/2017
- Termination Status Date – 6/10/2017

Save   Cancel

The suspension message for your termination will be:

"S-The member's reported Last Day Service must be less than or equal to the Termination and/or Deceased date."

For assistance contact your ESC account representative at http://www.oregon.gov/pers/EMP/Pages/ESC-Representatives.aspx.