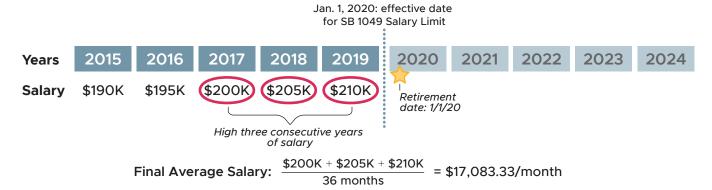
### SB 1049 SALARY LIMIT EXAMPLES: OPSRP

The following examples are for general educational purposes only. They may not reflect current salary limit amounts nor your unique situation. Review current <u>annual</u> <u>salary</u> and <u>partial salary</u> limits on the PERS website.

# **OPSRP Member Not Impacted by Salary Limit**

**Example #1:** A 65-year-old OPSRP general service member with 10 years of retirement credit is set to retire on January 1, 2020.



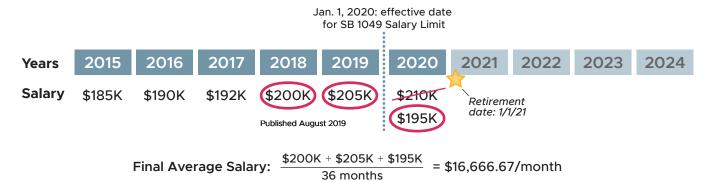
Single Life Option Benefit:  $\$17,083.33/month \times 1.5\% \times 10$  [years of service] = \$2,562.50/month

### Is this benefit impacted by SB 1049?

**No.** Because the "high three" consecutive salary years occurred before SB 1049 went into effect, the member benefit is not impacted.

# **OPSRP Member Impacted by Salary Limit**

**Example #2:** A 65-year-old OPSRP general service member with 10 years of retirement credit is set to retire on January 1, 2021.



Single Life Option Benefit: \$16,666.67/month  $\times$  1.5%  $\times$  10 [years of service] = \$2,500.00/month

#### Is this benefit impacted by SB 1049?

**Yes.** The salary from calendar year 2020 is capped at \$195,000\*. The 2018 and 2019 salary years are not capped because they occurred before SB 1049 went into effect. The member's benefit is impacted by the limit in calendar year 2020.

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<sup>\*</sup> The \$195,000 limit is indexed annually to the Consumer Price Index (CPI) [All Urban Consumers, West Region]. These examples do not reflect any future changes to the limit.