

About Cascadia Behavioral Healthcare's Supported Employment Program

Cascadia's Supported Employment Program helps a diverse set of individuals with mental health disabilities live their lives with dignity, independence and respect through employment.

Finding and retaining skilled employees that the company's culture can be a challenge for any business. With Cascadia's Supported Employment, we help businesses by offering free comprehensive services that include:

- Job placement
- Job training
- Support & encouragement to your new hire throughout employment
- Available for on site coaching to your hire to maximize the potential for success

We partner with local businesses to understand the company's unique needs and culture. This personalized attention allows us to identify skilled and qualified applicants that we align with your company needs.



PROGRAMS AND
SERVICES



Supported Employment & Local Business Partnerships

Cascadia Clackamas Clinic

17070 SE McLaughlin
Milwaukie, OR 97267
503-303-4000

Cascadia Garlington Center

3034 NE MLK Jr. Blvd.
Portland, OR 97212
503-283-3763

Cascadia Plaza

4212 SE Division, Suite 100
Portland, OR 97206
503-238-0705

Cascadia Woodland Park

10373 NE Hancock St., Suite 200
(just east of 102nd)
Portland, OR 97220
503-253-6754

supported_employment@cascadiabhc.org



A No-Cost Placement Service Helping
Companies Find Motivated, Dependable &
Qualified Employees



Cascadia Behavioral Healthcare
PO BOX 8459
Portland, OR 97207



WWW.CASCADIABHC.ORG

(503) 238-0769

Cascadia's Supported Employment Program is based on the Individual Placement and Support (IPS) model, a nationally known, evidence-based practice backed by substantial research validating its success.

Individual Placement and Support (IPS) model focuses on :

- Individual strengths, skills & abilities
- Promotes individual recovery & wellness
- Personalized and long-lasting services for long-lasting employee success

Cascadia Supported Employment specialists provide personalized support throughout the job process: including the search, application, hiring processes and transition (such as promotion and transfer).

87% of the public would prefer to give their business to companies that hire people with disabilities.*

*National Survey Of Consumer Attitudes Towards Companies That Hire People With Disabilities

Let Cascadia Help You Find Your Next Employee

Here is how we can create a long-lasting partnership

1. Contact a Cascadia Supported Employment Specialist

to learn more about the program and becoming a partner

2. Meet with a Supported Employment Specialist

to discuss how the program can meet your specific business need

3. Give an Informational Interview/Site Tour

this is a no-obligation interview/tour that will help a potential employee get a better understanding of the work environment

4. Spread the Word

tell your business contacts and network circles. We are open to partnerships with Oregon businesses that could benefit from this free service



Supported Employment Benefits

Partnering with Cascadia's Supported Employment program can reduce business costs and decrease employee turnover:

- Placements are personalized to your company's unique needs in order to find qualified potential applicants
- Applicants are pre-screened to determine if candidates skills make your company's needs
- Hiring individuals with disabilities enhances the diversity of your workforce
- Partnering with a Cascadia supported employee specialist can save your company time and money by reducing advertising and candidate recruitment costs
- Businesses that partner with Cascadia Supported Employment Program receive positive ongoing coaching with each hire, lowering workforce turnover rates